

## Anglo American plc (“the Company”)

Registered office: 20 Carlton House Terrace, London SW1Y 5AN  
Registered number: 3564138 (incorporated in England and Wales)  
LEI: 549300S9XF92D1X8ME43

### Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by a Director and a PDMR in respect of the Company’s Sharesave Plan, a UK HM Revenue & Customs (“HMRC”) approved all-employee Save As You Earn (“SAYE”) share option plan under which employees are able to save from their monthly salary funds to exercise share options at the end of the savings period at a fixed discounted option price.

In accordance with Article 19 of the EU Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Mark Cutifani				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Chief Executive (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Exercise of share options granted in 2015 under the Company’s Sharesave Plan, a UK HMRC approved all-employee SAYE plan, and retention of shares.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>GBP 5.87</td><td>5,110</td></tr></tbody></table>	Price(s)	Volume(s)	GBP 5.87	5,110
Price(s)	Volume(s)					
GBP 5.87	5,110					
e)	Aggregated information					

	Aggregated volume	5,110
	Price	GBP 5.87
f)	Date of the transaction	2020-11-03
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Didier Charreton				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Group Director – People and Organisation (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Exercise of share options granted in 2017 under the Company's Sharesave Plan, a UK HMRC approved all-employee SAYE plan.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 10.36</td> <td>1,737</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 10.36	1,737
Price(s)	Volume(s)					
GBP 10.36	1,737					
e)	Aggregated information					
	Aggregated volume	1,737				
	Price	GBP 10.36				
f)	Date of the transaction	2020-11-03				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Didier Charreton				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Group Director – People and Organisation (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Sale of Ordinary Shares following exercise of SAYE options.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 18.822</td> <td>1,737</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 18.822	1,737
Price(s)	Volume(s)					
GBP 18.822	1,737					
e)	Aggregated information					
	Aggregated volume	1,737				
	Price	GBP 18.822				
f)	Date of the transaction	2020-11-03				
g)	Place of the transaction	London Stock Exchange – XLON				

Clare Davage  
Deputy Company Secretary  
4 November 2020