



BBS BANK LIMITED

(Incorporated in the Republic of Botswana)

Company Registration Number: BW00001057162

BSE Share Code ISIN: BW0000001965

APPOINTMENT OF DIRECTORS

Shareholders and Stakeholders are informed of the appointment of Mr. John Kimani Muiruri and Ms. Pulane Dibuseng Letebele, as independent non-executive directors of BBS Bank (“the bank”) effective 23 October 2024, following all regulatory approvals. This appointment is in line with the bank’s strategy and it is subject to ratification by the shareholders in due course.

Mr. John Kimani Muiruri is a professional banker and business leader with over 34 years of experience in commercial banking and technology operations. He has held senior leadership roles across many banking institutions including Standard Chartered Bank Kenya, BMS/TS Botswana, IT Integrators Botswana, Head of Corporate & Treasury Operations at Barclays Bank Botswana, Africa Regional Head of Payments, Strategy, Risk & Operations at Barclays Africa (now Absa) based in South Africa, Chief Information Officer at Standard Chartered Bank Botswana, Chief Operating Officer at Access Bank Botswana (formerly BancABC), and Regional Chief Operating Officer at Access Bank PLC for East Africa Region based in Kenya before his retirement in 2024. A thought leader, mentor and coach, John is passionate about environmental sustainability (ESG) and he occasionally does sports.

Ms. Pulane Dibuseng Letebele is a chartered accountant and professional auditor of more than 30 years. Her expertise in strategy, audit practice and financial management were acquired within the Office of the Auditor General and the public service where she held several roles including Senior Auditor, Principal Auditor, Chief Auditor, Assistant Auditor General, Senior Assistant Auditor General and ultimately ascended to Auditor General, a role that she held from 2014 until her retirement in 2023. She holds a B.A. Economics from Luther College (USA), she is ACCA qualified and is a member of the Botswana Institute of Chartered Accountants.

By Order of the Board

6 November 2024