

Investec Limited

Incorporated in the Republic of South Africa
Registration number 1925/002833/06
JSE share code: INL
JSE hybrid code: INPR
JSE debt code: INLV
NSX share code: IVD
BSE share code: INVESTEC
ISIN: ZAE000081949
LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
Registration number 3633621
LSE share code: INVP
JSE share code: INP
ISIN: GB00B17BBQ50
LEI: 2138007Z3U5GWDN3MY22

Results of Annual General Meetings of Investec Limited and Investec plc (the AGMs) and confirmation of Board and Committee Changes

As part of the dual listed company structure, Investec plc and Investec Limited (jointly Investec) notify both the London Stock Exchange and the JSE Limited (JSE) of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules, and Listing Rules of the Financial Conduct Authority (FCA) and/or the JSE Listings Requirements.

All resolutions at both meetings were passed by the required majority. Resolutions 1 to 14, 16 to 22, 28 to 34 and 37 to 38 were passed as ordinary resolutions. Resolutions 23 to 27 and 35 to 36 were passed as special resolutions.

The voting results of the Joint Electorate Actions are identical and are given below:

Resolution		Votes For	% of Votes Cast	Votes Against	% of Votes Cast	Total Votes Cast	Total Votes Cast as a % of the Ordinary Shares in Issue	Votes Withheld	Votes Withheld as a % of the Ordinary Shares in Issue
Common Business: Investec plc and Investec Limited									
1	Election of Nkululeko Sowazi	696 450 177	94,47%	40 760 612	5,53%	737 210 789	80,19%	2 090 301	0,23%
2	Election of Louisa Stephens	734 462 861	99,63%	2 747 854	0,37%	737 210 715	80,19%	2 090 375	0,23%
3	Re-election of Vivek Ahuja	736 917 959	99,96%	294 557	0,04%	737 212 516	80,19%	2 088 574	0,23%
4	Re-election of Henrietta Baldock	733 443 254	99,49%	3 769 436	0,51%	737 212 690	80,19%	2 088 400	0,23%
5	Re-election of Nicky Newton-King	732 950 648	99,42%	4 262 042	0,58%	737 212 690	80,19%	2 088 400	0,23%
6	Re-election of Jasandra Nyker	736 917 219	99,96%	295 522	0,04%	737 212 741	80,19%	2 088 349	0,23%
7	Re-election of Vanessa Olver	735 014 677	99,70%	2 198 064	0,30%	737 212 741	80,19%	2 088 349	0,23%
8	Re-election of Diane Radley	726 174 762	98,50%	11 037 730	1,50%	737 212 492	80,19%	2 088 598	0,23%
9	Re-election of Nishlan Samujh	735 039 812	99,71%	2 172 755	0,29%	737 212 567	80,19%	2 088 523	0,23%
10	Re-election of Fani Titi	736 024 809	99,84%	1 188 357	0,16%	737 213 166	80,19%	2 087 924	0,23%
11	Approval of the DLC directors' remuneration report for the year ended 31 March 2026	718 208 812	97,42%	19 001 158	2,58%	737 209 970	80,19%	2 091 120	0,23%
12	Approval of the DLC directors' remuneration policy	679 161 103	92,13%	58 049 442	7,87%	737 210 545	80,19%	2 090 545	0,23%
Election of members of the Social and Ethics Committee									
13.1	Elect Nicky Newton- King as member	732 813 035	99,40%	4 398 651	0,60%	737 211 686	80,19%	2 089 404	0,23%
13.2	Elect Fani Titi as member	736 885 179	99,96%	318 291	0,04%	737 203 470	80,19%	2 097 620	0,23%
13.3	Elect Jasandra Nyker as member	736 916 102	99,96%	295 584	0,04%	737 211 686	80,19%	2 089 404	0,23%
13.4	Elect Morris Mthombeni as member	697 961 517	94,68%	39 249 995	5,32%	737 211 512	80,19%	2 089 578	0,23%

