

### Anglo American plc (“the Company”)

Registered office: 17 Charterhouse Street, London EC1N 6RA  
Registered number: 3564138 (incorporated in England and Wales)  
LEI: 549300S9XF92D1X8ME43

#### Notification of transactions by Directors and PDMRs

The Company announces the following transactions in its Ordinary Shares by Directors and Persons Discharging Managerial Responsibilities (“PDMRs”):

- A grant of options under the Company’s Sharesave Plan, a UK HM Revenue & Customs approved all-employee Save As You Earn (“SAYE”) share option plan under which employees are able to save from their monthly salary funds to exercise share options at the end of the savings period at a fixed discounted option price.
- A purchase of Ordinary Shares by a Director in respect of the reinvestment of the 2023 Interim Dividend.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Alison Atkinson
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Projects & Development Director (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Grant of share options under the Company’s Sharesave Plan, an HMRC approved all-employee SAYE plan, at an option price of £16.70 per share to become exercisable on 1 November 2026.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	1,110
e)	Aggregated information		
	Aggregated volume	1,110	
	Price	GBP 0.00	
f)	Date of the transaction	2023-09-29	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / PCA</b>		
a)	Name	Al Cook	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	CEO of De Beers (PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
<b>4.</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
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		GBP 0.00	1,110
e)	Aggregated information		
	Aggregated volume	1,110	

	Price	GBP 0.00
f)	Date of the transaction	2023-09-29
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Monique Carter				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	People & Organisation Director (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Grant of share options under the Company's Sharesave Plan, an HMRC approved all-employee SAYE plan, at an option price of £16.70 per share to become exercisable on 1 November 2028.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>1,892</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	1,892
Price(s)	Volume(s)					
GBP 0.00	1,892					
e)	Aggregated information					
	Aggregated volume	1,892				
	Price	GBP 0.00				
f)	Date of the transaction	2023-09-29				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Helena Nonka

<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Strategy & Sustainability Director (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Grant of share options under the Company's Sharesave Plan, an HMRC approved all-employee SAYE plan, at an option price of £16.70 per share to become exercisable on 1 November 2028.				
c)	Currency	GBP - British Pound				
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Price(s)	Volume(s)					
GBP 0.00	1,892					
e)	Aggregated information					
	Aggregated volume	1,892				
	Price	GBP 0.00				
f)	Date of the transaction	2023-09-29				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Duncan Wanblad
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Chief Executive (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc

b)	LEI	549300S9XF92D1X8ME43					
<b>4.</b>	<b>Details of the transaction(s)</b>						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Reinvestment of 2023 Interim Dividend					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 22.127</td> <td>124</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 22.127	124
Price(s)	Volume(s)						
GBP 22.127	124						
e)	Aggregated information						
	Aggregated volume	124					
	Price	GBP 22.127					
f)	Date of the transaction	2023-09-26					
g)	Place of the transaction	London Stock Exchange – XLON					

Clare Davage  
Deputy Company Secretary  
29 September 2023