

Investec Limited

Incorporated in the Republic of South Africa
 Registration number 1925/002833/06
 JSE share code: INL
 JSE Hybrid code: INPR
 JSE debt code: INLV
 NSX share code: IVD
 BSE share code: INVESTEC
 ISIN: ZAE000081949
 LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
 Registration number 3633621
 LSE share code: INVP
 JSE share code: INP
 ISIN: GB00B17BBQ50
 LEI: 2138007Z3U5GWDN3MY22

TRANSACTIONS IN INVESTEC PLC AND INVESTEC LIMITED ORDINARY SHARES

As part of the dual listed company structure, Investec plc and Investec Limited (together “Investec”) notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

TRANSACTIONS BY A DIRECTOR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Stephen Koseff					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Private transfer of shares for nil consideration					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>5,823</td></tr></table>		Price(s)	Volume(s)	Nil	5,823
Price(s)	Volume(s)						
Nil	5,823						
d)	Aggregated information						

	- Aggregated volume	5,823
	- Price	Nil
e)	Date of the transaction	21 December 2023
f)	Place of the transaction	Johannesburg

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	Nil
Total value of transaction	Nil
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

TRANSACTIONS BY A PERSON CLOSELY ASSOCIATED WITH A DIRECTOR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Sheryl Koseff					
2	Reason for the notification						
a)	Position/status	Person closely associated with Stephen Koseff					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each					
	Identification code	GB00B17BBQ50					
b)	Nature of the transaction	Private transfer of shares for nil consideration					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>5,823</td></tr></table>		Price(s)	Volume(s)	Nil	5,823
Price(s)	Volume(s)						
Nil	5,823						
d)	Aggregated information						

	- Aggregated volume	5,823
	- Price	Nil
e)	Date of the transaction	21 December 2023
f)	Place of the transaction	Johannesburg

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	Nil
Total value of transaction	Nil
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

TRANSACTIONS BY A DIRECTOR IN INVESTEC LIMITED ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Stephen Koseff					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec Limited					
b)	LEI	213800CU7SM6O4UWOZ70					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949					
b)	Nature of the transaction	Private transfer of shares for nil consideration					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>5,577</td></tr></table>		Price(s)	Volume(s)	Nil	5,577
Price(s)	Volume(s)						
Nil	5,577						
d)	Aggregated information						

	- Aggregated volume	5,577
	- Price	Nil
e)	Date of the transaction	21 December 2023
f)	Place of the transaction	Johannesburg

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	Nil
Total value of transaction	Nil
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

TRANSACTIONS BY A PERSON CLOSELY ASSOCIATED WITH A DIRECTOR IN INVESTEC LIMITED ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Sheryl Koseff					
2	Reason for the notification						
a)	Position/status	Person closely associated with Stephen Koseff					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec Limited					
b)	LEI	213800CU7SM6O4UWOZ70					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949					
b)	Nature of the transaction	Private transfer of shares for nil consideration					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>5,576</td></tr></table>		Price(s)	Volume(s)	Nil	5,576
Price(s)	Volume(s)						
Nil	5,576						
d)	Aggregated information - Aggregated volume	5,576					

	- Price	Nil
e)	Date of the transaction	21 December 2023
f)	Place of the transaction	Johannesburg

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	Nil
Total value of transaction	Nil
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

Clearance was obtained for the above dealings in securities.

Johannesburg and London
28 December 2023

Sponsor:
Investec Bank Limited