



**Botswana Telecommunications Corporation Limited**

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## ANNOUNCEMENT

### CHANGES ON THE BTC BOARD

#### NOMINEE DIRECTORS BY THE MAJORITY SHAREHOLDER

The Board of Directors of the Botswana Telecommunications Limited ("BTC") announces that the majority shareholder, Botswana Government (who collectively holds 568,730,800 (54.16%) of the issued shares in the Company has nominated the following persons to join the BTC Board effective 1<sup>st</sup> January 2024 subject to approval by shareholders at the next Annual General Meeting (AGM):

1. Mr. Mcedisi Roger Solomon
2. Ms. Amantle Kgosiemang
3. Ms. Itemogeng Basadi Pheto

The appointments will further be subject to the Legal and Regulatory requirements. The profiles of these nominees can be viewed in the annexure to this notice.

By Order of the Board Directors  
21 December 2023



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## ANNEXURE

### Nominees' Profiles

#### 1. Mcedisi Roger Solomon

Mcedisi Roger Solomon is a seasoned leader with a wealth of experience and skill in the financial services sector, health management sector, Administration and Management. He believes in a balance of both character and skill. As a qualified teacher and business practitioner, Mr. Solomon holds a Masters in Business Administration from Herriot Watt University in Edinburgh, Diploma in Education from University of Botswana, Masters of Arts in Political Leadership and Government from School Of Government MIT University in Pune India. Mr. Solomon is certified in AML, Corporate Governance, Enterprise Risk Management, Insurance and leadership development programs.

As a Trade Union leader, Mr. Solomon has served in the National Executive of Botswana Teachers Union for six years. He completed a successful term at the helm of the Teacher's Union as National Treasurer. Mr. Solomon served in different boards and management positions from 2008 to date. He served as a member of the BPOMAS Management Committee, National Economic Diversification Council, Getbucks, More Power Investments, Chartered Insurance Brokers, and Pecuniary Services. He was the founding Managing Director for More Power Investments, Chartered Insurance Brokers, and Pecuniary Services. He is currently the Group Managing Director of More Power Investments - a company wholly owned by Botswana Teachers Union.

#### 2. Amantle Kgosiemang

Amantle Kgosiemang is a distinguished Fellow Chartered Accountant of both the Association of Certified Chartered Accountants (ACCA, UK) and the Botswana Institute of Chartered Accountants (BICA) with a rich professional history spanning over 14 years in audit and finance, including more than 9 years dedicated to the banking sector. Additionally, she has participated in an Investment in Excellence training program with Strathmore University. Her role primarily revolves around providing financial leadership and contributing significantly to the strategic objectives of the organizations she served.

Noteworthy milestones in her career include successfully implementing a Funds Transfer Process (FTP) in Rwanda, playing a pivotal role in auditing, and aiding in capital optimization in Mozambique, and taking the lead in Basel II implementation at one of the institutions she worked at. Prior to her current role as Financial Controller at ABSA Bank Botswana, Amantle served in the same position at BancABC (now ACCESS Bank) where she led a division handling financial and regulatory reporting, business planning and performance, tax management, and general



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administration. Over the years, she has held various Finance Management roles in Botswana's financial services sector.

### 3. Itemogeng Basadi Pheto

Itemogeng Basadi Pheto is a multidisciplinary Human Resources professional with over 20 years work experience from a spectrum of industries including Mining, Construction a parastatal and the Hospitality Industry. Basadi has had over 10 years working at an Executive level operating as a Human Resources Manager. She possesses a B (Admin) Hons from the University of the Western Cape and a Bachelor of Arts from University of Port Elizabeth. Her experience ranges from core HR functions such as resourcing, performance management, Learning and Development, employee wellness, payroll, HR systems, with a strong focus on employee relations. She has also had experience of leading corporate and social responsibility projects.

Basadi has worked in unionised environments where she has had the opportunity to facilitate Union and Management relations. She has been involved in the review of Policies and Procedures including the drawing up of collective agreements. Pheto is passionate about, employee engagement, employee capacity building and employee welfare issues. She is currently the Manager Human Resources for Komatsu Botswana.