

Investec Limited

Incorporated in the Republic of South Africa

Registration number 1925/002833/06

JSE share code: INL

JSE hybrid code: INPR

JSE debt code: INLV

NSX share code: IVD

BSE share code: INVESTEC

ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales

Registration number 3633621

LSE share code: INVP

JSE share code: INP

ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

The Investec plc and Investec Limited Share Incentive Plans 2021 (the "Plans"): Dealings in Securities

As part of the dual listed company structure, Investec plc and Investec Limited notify both the London Stock Exchange and the JSE Limited (the "JSE") of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules, and Listing Rules of the Financial Conduct Authority (the "FCA") and/or the JSE Listings Requirements.

In compliance with paragraphs 6.78 to 6.89 and 6.90 of the JSE Listings Requirements, the Plans are required to disclose details of indirect beneficial on market acquisitions of Investec plc and Investec Limited ordinary shares made to satisfy the Plans' obligations to its participants and accordingly the following dealings are disclosed:

Share Incentive Plan:	The Investec plc Share Incentive Plan 2021
Date of transaction:	9 September 2026
Number of shares acquired:	400,000
Price:	GBP 6.7120
Total value:	GBP 2,684,810.40

Share Incentive Plan:	The Investec plc Share Incentive Plan 2021
Date of transaction:	10 September 2026
Number of shares acquired:	300,000
Price:	GBP 6.6061
Total value:	GBP 1,981,839.00

Share Incentive Plan:	The Investec plc Share Incentive Plan 2021
Date of transaction:	11 September 2026
Number of shares acquired:	59,000
Price:	GBP 6.6256
Total value:	GBP 390,913.23

Share Incentive Plan:	The Investec Limited Share Incentive Plan 2021
Date of transaction:	9 September 2026
Number of shares acquired:	200,000
Price:	ZAR 143.2892
Total value:	ZAR 28,657,840.00

Share Incentive Plan:	The Investec Limited Share Incentive Plan 2021
Date of transaction:	10 September 2026
Number of shares acquired:	300,000
Price:	ZAR 141.5803
Total value:	ZAR 42,474,090.00

Share Incentive Plan:	The Investec Limited Share Incentive Plan 2021
Date of transaction:	11 September 2026
Number of shares acquired:	118,343
Price:	ZAR 141.9877

Total value:	ZAR 16,803,250.38
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Share Incentive Plan:	The Investec Limited Share Incentive Plan 2021
Date of transaction:	11 September 2026
Number of shares acquired:	181,657
Price:	ZAR 140.8383
Total value:	ZAR 25,584,263.06

Prior clearance to deal in these securities was obtained.

Johannesburg and London

14 September 2026

Sponsor:
Investec Bank Limited