

Anglo American plc (the “Company”)

Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom

Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transaction by a PDMR

The Company announces awards of Ordinary Shares made on 28 October 2022 under the Company’s Non-Cyclical Share Award Plan (“NCA”) at nil cost to Helena Nonka, a Person Discharging Managerial Responsibility (“PDMR”), following her appointment to the Anglo American Group Management Committee on 1 October 2022.

- 35,121 shares to vest on 11 March 2025; and
- 807 shares to vest on 1 April 2025.

The award of 35,121 shares to vest on 11 March 2025 was made on the same terms as those granted to Directors and PDMRs under the Company’s Long Term Incentive Plan (“LTIP”) as announced on 11 March 2022. As such, this award is subject to the satisfaction of performance conditions as set out in the Company’s 2021 Remuneration Report and any vested shares will then be subject to a further two-year holding period to be released no earlier than on 11 March 2027. The award of 807 shares will vest on 1 April 2025 subject to continued employment.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notification is set out below.

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Helena Nonka
2.	Reason for the notification	
a)	Position / status	Group Director – Strategy & Business Development (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Non-Cyclical Shares Plan. Subject to the satisfaction of performance conditions, the award will vest on 11 March 2025;

		the Shares will then be subject to a further two-year holding period to be released on 11 March 2027.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>35,121</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	35,121
Price(s)	Volume(s)					
GBP 0.00	35,121					
e)	Aggregated information					
	Aggregated volume	35,121				
	Price	GBP 0.00				
f)	Date of the transaction	2022-10-28				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Non-Cyclical Shares Plan, to vest on 1 April 2025 subject to continued employment.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>807</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	807
Price(s)	Volume(s)					
GBP 0.00	807					
e)	Aggregated information					
	Aggregated volume	807				
	Price	GBP 0.00				
f)	Date of the transaction	2022-10-28				
g)	Place of the transaction	London Stock Exchange – XLON				

Clare Davage
Deputy Company Secretary
28 October 2022