

## Anglo American plc (the “Company”)

Registered office: 20 Carlton House Terrace, London SW1Y 5AN  
Registered number: 3564138 (incorporated in England and Wales)  
LEI: 549300S9XF92D1X8ME43

### Notification of transactions by Directors / PDMRs

Awards of Ordinary Shares were made under the Company’s Long Term Incentive Plan (“LTIP”) at nil cost on 6 May 2020 to Directors/PDMRs as detailed below.

The Remuneration Committee has approved the grant of 2020 LTIP awards, which will pay-out based on the achievement of stretching performance conditions over three years, as disclosed in the Directors’ Remuneration Report of the Company’s 2019 Integrated Annual Report. These conditions include both relative and absolute performance milestones set before the COVID-19 crisis took hold, and a number of challenging measures relating to, for example, energy and climate change.

The LTIP awards were delayed from the usual grant date of early March, to allow for shareholder approval of the new Directors’ Remuneration Policy and the rules of the Anglo American LTIP 2020, at the Company’s AGM on 5 May. A share price of £18.133 (JSE: ZAR.362.507), set in early March, and as approved by the Remuneration Committee, has been used to determine the number of shares awarded.

These awards will vest in March 2023, subject to the satisfaction of performance conditions as explained in the Directors’ Remuneration Report of the Company’s 2019 Integrated Annual Report. The vested Shares will then be subject to a further holding period of two years and will be released in March 2025.

Name of Director / PDMR	Number of Shares
Mark Cutifani	226,879
Stephen Pearce	136,734
Tony O’Neill	141,799
Didier Charreton	71,983
Bruce Cleaver	104,976
Nolitha Fakude	51,126
Ruben Fernandes	98,439
Seamus French	114,036
Anik Michaud	68,063
Duncan Wanblad	108,064
Peter Whitcutt	97,989

In accordance with Article 19 of the EU Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Mark Cutifani
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Chief Executive (Director/PDMR)
b)	Initial notification / amendment	Initial notification

<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2023; the Shares will then be subject to a further holding period of two years and will be released in March 2025.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>226,879</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	226,879
Price(s)	Volume(s)					
GBP 0.00	226,879					
e)	Aggregated information					
	Aggregated volume	226,879				
	Price	GBP 0.00				
f)	Date of the transaction	2020-05-06				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Stephen Pearce
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	

a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2023; the Shares will then be subject to a further holding period of two years and will be released in March 2025.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>136,734</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	136,734
Price(s)	Volume(s)					
GBP 0.00	136,734					
e)	Aggregated information  Aggregated volume  Price	  136,734  GBP 0.00				
f)	Date of the transaction	2020-05-06				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Tony O'Neill
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Technical Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2023; the

		Shares will then be subject to a further holding period of two years and will be released in March 2025.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>141,799</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	141,799
Price(s)	Volume(s)					
GBP 0.00	141,799					
e)	Aggregated information					
	Aggregated volume	141,799				
	Price	GBP 0.00				
f)	Date of the transaction	2020-05-06				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Didier Charreton
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director – People & Organisation (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2023; the Shares will then be subject to a further holding period of two years and will be released in March 2025.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	71,983
e)	Aggregated information		
	Aggregated volume	71,983	
	Price	GBP 0.00	
f)	Date of the transaction	2020-05-06	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>		
a)	Name	Bruce Cleaver	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	CEO of De Beers (PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
<b>4.</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2023; the Shares will then be subject to a further holding period of two years and will be released in March 2025.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	104,976

e)	Aggregated information	
	Aggregated volume	104,976
	Price	GBP 0.00
f)	Date of the transaction	2020-05-06
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>					
a)	Name	Nolitha Fakude				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Group Director, South Africa (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.1</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2023; the Shares will then be subject to a further holding period of two years and will be released in March 2025.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>11,081</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	11,081
Price(s)	Volume(s)					
GBP 0.00	11,081					
e)	Aggregated information					
	Aggregated volume	11,081				
	Price	GBP 0.00				
f)	Date of the transaction	2020-05-06				

g)	Place of the transaction	London Stock Exchange – XLON				
<b>4.2</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2023; the Shares will then be subject to a further holding period of two years and will be released in March 2025.				
c)	Currency	ZAR – South African Rand				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR 0.00</td> <td>40,045</td> </tr> </tbody> </table>	Price(s)	Volume(s)	ZAR 0.00	40,045
Price(s)	Volume(s)					
ZAR 0.00	40,045					
e)	Aggregated information					
	Aggregated volume	40,045				
	Price	ZAR 0.00				
f)	Date of the transaction	2020-05-06				
g)	Place of the transaction	Johannesburg Stock Exchange – XJSE				

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Ruben Fernandes
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO of Base Metals (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	

a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2023; the Shares will then be subject to a further holding period of two years and will be released in March 2025.				
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d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>98,439</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	98,439
Price(s)	Volume(s)					
GBP 0.00	98,439					
e)	Aggregated information  Aggregated volume  Price	  98,439  GBP 0.00				
f)	Date of the transaction	2020-05-06				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Seamus French
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO of Bulk Commodities and other Minerals (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
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		Shares will then be subject to a further holding period of two years and will be released in March 2025.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>114,036</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	114,036
Price(s)	Volume(s)					
GBP 0.00	114,036					
e)	Aggregated information					
	Aggregated volume	114,036				
	Price	GBP 0.00				
f)	Date of the transaction	2020-05-06				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Anik Michaud
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director – Corporate Relations (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
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c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>68,063</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	68,063
Price(s)	Volume(s)						
GBP 0.00	68,063						
e)	Aggregated information						
	Aggregated volume	68,063					
	Price	GBP 0.00					
f)	Date of the transaction	2020-05-06					
g)	Place of the transaction	London Stock Exchange – XLON					

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>						
a)	Name	Duncan Wanblad					
<b>2.</b>	<b>Reason for the notification</b>						
a)	Position / status	Group Director – Strategy & Business Development (PDMR)					
b)	Initial notification / amendment	Initial notification					
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
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d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>108,064</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	108,064
Price(s)	Volume(s)						
GBP 0.00	108,064						
e)	Aggregated information						

	Aggregated volume	108,064
	Price	GBP 0.00
f)	Date of the transaction	2020-05-06
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>					
a)	Name	Peter Whitcutt				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	CEO of Marketing (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
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Price(s)	Volume(s)					
GBP 0.00	97,989					
e)	Aggregated information					
	Aggregated volume	97,989				
	Price	GBP 0.00				
f)	Date of the transaction	2020-05-06				
g)	Place of the transaction	London Stock Exchange – XLON				

Clare Davage  
Deputy Company Secretary  
7 May 2020