Investec Limited

Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE share code: INL JSE Hybrid code: INPR JSE debt code: INLV NSX share code: IVD

BSE share code: INVESTEC

ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621

LSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

(jointly "Investec")

As part of the dual listed company structure, Investec plc and Investec Limited notify both the London Stock Exchange and the JSE Limited of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules, and Listing Rules of the Financial Conduct Authority (the "FCA") and/or the JSE Listings Requirements.

Accordingly, we advise of the following:

Results of Annual General Meetings of Investec Limited and Investec plc (the "AGMs")

The AGMs were held on 03 August 2023. As required by the dual listed company structure, all resolutions were treated as Joint Electorate Actions and were decided on a poll. All resolutions at both meetings were passed by the required majority. Resolutions 1 to 14, 16 to 23 and 28 to 34 were passed as ordinary resolutions. Resolutions 24 to 27 and resolutions 36 and 37 were passed as special resolutions.

The voting results of the Joint Electorate Actions are identical and are given below:

| | Resolution | Votes For | % of Votes Cast | Votes Against | % of Votes Cast | Total Votes Cast | Total Votes Cast as a % of the Ordinary Shares in Issue | Votes Withheld | Votes Withheld as a % of the Ordinary Shares in Issue | | |
|----|---|-------------|-----------------------|------------------|-----------------------|---------------------|--|-------------------|---|--|--|
| | Common Business: Investec plc and Investec Limited | | | | | | | | | | |
| 1 | Re-election of Henrietta Baldock | 751,893,540 | 99.91% | 673,520 | 0.09% | 752,567,060 | 75.88% | 2,901,023 | 0.29% | | |
| 2 | Re-election of Zarina Bassa | 699,322,780 | 92.91% | 53,332,170 | 7.09% | 752,654,950 | 75.89% | 2,813,574 | 0.28% | | |
| 3 | Re-election of Philip Hourquebie | 742,442,476 | 98.60% | 10,537,734 | 1.40% | 752,980,210 | 75.92% | 2,488,314 | 0.25% | | |
| 4 | Re-election of Stephen Koseff | 750,931,969 | 99.74% | 1,952,511 | 0.26% | 752,884,480 | 75.91% | 2,583,964 | 0.26% | | |
| 5 | Re-election of Nicky Newton-King | 752,495,459 | 99.91% | 665,636 | 0.09% | 753,161,095 | 75.94% | 2,306,988 | 0.23% | | |
| 6 | Re-election of Jasandra Nyker | 752,500,682 | 99.91% | 660,182 | 0.09% | 753,160,864 | 75.94% | 2,307,219 | 0.23% | | |
| 7 | Re-election of Vanessa Olver | 752,471,574 | 99.91% | 689,962 | 0.09% | 753,161,536 | 75.94% | 2,306,988 | 0.23% | | |
| 8 | Re-election of Nishlan Samujh | 749,182,646 | 99.47% | 3,978,659 | 0.53% | 753,161,305 | 75.94% | 2,307,219 | 0.23% | | |
| 9 | Re-election of Philisiwe Sibiya | 749,873,459 | 99.56% | 3,289,171 | 0.44% | 753,162,630 | 75.94% | 2,305,894 | 0.23% | | |
| 10 | Re-election of Brian Stevenson | 752,500,792 | 99.91% | 660,744 | 0.09% | 753,161,536 | 75.94% | 2,306,988 | 0.23% | | |
| 11 | Re-election of Fani Titi | 750,019,679 | 99.84% | 1,222,234 | 0.16% | 751,241,913 | 75.75% | 2,307,394 | 0.23% | | |
| 12 | Approval of the DLC directors' remuneration report for the year ended 31 March 2023 | 723,276,182 | 96.59% | 25,530,623 | 3.41% | 748,806,805 | 75.50% | 4,742,966 | 0.48% | | |
| 13 | Approval of the DLC directors' remuneration policy | 687,236,313 | 91.55% | 63,468,078 | 8.45% | 750,704,391 | 75.69% | 2,845,357 | 0.29% | | |
| 14 | Authority to take action in respect of the resolutions | 751,200,895 | 99.99% | 108,421 | 0.01% | 751,309,316 | 75.76% | 2,240,350 | 0.23% | | |

