

## Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of Sefalana Holding Company Limited will be held at the Head Office of the company, Plot 10038, Corner of Nelson Mandela Drive and Kubu Road, Broadhurst Industrial Site, Gaborone on Friday 30 October 2026 at 16H00 for the purpose of transacting the following business:

### Ordinary business

1. **Ordinary Resolution 1:**  
To adopt the Notice and Agenda of the meeting.
2. **Ordinary Resolution 2:**  
To receive, consider and adopt the Group's audited consolidated financial statements for the 52-week period ended 26 April 2026 together with the Directors' and Auditor's reports thereon.
3. **Ordinary Resolution 3**  
To ratify the dividend declared for the period being a final gross dividend of 20 thebe per ordinary share paid to Shareholders in August 2026.
4. **Ordinary Resolution 4:**  
To approve the remuneration of the Auditor for the 52-week period ended 26 April 2026 as disclosed in note 11 of the financial statements.
5. **Ordinary Resolution 5:**  
To approve the appointment of Grant Thornton as Auditor for the ensuing financial year.
6. **Ordinary Resolution 6:**  
To re-elect Dr. K. Jefferis who retires by rotation, in accordance with the constitution, and being eligible, offers himself for re-election.
7. **Ordinary Resolution 7:**  
To re-elect Ms S. Swanniker-Tetty who retires by rotation, in accordance with the Constitution, and being eligible, offers herself for re-election.
8. **Ordinary Resolution 8:**  
To ratify the appointment of Mr. Otlabotsa Tsie as an Independent Non-Executive Director with effect from 1 July 2026. (Refer to page 292)
9. **Ordinary Resolution 9:**  
To approve the remuneration of the Non-Executive Directors, as set out on pages 150 and 151 of the 2026 Annual Report.
10. **Non-binding advisory vote 1, on Executive Remuneration**  
In accordance with good corporate governance practice, the remuneration of the Executive Directors as set out on page 151 of the 2026 Annual Report is put forward for consideration by Shareholders.
11. **Any Other Business**  
To transact such other business as may be transacted at an Annual General Meeting.

## Non-Executive Director's Appointment

### Otlaabotsa Tsie (48)

Independent Non-Executive

Main Board attendance

Mr. Tsie is a seasoned risk and compliance specialist with over 20 years' experience in enterprise risk management, regulatory compliance, and corporate governance. He has held senior roles across the financial services sector, where he was responsible for developing risk frameworks, strengthening internal controls, and advising boards on governance and regulatory matters. He is currently the Director – Risk & Compliance for BPOPF.

He holds a Bachelor of Business Administration BBA (Management), and is a Certified Enterprise Risk Manager (CERM) with the International Academy of Business and Financial Management (IABFM).

Mr. Tsie joined the Board on 1 July 2026 and brings extensive expertise in audit, risk oversight, and compliance, including anti-money laundering and regulatory engagement. He is a member of the Risk & Sustainability Committee.



## Voting and Proxies

A member entitled to attend and vote at the above-mentioned meeting is entitled to appoint a proxy to attend and speak and, on a poll, to vote in his / her/ its stead. A proxy need not be a member of the Company.

Proxy forms must be deposited or received at **Sefalana Head Office, Plot 10038, Corner of Nelson Mandela Drive and Kubu Road, Broadhurst Industrial Site, Private Bag 0080, Gaborone**, or via email to **companysecretary@sefalana.com** and **investors@sefalana.com** not less than 48 hours before the meeting.

### Meeting Procedures

Shareholders who wish to attend and participate are requested to provide details to the Group Company Secretary, as per participation form below. For administration purposes Shareholders are requested to submit the participation form no later than **Monday 26 October 2026**. Please note that each AGM participant will be verified. Shareholders who wish to attend by lodging a proxy need not complete the Participation form.

Please complete the Participation form and email it to **companysecretary@sefalana.com** and **investors@sefalana.com**

## PARTICIPATION FORM

|                                                                                       |  |
|---------------------------------------------------------------------------------------|--|
| Name of registered Shareholder                                                        |  |
| Omang/ID/Company Number                                                               |  |
| Shareholders CSD account number/<br>broker account number/custodian<br>account number |  |
| Name of Broker where shares are not<br>dematerialized                                 |  |
| Number of shares held                                                                 |  |
| Email address of the Shareholder                                                      |  |

By order of the board

Joanne Robinson  
Group Company Secretary  
24 September 2026

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For completion by holders of ordinary shares

**PLEASE READ THE NOTES OVERLEAF BEFORE COMPLETING THIS FORM.**

For use at the Annual General Meeting of ordinary Shareholders of Sefalana Holding Company Limited to be held at Sefalana Holding Company Limited, Plot 10038, Corner of Nelson Mandela Drive and Kubu Road, Broadhurst Industrial Site, Gaborone on Friday 30 October 2026 at 16H00.

