

Investec Limited

Incorporated in the Republic of South Africa
 Registration number 1925/002833/06
 JSE share code: INL
 JSE hybrid code: INPR
 JSE debt code: INLV
 NSX share code: IVD
 BSE share code: INVESTEC
 ISIN: ZAE000081949
 LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
 Registration number 3633621
 LSE share code: INVP
 JSE share code: INP
 ISIN: GB00B17BBQ50
 LEI: 2138007Z3U5GWDN3MY22

Transactions in Investec plc and Investec Limited Ordinary Shares

As part of the dual listed company structure, Investec plc and Investec Limited (together “Investec”) notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) across the group, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules of the United Kingdom Listing Authority (the “UKLA”) and/or the JSE Listings Requirements.

TRANSACTIONS BY DIRECTORS/PDMRs IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stuart Spencer
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	INVP - ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares on the vesting of conditional share awards from a prior period
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)	
		GBP 6.4920	86,955	
d)	Aggregated information			
	- Aggregated volume	86,955		
	- Price	GBP 6.4920		
e)	Date of the transaction	22 September 2026		
f)	Place of the transaction	London		

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4920
Total value of transaction	GBP 564,511.86
Highest price	GBP 6.550
Lowest price	GBP 6.425
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stuart Spencer
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	INVP - ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 6.4920	8,513
d)	Aggregated information		
	- Aggregated volume	8,513	
	- Price	GBP 6.4920	
e)	Date of the transaction	22 September 2026	
f)	Place of the transaction	London	

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4920
Total value of transaction	GBP 55,266.40
Highest price	GBP 6.550
Lowest price	GBP 6.425
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stuart Spencer
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	INVP - ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	Off market take up of shares on vesting of conditional share awards from a prior period, which are subject to retention

c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 6.4920	10,359
d)	Aggregated information		
	- Aggregated volume	10,359	
	- Price	GBP 6.4920	
e)	Date of the transaction	22 September 2026	
f)	Place of the transaction	London	

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4920
Total value of transaction	GBP 67,250.63
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	INVP - ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50

b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 6.4920	236,022
d)	Aggregated information		
	- Aggregated volume	236,022	
	- Price	GBP 6.4920	
e)	Date of the transaction	22 September 2026	
f)	Place of the transaction	London	

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4920
Total value of transaction	GBP 1,532,254.82
Highest price	GBP 6.550
Lowest price	GBP 6.425
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	INVP - ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50

b)	Nature of the transaction	Off market take up of shares on vesting of conditional share awards from a prior period, which are subject to retention	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 6.4920	275,537
d)	Aggregated information		
	- Aggregated volume	275,537	
	- Price	GBP 6.4920	
e)	Date of the transaction	22 September 2026	
f)	Place of the transaction	London	

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4920
Total value of transaction	GBP 1,788,786.20
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	INVP - ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 6.4920</td><td>117,105</td></tr></table>		Price(s)	Volume(s)	GBP 6.4920	117,105
Price(s)	Volume(s)						
GBP 6.4920	117,105						
d)	Aggregated information - Aggregated volume - Price	117,105 GBP 6.4920					
e)	Date of the transaction	22 September 2026					
f)	Place of the transaction	London					

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4920
Total value of transaction	GBP 760,245.66
Highest price	GBP 6.550
Lowest price	GBP 6.425
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	INVP - ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional share awards from a prior period, which are subject to retention				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 6.4920</td><td>136,762</td></tr></table>	Price(s)	Volume(s)	GBP 6.4920	136,762
Price(s)	Volume(s)					
GBP 6.4920	136,762					
d)	Aggregated information - Aggregated volume - Price	136,762 GBP 6.4920				
e)	Date of the transaction	22 September 2026				
f)	Place of the transaction	London				

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4920
Total value of transaction	GBP 887,858.90
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Cumesh Moodliar
2	Reason for the notification	
a)	Position/status	PDMR and Director of Major Subsidiary
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	INVP - ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares on the vesting of conditional share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 6.4920</td><td>135</td></tr></table>		Price(s)	Volume(s)	GBP 6.4920	135
Price(s)	Volume(s)						
GBP 6.4920	135						
d)	Aggregated information - Aggregated volume - Price	135 GBP 6.4920					
e)	Date of the transaction	22 September 2026					
f)	Place of the transaction	London					

