## Anglo American plc ("the Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA
Registered number: 3564138 (incorporated in England and Wales)
LEI: 549300S9XF92D1X8ME43

## Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company's Share Incentive Plan, an HM Revenue & Customs approved all-employee share plan under which employees can buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA			
a)	Name	Alison Atkinson		
2.	Reason for the notification			
a)	Position / status	Projects & Development Dire	ector (PDMR)	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission auction monitor	allowance market participant	, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)  GBP 20.703  GBP 20.703	Volume(s) 7 (Partnership Shares) 7 (Matching Shares)	
		GBF 20.703	/ (iviaccilling strates)	
e)	Aggregated information			
	Aggregated volume	14		

	Price	GBP 20.703
f)	Date of the transaction	2023-11-14
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA			
a)	Name	Monique Carter		
2.	Reason for the notification			
a)	Position / status	People & Organisation Director	or (PDMR)	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission	allowance market participant	, auction platform, auctioneer or	
	auction monitor			
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 20.703	7 (Partnership Shares)	
		GBP 20.703	7 (Matching Shares)	
e)	Aggregated information			
	Aggregated volume	14		
	Price	GBP 20.703		
f)	Date of the transaction	2023-11-14		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA

a)	Name	Al Cook			
2.	Reason for the notification				
a)	Position / status	CEO of De Beers (PDMR)			
b)	Initial notification /	Initial notification			
	amendment				
3.		allowance market participant,	auction platform, auctioneer or		
	auction monitor				
a)	Full name of the entity	Anglo American plc			
b)	LEI	549300S9XF92D1X8ME43			
4.	Details of the transaction(s)				
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each			
	Identification Code	GB00B1XZS820			
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved allemployee share plan			
c)	Currency	GBP - British Pound			
d)	Price(s) and volume(s)				
		Price(s)	Volume(s)		
		GBP 20.703	7 (Partnership Shares)		
		GBP 20.703 7 (Matching Shares)			
e)	Aggregated information				
	Aggregated volume	14			
	Price	GBP 20.703			
f)	Date of the transaction	2023-11-14			
g)	Place of the transaction	London Stock Exchange – XLON			

1.	Details of PDMR / PCA	
a)	Name	Matt Daley
2.	Reason for the notification	
a)	Position / status	Technical & Operations Director (PDMR)
b)	Initial notification / amendment	Initial notification

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary S	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 20.703	7 (Partnership Shares)	
		GBP 20.703	7 (Matching Shares)	
e)	Aggregated information			
	Aggregated volume	14		
	Price	GBP 20.703		
f)	Date of the transaction	2023-11-14		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA	
a)	Name	Tom McCulley
2.	Reason for the notification	
a)	Position / status	CEO of Crop Nutrients (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	

a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)  GBP 20.703  GBP 20.703	Volume(s) 7 (Partnership Shares) 7 (Matching Shares)
e)	Aggregated information  Aggregated volume  Price	14 GBP 20.703	
f)	Date of the transaction	2023-11-14	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA		
a)	Name	Stephen Pearce	
2.	Reason for the notification		
a)	Position / status	Finance Director (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	

c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 20.703	7 (Partnership Shares)	
		GBP 20.703	7 (Matching Shares)	
e)	Aggregated information			
	Aggregated volume	14		
	Price	GBP 20.703		
f)	Date of the transaction	2023-11-14		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA			
a)	Name	Duncan Wanblad		
2.	Reason for the notification			
a)	Position / status	Chief Executive (Director/PDN	1R)	
b)	Initial notification / amendment	Initial notification		
3.	•	allowance market participant,	auction platform, auctioneer or	
	auction monitor			
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)	saction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 20.703	6 (Partnership Shares)	
		GBP 20.703	6 (Matching Shares)	

e)	Aggregated information	
	Aggregated volume	12
	Price	GBP 20.703
f)	Date of the transaction	2023-11-14
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA				
a)	Name	Peter Whitcutt			
2.	Reason for the notification				
a)	Position / status	CEO Marketing (PDMR)			
b)	Initial notification / amendment	Initial notification			
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Full name of the entity	Anglo American plc			
b)	LEI	549300S9XF92D1X8ME43			
4.	Details of the transaction(s)				
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each			
	Identification Code	GB00B1XZS820			
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan			
c)	Currency	GBP - British Pound			
d)	Price(s) and volume(s)				
		Price(s)	Volume(s)		
		GBP 20.703	6 (Partnership Shares)		
		GBP 20.703	6 (Matching Shares)		
e)	Aggregated information				
	Aggregated volume	12			
	Price	GBP 20.703			
f)	Date of the transaction	2023-11-14			
g)	Place of the transaction	London Stock Exchange – XLON			

Claire Murphy Anglo American plc 16 November 2023