| | | Or | dinary busin | ess: Investec L | imited | | | | |
|------------------------------------|--|----------------------------|--------------|-----------------------|----------------|----------------------------|------------------|------------------------|-------|
| 15 | Presentation of the audited financial statements for the year ended 31 March 2023 | Non-voting | | | | | | | |
| 16 | Sanction of the interim dividend paid on the ordinary shares | 748,729,823 | 100.00% | 10,487 | 0.00% | 748,740,310 | 75.50% | 4,809,538 | 0.48% |
| 17 | Sanction of the interim dividend paid on the SA DAS share | 748,725,868 | 100.00% | 13,442 | 0.00% | 748,739,310 | 75.50% | 4,810,538 | 0.49% |
| 18 | Approval of the final dividend on the ordinary shares and the SA DAS share | 751,302,272 | 100.00% | 8,995 | 0.00% | 751,311,267 | 75.76% | 2,238,140 | 0.23% |
| 19 | Re-appointment of Ernst & Young Inc. as joint auditors | 730,039,964 | 97.51% | 18,642,980 | 2.49% | 748,682,944 | 75.49% | 4,866,904 | 0.49% |
| 20 | Appointment of PwC Inc. as joint auditors | 750,134,347 | 99.84% | 1,176,969 | 0.16% | 751,311,316 | 75.76% | 2,238,532 | 0.23% |
| 21 | Appointment of Deloitte Inc. in a shadow capacity | 746,355,701 | 99.09% | 6,871,282 | 0.91% | 753,226,983 | 75.95% | 2,241,618 | 0.23% |
| Special business: Investec Limited | | | | | | | | | |
| 22 | Authority to issue the unissued variable rate, redeemable, cumulative preference shares; the unissued non-redeemable, non-cumulative, non- participating preference shares (perpetual preference shares); the unissued non- redeemable, non-cumulative, non-participating preference shares (non-redeemable programme preference shares); and the redeemable, non-participating preference shares (redeemable programme preference shares) | 741,896,867 | 98.50% | 11,326,418 | 1.50% | 753,223,285 | 75.95% | 2,245,316 | 0.23% |
| 23 | Authority to issue the unissued special convertible redeemable preference shares | 738,733,981 | 98.41% | 11,918,261 | 1.59% | 750,652,242 | 75.69% | 4,816,359 | 0.49% |
| 24 | Authority to acquire ordinary shares | 740,378,955 | 98.44% | 11,713,299 | 1.56% | 752,092,254 | 75.83% | 3,376,347 | 0.34% |
| 25 | Authority to acquire any redeemable, non-participating preference shares and non-redeemable, non- cumulative, non-participating preference shares | 747,291,331 | 99.36% | 4,802,365 | 0.64% | 752,093,696 | 75.83% | 3,374,905 | 0.34% |
| 26 | Financial assistance | 745,201,823 | 98.94% | 7,979,646 | 1.06% | 753,181,469 | 75.94% | 2,287,132 | 0.23% |
| 27 | Approval of the non-executive directors' remuneration | 745,421,042 | 98.97% | 7,757,689 | 1.03% | 753,178,731 | 75.94% | 2,289,870 | 0.23% |
| | Receive the audited financial | <u> </u> | Ordinary Bus | siness: Invested I | : plc I | | | <u> </u> | |
| 28 | statements for the year ended 31 March 2023 | 746,553,506 | 99.96% | 299,960 | 0.04% | 746,853,466 | 75.31% | 8,615,135 | 0.87% |
| 29 | Sanction of the interim dividend paid on the ordinary shares | 750,647,169 | 100.00% | 10,510 | 0.00% | 750,657,679 | 75.69% | 4,810,922 | 0.49% |
| 30 | Approval of the final dividend on the ordinary shares | 752,124,955 | 99.85% | 1,104,117 | 0.15% | 753,229,072 | 75.95% | 2,239,529 | 0.23% |
| 31 | Re-appointment of Ernst & Young LLP as auditors | 733,230,327 | 97.69% | 17,371,597 | 2.31% | 750,601,924 | 75.68% | 4,866,677 | 0.49% |
| 32 | Appointment of Deloitte LLP in a shadow capacity | 746,406,330 | 99.09% | 6,822,072 | 0.91% | 753,228,402 | 75.95% | 2,240,199 | 0.23% |
| 33 | Authority for the Investec plc Audit Committee to set the remuneration of the company's auditors | 751,612,426 | 99.79% | 1,586,909 | 0.21% | 753,199,335 | 75.95% | 2,268,326 | 0.23% |
| 34 | Political donations | 575,768,653 | 76.54% | 176,513,894 | 23.46% | 752,282,547 | 75.85% | 3,185,997 | 0.32% |
| 25 | Special Business: Investec plc Authority to allot shares and other 725 072 209 07 749/ 17 252 007 2 209/ 752 225 005 75 059/ 2 242 506 0 229/ | | | | | | | | |
| 35 36 | securities Authority to purchase ordinary | 735,972,308 751,547,368 | 97.71% | 17,252,697 298,375 | 2.29% 0.04% | 753,225,005 751,845,743 | 75.95% 75.81% | 2,243,596 3,622,858 | 0.23% |
| 37 | Authority to purchase preference | 747,003,635 | 99.36% | 4,841,803 | 0.64% | 751,845,438 | 75.81% | 3,623,163 | 0.37% |
| | shares | , | | ,, | | - , , 0 | | .,, | |