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4920
Total value of transaction	GBP 876.42
Highest price	GBP 6.550
Lowest price	GBP 6.425
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	INVP - ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares on the vesting of conditional share awards from a prior period				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 6.4920</td><td>126,401</td></tr></table>	Price(s)	Volume(s)	GBP 6.4920	126,401
Price(s)	Volume(s)					
GBP 6.4920	126,401					
d)	Aggregated information - Aggregated volume - Price	126,401 GBP 6.4920				
e)	Date of the transaction	22 September 2026				
f)	Place of the transaction	London				

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4920
Total value of transaction	GBP 820,595.29
Highest price	GBP 6.550
Lowest price	GBP 6.425
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	INVP - ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares on the vesting of conditional share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 6.4920</td><td>56,980</td></tr></table>		Price(s)	Volume(s)	GBP 6.4920	56,980
Price(s)	Volume(s)						
GBP 6.4920	56,980						
d)	Aggregated information - Aggregated volume - Price	56,980 GBP 6.4920					
e)	Date of the transaction	22 September 2026					
f)	Place of the transaction	London					

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price		GBP 6.4920
Total value of transaction		GBP 369,914.16
Highest price		GBP 6.550
Lowest price		GBP 6.425
Nature of interest		Direct Beneficial
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	INVP - ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 6.4920</td><td>17,271</td></tr></table>		Price(s)	Volume(s)	GBP 6.4920	17,271
Price(s)	Volume(s)						
GBP 6.4920	17,271						
d)	Aggregated information - Aggregated volume - Price	17,271 GBP 6.4920					
e)	Date of the transaction	22 September 2026					
f)	Place of the transaction	London					

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price		GBP 6.4920
Total value of transaction		GBP 112,123.33
Highest price		GBP 6.550
Lowest price		GBP 6.425
Nature of interest		Direct Beneficial
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	INVP - ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional share awards from a prior period, which are subject to retention					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 6.4920</td><td>19,385</td></tr></table>		Price(s)	Volume(s)	GBP 6.4920	19,385
Price(s)	Volume(s)						
GBP 6.4920	19,385						
d)	Aggregated information - Aggregated volume - Price	19,385 GBP 6.4920					
e)	Date of the transaction	22 September 2026					
f)	Place of the transaction	London					

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4920
Total value of transaction	GBP 125,847.42
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	INVP - ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 6.4432</td><td>166,601</td></tr></table>	Price(s)	Volume(s)	GBP 6.4432	166,601
Price(s)	Volume(s)					
GBP 6.4432	166,601					
d)	Aggregated information - Aggregated volume - Price	 166,601 GBP 6.4432				
e)	Date of the transaction	22 September 2026				
f)	Place of the transaction	London				

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4432
Total value of transaction	GBP 1,073,439.97
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	

a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	INVP - ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 6.57</td><td>48,698</td></tr></table>		Price(s)	Volume(s)	GBP 6.57	48,698
Price(s)	Volume(s)						
GBP 6.57	48,698						
d)	Aggregated information - Aggregated volume - Price	48,698 GBP 6.57					
e)	Date of the transaction	21 September 2026					
f)	Place of the transaction	London					

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.57
Total value of transaction	GBP 318,568.54
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

TRANSACTION BY COMPANY SECRETARY AND PERSON CLOSELY ASSOCIATED IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH

Transaction by the Company Secretary, Investec plc – David Miller

The following on market sale is notified in terms of paragraphs 6.77 to 6.89 of the JSE Listings Requirements:

Nature of transaction	On market sale of shares on the release of forfeitable share awards
Number of securities	7,265
Selling price	GBP 6.4920 per share
Total value of transaction	GBP 47,164.38
Highest price	GBP 6.550 per share
Lowest price	GBP 6.425 per share
Nature of interest	Direct beneficial
Date and place of transaction	22 September 2026, London

Transaction by Person Closely Associated to David Miller, Investec plc – Jemima Baines

The following on market sale is notified in terms of paragraphs 6.77 to 6.89 of the JSE Listings Requirements:

