

Investec Limited

Incorporated in the Republic of South Africa
 Registration number 1925/002833/06
 JSE share code: INL
 JSE hybrid code: INPR
 JSE debt code: INLV
 NSX share code: IVD
 BSE share code: INVESTEC
 ISIN: ZAE000081949
 LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
 Registration number 3633621
 LSE share code: INVp
 JSE share code: INP
 ISIN: GB00B17BBQ50
 LEI: 2138007Z3U5GWDN3MY22

The Investec Limited Share Incentive Plan 2021 (the "Plan"): Dealings in Securities

As part of the dual listed company structure, Investec plc and Investec Limited notify both the London Stock Exchange and the JSE Limited (the "JSE") of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules, and Listing Rules of the Financial Conduct Authority (the "FCA") and/or the JSE Listings Requirements.

In compliance with paragraphs 6.78 to 6.89 and 6.90 of the JSE Listings Requirements, the Plan is required to disclose details of indirect beneficial on market acquisitions of Investec Limited ordinary shares made to satisfy the Plan's obligations to its participants and accordingly the following dealings are disclosed:

Share Incentive Plan:	The Investec Limited Share Incentive Plan 2021
Date of transaction:	22 September 2026
Number of shares acquired:	175,000
Price:	ZAR 138.7257
Total value:	ZAR 24,276,997.50

Share Incentive Plan:	The Investec Limited Share Incentive Plan 2021
Date of transaction:	22 September 2026
Number of shares acquired:	95,544
Price:	ZAR 138.0000
Total value:	ZAR 13,185,072.00

Share Incentive Plan:	The Investec Limited Share Incentive Plan 2021
Date of transaction:	23 September 2026
Number of shares acquired:	114,715
Price:	ZAR 136.1191
Total value:	ZAR 15,614,902.56

Share Incentive Plan:	The Investec Limited Share Incentive Plan 2021
Date of transaction:	25 September 2026
Number of shares acquired:	176,908
Price:	ZAR 131.7253
Total value:	ZAR 23,303,259.37

Prior clearance to deal in these securities was obtained.

Johannesburg and London

28 September 2026

Sponsor:
 Investec Bank Limited