

Anglo American plc (“the Company”)

Registered office: 17 Charterhouse Street, London EC1N 6RA
Registered number: 3564138 (incorporated in England and Wales)
LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors and PDMRs

The Company announces the following transactions in its Ordinary shares by Directors and Persons Discharging Managerial Responsibility (PDMRs):

- Purchases of Ordinary Shares under the Company’s Share Incentive Plan, a UK HM Revenue & Customs (“HMRC”) approved all-employee share plan under which employees are able to buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).
- Exercises of share options granted under the Company’s Sharesave Plan, an HMRC approved all-employee Save As You Earn (“SAYE”) share option plan under which employees are able to save from their monthly salary funds to exercise share options at the end of the savings period at a fixed discounted option price.
- Awards of Ordinary Shares made on 16 December 2022 under the Company's Non-Cyclical Share Award Plan ("NCA") at nil cost to Natascha Viljoen, a PDMR.

A total award of 13,461 shares to vest on 11 March 2025 was made on the same terms as those granted to Directors and PDMRs under the Company's Long Term Incentive Plan ("LTIP") as announced on 11 March 2022. As such, this award is subject to the satisfaction of performance conditions as set out in the Company's 2021 Remuneration Report and any vested shares will then be subject to a further two-year holding period to be released no earlier than on 11 March 2027.

This award was made to recognise Ms. Viljoen’s contribution to the Anglo American Group through her role as a member of the Group Management Committee; she continues to participate in the Anglo American Platinum (“AAP”) LTIP in respect of her role as AAP CEO. From 2023 onwards, Ms. Viljoen will receive an annual award of Anglo American plc shares under the LTIP, granted at the same time as for other Directors and PDMRs.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA	
a)	Name	Didier Charreton
2.	Reason for the notification	
a)	Position / status	Group Director – People and Organisation (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43

4.	Details of the transaction(s)							
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820						
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 31.72</td> <td>4 (Partnership Shares)</td> </tr> <tr> <td>GBP 31.72</td> <td>4 (Matching Shares)</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 31.72	4 (Partnership Shares)	GBP 31.72	4 (Matching Shares)
Price(s)	Volume(s)							
GBP 31.72	4 (Partnership Shares)							
GBP 31.72	4 (Matching Shares)							
e)	Aggregated information Aggregated volume Price	 8 GBP 31.72						
f)	Date of the transaction	2022-12-14						
g)	Place of the transaction	London Stock Exchange – XLON						

1.	Details of PDMR / PCA	
a)	Name	Bruce Cleaver
2.	Reason for the notification	
a)	Position / status	CEO De Beers (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820

b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan							
c)	Currency	GBP - British Pound							
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 31.72</td> <td>5 (Partnership Shares)</td> </tr> <tr> <td>GBP 31.72</td> <td>5 (Matching Shares)</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 31.72	5 (Partnership Shares)	GBP 31.72	5 (Matching Shares)
Price(s)	Volume(s)								
GBP 31.72	5 (Partnership Shares)								
GBP 31.72	5 (Matching Shares)								
e)	Aggregated information								
	Aggregated volume	10							
	Price	GBP 31.72							
f)	Date of the transaction	2022-12-14							
g)	Place of the transaction	London Stock Exchange – XLON							

1.	Details of PDMR / PCA		
a)	Name	Anik Michaud	
2.	Reason for the notification		
a)	Position / status	Group Director - Corporate Relations and Sustainable Impact (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 31.72	3 (Partnership Shares)
		GBP 31.72	3 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	6	
	Price	GBP 31.72	
f)	Date of the transaction	2022-12-14	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA		
a)	Name	Tony O'Neill	
2.	Reason for the notification		
a)	Position / status	Technical Director (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 31.72	5 (Partnership Shares)
		GBP 31.72	5 (Matching Shares)
e)	Aggregated information		

	Aggregated volume	10
	Price	GBP 31.72
f)	Date of the transaction	2022-12-14
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA							
a)	Name	Stephen Pearce						
2.	Reason for the notification							
a)	Position / status	Finance Director (Director/PDMR)						
b)	Initial notification / amendment	Initial notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
4.	Details of the transaction(s)							
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each						
	Identification Code	GB00B1XZS820						
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 31.72</td> <td>5 (Partnership Shares)</td> </tr> <tr> <td>GBP 31.72</td> <td>5 (Matching Shares)</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 31.72	5 (Partnership Shares)	GBP 31.72	5 (Matching Shares)
Price(s)	Volume(s)							
GBP 31.72	5 (Partnership Shares)							
GBP 31.72	5 (Matching Shares)							
e)	Aggregated information							
	Aggregated volume	10						
	Price	GBP 31.72						
f)	Date of the transaction	2022-12-14						
g)	Place of the transaction	London Stock Exchange – XLON						