13.5	Elect Kevin McKenna as member	697 964 641	94,68%	39 247 045	5,32%	737 211 686	80,19%	2 089 404	0,23%
Ordinary business: Investec Limited									
14	Authority to take action in respect of the resolutions	737 207 448	100,00%	6 165	0,00%	737 213 613	80,19%	2 087 477	0,23%
15	Presentation of the audited financial statements for the year ended 31 March 2026	Non-voting							
16	Sanction of the interim dividend paid on the ordinary shares	737 214 220	100,00%	1 311	0,00%	737 215 531	80,19%	2 085 559	0,23%
17	Sanction of the interim dividend paid on the SA DAS share	737 210 066	100,00%	1 795	0,00%	737 211 861	80,19%	2 089 229	0,23%
18	Approval of the final dividend on the ordinary shares and the SA DAS share	736 989 601	99,97%	221 528	0,03%	737 211 129	80,19%	2 089 961	0,23%
19	Re-appointment of PWC Inc. as joint auditors	736 891 422	99,96%	323 827	0,04%	737 215 249	80,19%	2 085 841	0,23%
20	Re-appointment of Deloitte Inc. as joint auditors	734 726 649	99,66%	2 488 829	0,34%	737 215 478	80,19%	2 085 612	0,23%
Special business: Investec Limited									
21	Authority to issue the unissued variable rate, redeemable, cumulative preference shares; the unissued non-redeemable, non-cumulative, non-participating preference shares (perpetual preference shares); the unissued non-redeemable, non-cumulative, non-participating preference shares (non-redeemable programme preference shares); and the redeemable, non-participating preference shares (redeemable programme preference shares)	718 564 095	99,42%	4 158 298	0,58%	722 722 393	78,61%	16 578 697	1,80%
22	Authority to issue the unissued special convertible redeemable preference shares	732 572 627	99,37%	4 637 253	0,63%	737 209 880	80,19%	2 091 210	0,23%
23	Authority to acquire ordinary shares	701 033 408	97,07%	21 154 499	2,93%	722 187 907	78,55%	17 113 183	1,86%
24	Authority to acquire any redeemable, non-participating preference shares and non-redeemable, non-cumulative, non-participating preference shares	714 248 813	98,89%	8 010 612	1,11%	722 259 425	78,56%	17 041 665	1,85%
25	Financial assistance	729 622 348	98,97%	7 574 273	1,03%	737 196 621	80,19%	2 103 026	0,23%
26	Approval of the non-executive directors' remuneration	732 685 435	99,39%	4 512 904	0,61%	737 198 339	80,19%	2 101 308	0,23%
27	Approval of changes to the Memorandum of Incorporation	722 388 270	100,00%	22 444	0,00%	722 410 714	78,58%	16 888 933	1,84%
Ordinary Business: Investec plc									
28	Receive the audited financial statements for the year ended 31 March 2026	735 522 910	99,85%	1 095 402	0,15%	736 618 312	80,12%	2 682 778	0,29%
29	Sanction of the interim dividend paid on the ordinary shares	737 209 455	100,00%	1 242	0,00%	737 210 697	80,19%	2 090 393	0,23%
30	Approval of the final dividend on the ordinary shares	736 954 465	100,00%	256 250	0,00%	737 210 715	80,19%	2 090 375	0,23%
31	Re-appointment of Deloitte LLP as auditor	735 201 227	99,73%	2 013 253	0,27%	737 214 480	80,19%	2 086 610	0,23%
32	Authority for the Investec plc Audit Committee to set the remuneration of the company's auditors	736 175 291	99,86%	1 038 354	0,14%	737 213 645	80,19%	2 087 445	0,23%

Special Business: Investec plc									
33	Authority to allot shares and other securities	727 991 285	98,75%	9 209 766	1,25%	737 201 051	80,19%	2 098 596	0,23%
34	Amendments to the Share Incentive Plan	682 282 179	97,92%	14 485 597	2,08%	696 767 776	75,79%	42 533 314	4,63%
35	Authority to purchase ordinary shares	736 608 794	99,99%	65 681	0,01%	736 674 475	80,13%	2 626 615	0,29%
36	Authority to purchase preference shares	727 398 748	98,73%	9 347 702	1,27%	736 746 450	80,14%	2 554 640	0,28%
Supplementary Resolutions: Election of Directors									
37	Election of Ingrid Johnson	704 720 131	100,00%	24 655	0,00%	704 744 786	76,66%	798 996	0,09%
38	Election of David Duffy	704 741 248	100,00%	3 338	0,00%	704 744 586	76,66%	799 196	0,09%

Other information

As at the date of the AGMs, Investec plc's issued capital consists of 696 082 618 ordinary shares of GBP0.0002 each (PLC Ordinary Shares). Of these, 65 541 154 PLC Ordinary Shares are held by Investec Limited exclusive of voting rights at the date of this announcement. The total number of voting rights in Investec plc is 630 541 464. Investec Limited's issued capital consists of 290 464 999 ordinary shares of ZAR0.0002 each (LTD Ordinary Shares). Of these, 35 214 034 LTD Ordinary Shares are held in Treasury by the Investec Share Trusts which are precluded from voting on certain of the resolutions.

In accordance with the dual listed companies' structure, the aggregate minimum number of voting rights which therefore may be exercised at the AGMs was 885 792 429.

Votes withheld are not votes in law and have not been counted in the calculation of the proportion of votes 'for' or 'against' a resolution. Proxy appointments which gave discretion to the Chair have been included in the 'for' total.

Submission of Resolutions passed at the AGMs

Copies of all resolutions passed as special business at the AGMs held on 06 August 2026, pursuant to Listing Rule 9.6.2, will be submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

Board and Committee Changes

In accordance with paragraph 6.71 of the JSE Listings Requirements and paragraph 6.42 of the Debt and Specialist Securities Listings Requirements, and as previously announced on 21 May 2026, Investec confirms that Philip Hourquebie retired as Group Chair and as a non-executive director of Investec Limited and Investec plc, and that Stephen Koseff retired as a non-executive director of Investec Limited and Investec plc, in each case at the close of the AGMs. Henrietta Baldock was appointed Group Chair with effect from the close of the AGMs.

Following Henrietta Baldock's appointment as Group Chair, Vivek Ahuja was appointed as Senior Independent Director of Investec Limited and Investec plc with effect from the close of the AGMs. In this role, Vivek Ahuja will act as a sounding board for the Group Chair, serve as an intermediary for the other directors where necessary and be available to shareholders where concerns have not been resolved through the normal channels.

Vivek Ahuja was also appointed as acting Chair of the DLC Remuneration Committee with effect from the same date, pending the appointment of a permanent Committee Chair. The acting appointment ensures continuity of leadership and oversight of the Committee during the transition period.

David Miller

Niki van Wyk

Company Secretary
Investec plc

Company Secretary
Investec Limited

Johannesburg and London

Date: 06 August 2026
Sponsor: Investec Bank Limited