The Board notes that at today's AGMs the following resolution passed with a less than 80% majority: resolution 34 (political donations).

Commenting on the less than 80% vote received for authority to make political donations and to incur political expenditure

As set out in the notices to the AGMs, Investec plc does not give any money for political purposes in the UK nor does it make any donations to UK political organisations or incur UK political expenditure. However, the definitions of political donations and political expenditure used in the UK Companies Act 2006 are very wide. In line with UK market practice, the authority is therefore requested only as a precautionary measure to ensure that Investec plc and any company which is or becomes a subsidiary of Investec plc does not inadvertently breach the relevant provisions of the UK Companies Act.

Other information

As at the date of the AGMs, Investec plc's issued capital consists of 696,082,618 ordinary shares of GBP0.0002 each (the "PLC Ordinary Shares"). Of these, 50,785,281 PLC Ordinary Shares are held exclusive of voting rights in Treasury at the date of this announcement and therefore the total number of voting rights in Investec plc is 645,297,337. Investec Limited's issued capital consists of 295,675,988 ordinary shares of ZAR0.0002 each (the "LTD Ordinary Shares"). Of these, 46,243,502 LTD Ordinary Shares are held in Treasury and the total number of voting rights in Investec Limited is 249,432,486 LTD Ordinary Shares.

In accordance with the dual listed companies' structure, the aggregate number of voting rights which therefore may be exercised at the AGMs was 894,729,823.

Votes withheld are not votes in law and have not been counted in the calculation of the proportion of votes 'for' or 'against' a resolution. Proxy appointments which gave discretion to the Chair have been included in the 'for' total.

Document regarding Resolutions passed at the Shareholder Meetings on 03 August 2023:

 Copies of all resolutions passed as special business at the Shareholder Meetings on 03 August 2023, pursuant to Listing Rule 9.6.2, will be submitted to the National Storage Mechanism and will shortly be available for inspection at https://data.fca.org.uk/#/nsm/nationalstoragemechanism

David Miller Company Secretary Investec plc

Johannesburg and London

Date: 03 August 2023

Sponsor: Investec Bank Limited

Niki van Wyk Company Secretary Investec Limited