

**Investec Limited**

Incorporated in the Republic of South Africa  
Registration number 1925/002833/06  
JSE share code: INL  
JSE debt code: INLV  
NSX share code: IVD  
BSE share code: INVESTEC  
ISIN: ZAE000081949  
LEI No: 213800CU7SM6O4UWOZ70

**Investec plc**

Incorporated in England and Wales  
Registration number 3633621  
LSE share code: INVP  
JSE share code: INP  
ISIN: GB00B17BBQ50  
LEI No: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, the boards of Investec plc and Investec Limited (together the "Board") notify both the London Stock Exchange and the JSE Limited of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules, and Listing Rules of the United Kingdom Listing Authority and/or the JSE Listings Requirements.

Accordingly we advise of the following:

**APPOINTMENT OF DEBT OFFICER**

In terms of the JSE Limited's Transitional Arrangements in respect of the Debt Listings Requirements 2020 ("Debt Requirements") published on 26 August 2020, the appointment of a Debt Officer and accompanied responsibilities pursuant to paragraphs 6.78, 6.79 and 7.3(g) would have taken effect from 01 November 2020. The JSE has, however, granted Investec Limited ("the Issuer") an extension regarding this effective date.

The Issuer has identified a suitable candidate to serve as the Debt Officer. In the spirit of paragraph 7.3(g) of the Debt Requirements, good corporate governance and agreed as with the JSE, the Board will consider and satisfy itself on the competence, qualifications and experience of the candidate at the upcoming Board meeting. Following said meeting an announcement pursuant to paragraph 6.79(a) of the Debt Requirements will be made, on or before 30 November 2020.

By order of the Board.

Niki van Wyk  
Company Secretary  
Investec Limited

Johannesburg  
02 November 2020

Sponsor: Investec Bank Limited