Anglo American plc ("the Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA
Registered number: 3564138 (incorporated in England and Wales)
LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by Directors and Persons Discharging Managerial Responsibility ("PDMRs") under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved all-employee share plan under which employees can buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

<table>
<tr><td>1.</td><td colspan="2">Details of PDMR / PCA</td></tr>
<tr><td>a)</td><td>Name</td><td>Duncan Wanblad</td></tr>
<tr><td>2.</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position / status</td><td>Chief Executive Officer (Director/PDMR)</td></tr>
<tr><td>b)</td><td>Initial notification / amendment</td><td>Initial notification</td></tr>
<tr><td>3.</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Full name of the entity</td><td>Anglo American plc</td></tr>
<tr><td>b)</td><td>LEI</td><td>549300S9XF92D1X8ME43</td></tr>
<tr><td>4.</td><td colspan="2">Details of the transaction(s)</td></tr>
<tr><td>a)</td><td>Description of the financial instrument

Identification Code</td><td>Anglo American plc Ordinary Shares of USD0.623855311355311 each

GB00BTK05J60</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan</td></tr>
<tr><td>c)</td><td>Currency</td><td>GBP - British Pound</td></tr>
<tr><td>d)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 38.83</td><td>4 (Partnership Shares)</td></tr><tr><td>GBP 38.83</td><td>4 (Matching Shares)</td></tr></table></td></tr>
<tr><td>e)</td><td>Aggregated information

Aggregated volume</td><td>

8</td></tr>
</table>

	Price	GBP 38.83
f)	Date of the transaction	2026-09-14
g)	Place of the transaction	London Stock Exchange – XLON

1.	**Details of PDMR / PCA**	
a)	Name	John Heasley
2.	**Reason for the notification**	
a)	Position / status	Chief Financial Officer (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	**Details of the transaction(s)**	
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e)	Aggregated information Aggregated volume Price	 6 GBP 38.83
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1.	**Details of PDMR / PCA**

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<tr><td>a)</td><td>Name</td><td>Alison Atkinson</td></tr>
<tr><td>2.</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position / status</td><td>Chief Projects & Development Officer (PDMR)</td></tr>
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<tr><td>a)</td><td>Name</td><td>Monique Carter</td></tr>
<tr><td>2.</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position / status</td><td>Chief People & Organisation Officer (PDMR)</td></tr>
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3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
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1.	**Details of PDMR / PCA**	
a)	Name	Al Cook
2.	**Reason for the notification**	
a)	Position / status	CEO, De Beers (PDMR)
b)	Initial notification / amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
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1.	**Details of PDMR / PCA**	
a)	Name	Helena Nonka
2.	**Reason for the notification**	
a)	Position / status	Chief Strategy & Sustainability Officer (PDMR)
b)	Initial notification / amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
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<tr><td>a)</td><td>Name</td><td>Richard Price</td></tr>
<tr><td>2.</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position / status</td><td>Chief Legal & Corporate Affairs Officer (PDMR)</td></tr>
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1.	**Details of PDMR / PCA**	
a)	Name	Matt Walker
2.	**Reason for the notification**	
a)	Position / status	CEO, Marketing (PDMR)
b)	Initial notification / amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
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Clare Davage
VP, Deputy Company Secretary
Anglo American plc
16 September 2026