1.	Details of PDMR / PCA	
-----------	------------------------------	--

a)	Name	Duncan Wanblad						
2.	Reason for the notification							
a)	Position / status	Chief Executive (Director/PDMR)						
b)	Initial notification / amendment	Initial notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
4.	Details of the transaction(s)							
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each						
	Identification Code	GB00B1XZS820						
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 31.72</td> <td>4 (Partnership Shares)</td> </tr> <tr> <td>GBP 31.72</td> <td>4 (Matching Shares)</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 31.72	4 (Partnership Shares)	GBP 31.72	4 (Matching Shares)
Price(s)	Volume(s)							
GBP 31.72	4 (Partnership Shares)							
GBP 31.72	4 (Matching Shares)							
e)	Aggregated information							
	Aggregated volume	8						
	Price	GBP 31.72						
f)	Date of the transaction	2022-12-14						
g)	Place of the transaction	London Stock Exchange – XLON						

1.	Details of PDMR / PCA	
a)	Name	Peter Whitcutt
2.	Reason for the notification	
a)	Position / status	CEO Marketing (PDMR)
b)	Initial notification / amendment	Initial notification

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
4.	Details of the transaction(s)							
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820						
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 31.72</td> <td>4 (Partnership Shares)</td> </tr> <tr> <td>GBP 31.72</td> <td>4 (Matching Shares)</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 31.72	4 (Partnership Shares)	GBP 31.72	4 (Matching Shares)
Price(s)	Volume(s)							
GBP 31.72	4 (Partnership Shares)							
GBP 31.72	4 (Matching Shares)							
e)	Aggregated information Aggregated volume Price	 8 GBP 31.72						
f)	Date of the transaction	2022-12-14						
g)	Place of the transaction	London Stock Exchange – XLON						

1.	Details of PDMR / PCA	
a)	Name	Duncan Wanblad
2.	Reason for the notification	
a)	Position / status	Chief Executive (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820					
b)	Nature of the transaction	Exercise of share options granted in 2017 under the Company's Sharesave Plan, a UK HMRC approved all-employee SAYE plan.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 10.36</td> <td>2,895</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 10.36	2,895
Price(s)	Volume(s)						
GBP 10.36	2,895						
e)	Aggregated information Aggregated volume Price	2,895 GBP 10.36					
f)	Date of the transaction	2022-12-15					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / PCA		
a)	Name	Stephen Pearce	
2.	Reason for the notification		
a)	Position / status	Finance Director (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820	
b)	Nature of the transaction	Exercise of share options granted in 2017 under the Company's Sharesave Plan, a UK HMRC approved all-employee SAYE plan.	
c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 10.36	2,895
e)	Aggregated information		
	Aggregated volume	2,895	
	Price	GBP 10.36	
f)	Date of the transaction	2022-12-15	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Natascha Viljoen	
2.	Reason for the notification		
a)	Position / status	CEO of Anglo American Platinum Ltd (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Non-Cyclical Share Awards Plan (“NCA”). Subject to the satisfaction of performance conditions, the award will vest on 11 March 2025; the Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	2,814

e)	Aggregated information					
	Aggregated volume	2,814				
	Price	GBP 0.00				
f)	Date of the transaction	2022-12-16				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Non-Cyclical Share Awards Plan (“NCA”). Subject to the satisfaction of performance conditions, the award will vest on 11 March 2025; the Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.				
c)	Currency	ZAR – South African Rand				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR 0.00</td> <td>10,647</td> </tr> </tbody> </table>	Price(s)	Volume(s)	ZAR 0.00	10,647
Price(s)	Volume(s)					
ZAR 0.00	10,647					
e)	Aggregated information					
	Aggregated volume	10,647				
	Price	ZAR 0.00				
f)	Date of the transaction	2022-12-16				
g)	Place of the transaction	Johannesburg Stock Exchange – XJSE				

Clare Davage
Deputy Company Secretary
19 December 2022