Nature of transaction	On market sale of shares on the release of forfeitable share awards
Number of securities	2,277
Selling price	GBP 6.4920 per share
Total value of transaction	GBP 14,782.28
Highest price	GBP 6.550 per share
Lowest price	GBP 6.425 per share
Nature of interest	Direct beneficial
Date and place of transaction	22 September 2026, London

TRANSACTIONS BY DIRECTORS / PDMRs IN INVESTEC LIMITED ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marle van der Walt
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Investec Limited					
b)	LEI	213800CU7SM6O4UWOZ70					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949					
b)	Nature of the transaction	On market sale of shares on the release of forfeitable share awards					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>ZAR 138.4405</td><td>7,144</td></tr></table>		Price(s)	Volume(s)	ZAR 138.4405	7,144
Price(s)	Volume(s)						
ZAR 138.4405	7,144						
d)	Aggregated information - Aggregated volume - Price	7,144 ZAR 138.4405					
e)	Date of the transaction	22 September 2026					
f)	Place of the transaction	Johannesburg					

In compliance with paragraphs 6.77 – 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 138.4405
Total value of transaction	ZAR 989,018.93
Highest price	ZAR 139.19
Lowest price	ZAR 137.50
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stuart Spencer
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec Limited					
b)	LEI	213800CU7SM6O4UWOZ70					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949					
b)	Nature of the transaction	On market sale of shares on the vesting of conditional share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>ZAR 138.4405</td><td>26,661</td></tr></table>		Price(s)	Volume(s)	ZAR 138.4405	26,661
Price(s)	Volume(s)						
ZAR 138.4405	26,661						
d)	Aggregated information - Aggregated volume - Price	26,661 ZAR 138.4405					
e)	Date of the transaction	22 September 2026					
f)	Place of the transaction	Johannesburg					

In compliance with paragraphs 6.77 – 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 138.4405
Total value of transaction	ZAR 3,690,962.17
Highest price	ZAR 139.19
Lowest price	ZAR 137.50
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Lesley-Anne Gatter
2	Reason for the notification	
a)	Position/status	PDMR

b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec Limited					
b)	LEI	213800CU7SM6O4UWOZ70					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949					
b)	Nature of the transaction	On market sale of shares on the vesting of conditional share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>ZAR 138.4405</td><td>4,515</td></tr></table>		Price(s)	Volume(s)	ZAR 138.4405	4,515
Price(s)	Volume(s)						
ZAR 138.4405	4,515						
d)	Aggregated information - Aggregated volume - Price	4,515 ZAR 138.4405					
e)	Date of the transaction	22 September 2026					
f)	Place of the transaction	Johannesburg					

In compliance with paragraphs 6.77 – 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 138.4405
Total value of transaction	ZAR 625,058.86
Highest price	ZAR 139.19
Lowest price	ZAR 137.50
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Bradley Gatter
2	Reason for the notification	
a)	Position/status	Person closely associated with Lesley-Anne Gatter (PDMR)

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec Limited				
b)	LEI	213800CU7SM6O4UWOZ70				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949				
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>ZAR 138.4405</td><td>914</td></tr></table>	Price(s)	Volume(s)	ZAR 138.4405	914
Price(s)	Volume(s)					
ZAR 138.4405	914					
d)	Aggregated information - Aggregated volume - Price	914 ZAR 138.4405				
e)	Date of the transaction	22 September 2026				
f)	Place of the transaction	Johannesburg				

In compliance with paragraphs 6.77 – 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 138.4405
Total value of transaction	ZAR 126,534.62
Highest price	ZAR 139.19
Lowest price	ZAR 137.50
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Joubert Hay
2	Reason for the notification	

a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec Limited				
b)	LEI	213800CU7SM6O4UWOZ70				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949				
b)	Nature of the transaction	On market sale of shares on the release of forfeitable share awards				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>ZAR 138.4405</td><td>6,630</td></tr></table>	Price(s)	Volume(s)	ZAR 138.4405	6,630
Price(s)	Volume(s)					
ZAR 138.4405	6,630					
d)	Aggregated information - Aggregated volume - Price	6,630 ZAR 138.4405				
e)	Date of the transaction	22 September 2026				
f)	Place of the transaction	Johannesburg				

