



**Botswana Insurance Holdings Limited**  
**(incorporated in the Republic of Botswana in 1990)**  
**(Registration number: BW00000798601)**  
**(Share Code: BIHL ISIN: BW 000 000 0033)**  
**("BIHL" or "Group")**

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**ANNOUNCEMENT – NEW APPOINTMENT TO THE BOARD**

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The BIHL Board is pleased to announce the appointment of Mr. Edwin Elias. He is joining the board as a non-executive director effective 22<sup>nd</sup> August 2023.

Mr. Elias is a Metallurgical Engineer by profession with at least 20 years of experience within the Mining Industry. He holds an Executive Masters in Business Administration (EMBA) from the University of Toronto – Rotman School of Management, Toronto, Canada; a Bachelor of Science (Bsc) – Metallurgical Engineering from Missouri University of Science and Technology, Rolla, USA and an Emerging Leaders Program (ELP) Certification from the London Business School, London, UK. He is also a member of the IODSA (Institute of Directors in South Africa) and a member of the Canadian Institute of Mining, Metallurgy, and Petroleum (CIM).

Overall Mr. Elias is a strategic and visionary leader who is highly energetic, task and people oriented executive leader, who has the ability to lead, direct and build high performing teams

The Board is confident that his wealth of experience will be invaluable to the BIHL Board.

**By Order of the Board**

**23 August 2023**



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