

## NEWS RELEASE

10 December 2020

### Anglo American appoints Hilary Maxson to the Board

Anglo American plc (“Anglo American”) announces that Hilary Maxson will join the Board as a non-executive director and member of the Audit Committee, with effect from 1 June 2021, and that Jim Rutherford will retire as a non-executive director with effect from 31 December 2020.

Stuart Chambers, Chairman of Anglo American, said: “Hilary Maxson brings a combination of experience that aligns well with our business, spanning finance, the capital markets, energy and technology, gained across her executive career in the US, Europe, Africa and Asia. I look forward to welcoming Hilary to Anglo American’s Board.

“We are extremely grateful for the breadth of Jim Rutherford’s contribution over the last seven years. His career-long understanding of the capital markets and perspectives on the mining industry, combined with his deep commitment to sustainability and his drive to see mining recognised for the good that it does, have added valuable insights to Anglo American’s Board discussions.”

Mr Rutherford has served as an independent non-executive director since November 2013, also serving on the Board’s Audit, Remuneration and Sustainability committees.

This announcement satisfies the Company’s disclosure obligations in accordance with Listing Rule 9.6.11 to 9.6.13R.

### Notes to editors:

Following the changes set out above, the Anglo American plc Board of Directors will comprise:

| Chairman        | Executive directors   | Non-executive directors  |
|-----------------|---|--|
| Stuart Chambers | Mark Cutifani – chief executive<br>Stephen Pearce – finance director<br>Tony O’Neill – technical director | Ian Ashby<br>Marcelo Bastos<br>Byron Grote (Senior Independent Director)<br>Hilary Maxson<br>Hixonia Nyasulu<br>Nonkululeko Nyembezi<br>Anne Stevens |

**Hilary Maxson**, age 42, is the CFO of Schneider Electric SE, the Paris-listed group that is a leader in digital transformation of energy management and automation, with a €65 billion market capitalisation. Mrs Maxson previously served as CFO of Schneider Electric’s Energy Management business, having joined the company in 2017 in Hong Kong as CFO of its Building Automation, Critical Power and Data Centres business. Prior to Schneider Electric, Hilary spent 12 years with AES Corporation in a number of finance, M&A and business roles, based in the US, Cameroon and the Philippines, ultimately as CFO for Asia. Hilary began her career at Bank of America and Citigroup. Hilary has an MBA, and a bachelor’s degree in Applied Economics, both from Cornell University, USA.

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Anglo American is a leading global mining company and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive operations, development projects and undeveloped resources, provides many of the metals and minerals that enable a cleaner, greener, more sustainable world and that meet the fast growing consumer-driven demands of developed and maturing economies. With our people at the heart of our business, we use innovative practices and the latest technologies to mine, process, move and market our products to our customers – and to discover new resources – safely and sustainably.

As a responsible producer of diamonds (through De Beers), copper, platinum group metals, the steelmaking ingredients of iron ore and metallurgical coal, and nickel – with crop nutrients in development and thermal coal operations planned for divestment – we are committed to being carbon neutral across our operations by 2040. We work together with our business partners and diverse stakeholders to unlock sustainable value from precious natural resources for the benefit of the communities and countries in which we operate, for society as a whole, and for our shareholders. Anglo American is re-imagining mining to improve people's lives.

[www.angloamerican.com](http://www.angloamerican.com)



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