In compliance with paragraphs 6.77 – 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 138.4405
Total value of transaction	ZAR 917,860.52
Highest price	ZAR 139.19
Lowest price	ZAR 137.50
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Cumesh Moodliar					
2	Reason for the notification						
a)	Position/status	PDMR and Director of Major Subsidiary					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec Limited					
b)	LEI	213800CU7SM6O4UWOZ70					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949					
b)	Nature of the transaction	On market sale of shares on the release of forfeitable share awards					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>ZAR 138.4405</td><td>111,367</td></tr></table>		Price(s)	Volume(s)	ZAR 138.4405	111,367
Price(s)	Volume(s)						
ZAR 138.4405	111,367						
d)	Aggregated information - Aggregated volume - Price	111,367 ZAR 138.4405					
e)	Date of the transaction	22 September 2026					
f)	Place of the transaction	Johannesburg					

In compliance with paragraphs 6.77 – 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 138.4405
Total value of transaction	ZAR 15,417,703.16
Highest price	ZAR 139.19
Lowest price	ZAR 137.50
Nature of interest	Direct Beneficial

TRANSACTION BY COMPANY SECRETARY IN INVESTEC LIMITED ORDINARY SHARES OF ZAR 0.0002 EACH

Transaction by the Company Secretary, Investec Limited – Niki van Wyk

The following on market sale is notified in terms of paragraph 6.77 to 6.89 of the JSE Listings Requirements:

Nature of transaction	On market sale of shares on the release of forfeitable share awards
Number of securities	5,557
Selling price	ZAR 138.4405 per share
Total value of transaction	ZAR 769,313.86
Highest price	ZAR 139.19 per share
Lowest price	ZAR 137.50 per share
Nature of interest	Direct beneficial
Date and place of transaction	22 September 2026, Johannesburg

EXERCISE OF SHARE OPTIONS AND SALE OF SHARES IN TERMS OF THE INVESTEC LIMITED SHARE INCENTIVE PLAN 2021 – SHARE APPRECIATION RIGHTS

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Cumesh Moodliar
2	Reason for the notification	
a)	Position/status	PDMR and Director of Major Subsidiary
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each
	Identification code	ZAE000081949
b)	Nature of interest	Direct Beneficial
c)	Nature of the transaction	Off market exercise of SAR
d)	Number of SAR awards	20,977

e)	Award Date	1 June 2022
f)	Award / Strike price	ZAR 86.46
g)	Number of Investec Limited shares received on exercise of SAR	7,876
h)	Exercise price	ZAR 138.4405
i)	Total value of transaction	ZAR 1,090,394.95
j)	Date of the transaction	22 September 2026
k)	Place of the transaction	Johannesburg
a)	Nature of the transaction	On market sale of Investec Limited shares
b)	Number of securities	7,876
c)	Volume weighted average price	ZAR 138.4405
d)	Highest Price	ZAR 139.19
e)	Lowest Price	ZAR 137.50
f)	Total value of transaction	ZAR 1,090,394.95
g)	Date of the transaction	22 September 2026
h)	Place of the transaction	Johannesburg

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Niki van Wyk
2	Reason for the notification	
a)	Position/status	Company Secretary
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each
	Identification code	ZAE000081949
b)	Nature of interest	Direct Beneficial
c)	Nature of the transaction	Off market exercise of SAR
d)	Number of SAR awards	6,555

e)	Award Date	1 June 2022
f)	Award / Strike price	ZAR 86.46
g)	Number of Investec Limited shares received on exercise of SAR	2,461
h)	Exercise price	ZAR 138.4405
i)	Total value of transaction	ZAR 340,732.18
j)	Date of the transaction	22 September 2026
k)	Place of the transaction	Johannesburg
a)	Nature of the transaction	On market sale of Investec Limited shares
b)	Number of securities	2,461
c)	Volume weighted average price	ZAR 138.4405
d)	Highest Price	ZAR 139.19
e)	Lowest Price	ZAR 137.50
f)	Total value of transaction	ZAR 340,732.18
g)	Date of the transaction	22 September 2026
h)	Place of the transaction	Johannesburg

Clearance was obtained for the above dealings in securities.

London and Johannesburg
23 September 2026

Sponsor
Investec Bank Limited