

News Release

10 December 2024

Anglo American appoints Anne Wade as non-executive director

Anglo American plc (“Anglo American”) announces that Anne Wade will join its Board as a non-executive director and a member of its Board Audit and Sustainability committees, with effect from 1 January 2025.

Anne Wade is chair of Man Group plc, the London listed investment management group, and is a non-executive director of Summit Materials, Inc., the New York listed infrastructure materials company. Anne spent the majority of her career in the asset management industry, largely with Capital Group focused on infrastructure investment. In her non-executive career, Anne has formerly served on the boards of Holcim Ltd. and John Laing Group plc.

Stuart Chambers, Chair of Anglo American, commented: “Anne brings a wealth of buy-side insights from her career as a global asset manager, with a particular focus on infrastructure and raw materials. Her extensive experience as a non-executive director across a number of relevant industries will also add further depth to our discussions. We look forward to her contributions as we continue to progress towards a more highly rated platform from which Anglo American can deliver significant value accretive growth from its exceptional resource endowments in copper, premium iron ore and crop nutrients.”

This announcement satisfies Anglo American’s disclosure obligations in accordance with UK Listing Rule 6.4.8.

The Anglo American plc Board of Directors will comprise, from 1 January 2025:

Chair	Executive directors	Non-executive directors
Stuart Chambers	Duncan Wanblad – chief executive John Heasley – finance director	Magali Anderson Ian Ashby Marcelo Bastos Hilary Maxson Hixonia Nyasulu Nonkululeko Nyembezi Ian Tyler Anne Wade

Anglo American plc

17 Charterhouse Street, London, EC1N 6RA, United Kingdom

Registered office as above. Incorporated in England and Wales under the Companies Act 1985.

Registered Number: 3564138 Legal Entity Identifier: 549300S9XF92D1X8ME43

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Notes:

Anglo American is a leading global mining company focused on the responsible production of copper, premium iron ore and crop nutrients – future-enabling products that are essential for decarbonising the global economy, improving living standards, and food security. Our portfolio of world-class operations and outstanding resource endowments offers value-accretive growth potential across all three businesses, positioning us to deliver into structurally attractive major demand growth trends.

Our integrated approach to sustainability and innovation drives our decision-making across the value chain, from how we discover new resources to how we mine, process, move and market our products to our customers – safely, efficiently and responsibly. Our Sustainable Mining Plan commits us to a series of stretching goals over different time horizons to ensure we contribute to a healthy environment, create thriving communities and build trust as a corporate leader. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for our shareholders, for the benefit of the communities and countries in which we operate, and for society as a whole. Anglo American is re-imagining mining to improve people's lives.

Anglo American is currently implementing a number of major structural changes to unlock the inherent value in its portfolio and thereby accelerate delivery of its strategic priorities of Operational excellence, Portfolio simplification, and Growth. This portfolio transformation will focus Anglo American on its world-class resource asset base in copper, premium iron ore and crop nutrients, once the sale of our steelmaking coal and nickel businesses, the demerger of our PGMs business (Anglo American Platinum), and the separation of our iconic diamond business (De Beers) have been completed.

www.angloamerican.com



Group terminology

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conditions around the world, evolving societal and stakeholder requirements and expectations, shortages of skilled employees, unexpected difficulties relating to acquisitions or divestitures, competitive pressures and the actions of competitors, activities by courts, regulators and governmental authorities such as in relation to permitting or forcing closure of mines and ceasing of operations or maintenance of Anglo American's assets and changes in taxation or safety, health, environmental or other types of regulation in the countries where Anglo American operates, conflicts over land and resource ownership rights and such other risk factors identified in Anglo American's most recent Annual Report. Forward-looking statements should, therefore, be construed in light of such risk factors and undue reliance should not be placed on forward-looking statements. These forward-looking statements speak only as of the date of this document. Anglo American expressly disclaims any obligation or undertaking (except as required by applicable law, the City Code on Takeovers and Mergers, the UK Listing Rules, the Disclosure and Transparency Rules of the Financial Conduct Authority, the Listings Requirements of the securities exchange of the JSE Limited in South Africa, the SIX Swiss Exchange, the Botswana Stock Exchange and the Namibian Stock Exchange and any other applicable regulations) to release publicly any updates or revisions to any forward-looking statement contained herein to reflect any change in Anglo American's expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

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