I/We

(name/s in block letters)

of

(address)

Appoint (see note 1):

1. \_\_\_\_\_ or failing him / her, \_\_\_\_\_

2. \_\_\_\_\_ or failing him / her, \_\_\_\_\_

3. the Chair of the Meeting, \_\_\_\_\_

as my / our proxy to act for me / us at the General Meeting which will be held for the purpose of considering and if deemed fit, passing, with or without modification, the resolutions to be proposed thereat and at each adjournment thereof, and to vote for or against the resolutions and / or abstain from voting in respect of the ordinary shares registered in my / our name in accordance with the following instructions (see note 2):

| Number of ordinary shares: |                              |     |         |         |
|----------------------------|------------------------------|-----|---------|---------|
|                            |                              | For | Against | Abstain |
| 1                          | Ordinary Resolution number 1 |     |         |         |
| 2                          | Ordinary Resolution number 2 |     |         |         |
| 3                          | Ordinary Resolution number 3 |     |         |         |
| 4                          | Ordinary Resolution number 4 |     |         |         |
| 5                          | Ordinary Resolution number 5 |     |         |         |
| 6                          | Ordinary Resolution number 6 |     |         |         |
| 7                          | Ordinary Resolution number 7 |     |         |         |
| 8                          | Ordinary Resolution number 8 |     |         |         |
| 9                          | Ordinary Resolution number 9 |     |         |         |
| 10                         | Non-binding advisory vote 1  |     |         |         |

Signed at

on

2026

Signature

Assisted by (where applicable)

Each Shareholder is entitled to appoint one or more proxies (who need not be member/s of the company) to attend, speak and vote in place of that Shareholder at the General Meeting.

## Notes to Form of Proxy

Please read the accompanying notes.

- 1 A Shareholder may insert the names of two alternative proxies of the Shareholder's choice in the space provided, with or without deleting "the Chair of the General Meeting." The person whose name appears first on the form of proxy, and whose name has not been deleted will be entitled to act as proxy to the exclusion of those whose names follow.
- 2 A Shareholder's instructions to the proxy must be indicated by the insertion of the relevant number of votes exercisable by the Shareholder in the appropriate space provided. Failure to comply herewith will be deemed to authorise the proxy to vote at the General Meeting as he / she deems fit in respect of the Shareholder's votes exercisable thereat, but where the proxy is the Chair, failure to comply will be deemed to authorise the proxy to vote in favour of the resolution. A Shareholder or his / her / its proxy is obliged to use all the votes exercisable by the Shareholder or by his / her / its proxy.
- 3 The completion and lodging of this form will not preclude the relevant Shareholder from attending the General Meeting and speaking and voting in person thereat to the exclusion of any proxy appointed in terms hereof should such Shareholder wish to do so.
- 4 The Chair of the General Meeting may reject or accept any form of proxy not completed and / or received other than in accordance with these notes provided that she is satisfied as to the manner in which the Shareholder concerned wishes to vote.
- 5 An instrument of proxy shall be valid for the General Meeting as well as for any adjournment thereof, unless the contrary is stated thereon.
- 6 A vote given in accordance with the terms of a proxy shall be valid, notwithstanding the previous death or insanity of the Shareholder, or revocation of the proxy, or of the authority under which the proxy was executed, or the transfer of the Ordinary Shares in respect of which the proxy is given, provided that no intimation in writing of such death, insanity or revocation shall have been received by the Company not less than one hour before the commencement of the General Meeting or adjourned General Meeting at which the proxy is to be used.
- 7 The authority of a person signing the form of proxy under a power of attorney or on behalf of a Company must be attached to the form of proxy, unless the authority or full power of attorney has already been registered by the Company or the Transfer Secretaries.
- 8 Where Ordinary Shares are held jointly, all joint Shareholders must sign.
- 9 A minor must be assisted by his / her guardian, unless the relevant documents establishing his / her legal capacity are produced or have been registered by the Company.
- 10 Proxy forms must be received either at the Registered office at **Plot 10038, corner of Nelson Mandela Drive and Kubu Road, Broadhurst Industrial Site, Private Bag 0080, Gaborone** or via email to **companysecretary@sefalana.com** and **investors@sefalana.com**