



Botswana Telecommunications Corporation Limited

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ANNOUNCEMENT

CHANGES ON THE BTC BOARD

1. RETIREMENT OF DIRECTORS

The Board of Directors of the Botswana Telecommunications Board Limited ("BTC") announces that the following Independent Non-Executive Directors have retired from the BTC Board effective 26th September 2023:

- Ms. Lorato-Boakgomo Ntakwana-who has also been the Board Chairperson
- Mr. Maclean Letshwiti

Ms. Lorato Boakgomo-Ntakwana and Mr. Maclean Letshwiti have been Independent Non-Executive Directors of the BTC Board for 7 (seven) years.

The Board wishes to thank Ms. Boakgomo-Ntakwana, and Mr. Letshwiti for their stewardship and transformative service to the Company and wish them every success in their future endeavours.

2. APPOINTMENT OF AN INTERIM BOARD CHAIRPERSON

Following the retirement of Ms. Lorato Boakgomo-Ntakwana as a Director and Board Chairperson of the Company on the 26th September 2023, the Board has, at its meeting held on the same day, appointed Mr. Thari Pheko as an interim Board Chairperson effective the 26th September 2023. Mr Pheko has been a non-executive Director of the Company since 2018.

Mr. Pheko was the Founding Chief Executive and Member of Botswana Communications Regulatory Authority (BOCRA) Board, having been the Chief Executive of the sector-specific regulator, Botswana Telecommunications Authority (BTA) for six years prior to its dissolution in 2013. He successfully managed the transition from BTA to BOCRA, moving the organisation towards a wider integrated ICT regulatory mandate. He has extensive experience in the field of ICT.

Mr. Pheko holds a Bachelor of Science (Hons) in Business Finance and Economics and a Master of Science in Management Information Systems, both from the University of East Anglia, UK. He has attended numerous Executive Management Programs from University of Cape Town, University of Kent Canterbury, Rutgers University and other professional institutions.

By Order of the Board Directors
26 September 2023