Anglo American plc ("the Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA
Registered number: 3564138 (incorporated in England and Wales)
LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company's Share Incentive Plan, an HM Revenue & Customs approved all-employee share plan under which employees can buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA		
a)	Name	Alison Atkinson	
2.	Reason for the notification		
a)	Position / status	Projects & Development Dir	ector (PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	n allowance market participan	t, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction		nd Matching Shares under the Anglo e Plan, an HMRC approved all-
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 17.974	9 (Partnership Shares)
		GBP 17.974	9 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	18	

	Price	GBP 17.974
f)	Date of the transaction	2023-12-14
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA			
a)	Name	Monique Carter		
2.	Reason for the notification			
a)	Position / status	People & Organisation Directo	or (PDMR)	
b)	Initial notification / amendment	Initial notification		
3.		allowance market participant,	auction platform, auctioneer or	
	auction monitor	1		
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 17.974	9 (Partnership Shares)	
		GBP 17.974	9 (Matching Shares)	
e)	Aggregated information			
	Aggregated volume	18		
	Price	GBP 17.974		
f)	Date of the transaction	2023-12-14		
g)	Place of the transaction	London Stock Exchange – XLO	N	

1.	Details of PDMR / PCA

a)	Name	Al Cook	
2.	Reason for the notification		
a)	Position / status	CEO of De Beers (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	allowance market participant,	auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 17.974	8 (Partnership Shares)
		GBP 17.974	8 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	16	
	Price	GBP 17.974	
f)	Date of the transaction	2023-12-14	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA	
a)	Name	Matt Daley
2.	Reason for the notification	
a)	Position / status	Technical & Operations Director (PDMR)
b)	Initial notification / amendment	Initial notification

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Full name of the entity	Anglo American plc	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 17.974	8 (Partnership Shares)	
		GBP 17.974 8 (Matching Shares)		
e)	Aggregated information			
	Aggregated volume	16		
	Price	GBP 17.974		
f)	Date of the transaction	2023-12-14		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA	
a)	Name	Tom McCulley
2.	Reason for the notification	
a)	Position / status	CEO of Crop Nutrients (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission auction monitor	n allowance market participant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	

a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) GBP 17.974 GBP 17.974	Volume(s) 8 (Partnership Shares) 8 (Matching Shares)
e)	Aggregated information Aggregated volume Price	16 GBP 17.974	
f)	Date of the transaction	2023-12-14	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA	
a)	Name	Duncan Wanblad
2.	Reason for the notification	
a)	Position / status	Chief Executive (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission auction monitor	allowance market participant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan

c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 17.974	8 (Partnership Shares)
		GBP 17.974	8 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	16	
	Price	GBP 17.974	
f)	Date of the transaction	2023-12-14	
g)	Place of the transaction	London Stock Exchange – XLON	

Clare Davage Anglo American plc 19 December 2023