

Investec Limited

Incorporated in the Republic of South Africa
 Registration number 1925/002833/06
 JSE share code: INL
 NSX share code: IVD
 BSE share code: INVESTEC
 ISIN: ZAE000081949

Investec plc

Incorporated in England and Wales
 Registration number 3633621
 LSE share code: INV P
 JSE share code: INP
 ISIN: GB00B17BBQ50

(jointly “Investec”)

As part of the dual listed company structure, Investec plc and Investec Limited notify both the London Stock Exchange and the JSE Limited of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules and the Listing Rules of the United Kingdom Listing Authority (the “UKLA”) and/or the JSE Listing Requirements.

Accordingly, we advise of the receipt of the following TR-1 notification:

TR-1: Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the FCA in Microsoft Word format if possible):

| | |
|--|---|
| 1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attachedⁱ: | <i>Investec PLC</i> |
| 1b. Please indicate if the issuer is a non-UK issuer (please mark with an “X” if appropriate) | |
| Non-UK issuer | <input type="checkbox"/> |
| 2. Reason for the notification (please mark the appropriate box or boxes with an “X”) | |
| An acquisition or disposal of voting rights | <input checked="" type="checkbox"/> |
| An acquisition or disposal of financial instruments | <input type="checkbox"/> |
| An event changing the breakdown of voting rights | <input type="checkbox"/> |
| Other (please specify) ⁱⁱⁱ : | <input type="checkbox"/> |
| 3. Details of person subject to the notification obligation^v | |
| Name | ALLAN GRAY UNIT TRUST MANAGEMENT (RF) PROPRIETARY LIMITED |
| City and country of registered office (if applicable) | Cape Town, South Africa. |
| 4. Full name of shareholder(s) (if different from 3.) ^v | |
| Name | |
| City and country of registered office (if applicable) | |
| 5. Date on which the threshold was crossed or reached^{vi}: | 8 April 2020 |
| 6. Date on which issuer notified (DD/MM/YYYY): | 9 April 2020 |

| | | | | |
|---|---|---|--------------------------------|--|
| | | | | |
| 7. Total positions of person(s) subject to the notification obligation | | | | |
| | % of voting rights attached to shares (total of 8. A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights of issuer ^{vii} |
| Resulting situation on the date on which threshold was crossed or reached | 6.9804% | | 6.9804% | 48 589 245 |
| Position of previous notification (if applicable) | 7.1908% | | 7.1908% | |

| 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached^{viii} | | | | |
|--|---|--|---|--|
| A: Voting rights attached to shares | | | | |
| Class/type of shares ISIN code (if possible) | Number of voting rights ^x | | % of voting rights | |
| | Direct (Art 9 of Directive 2004/109/EC) (DTR5.1) | Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1) | Direct (Art 9 of Directive 2004/109/EC) (DTR5.1) | Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1) |
| GB00B17BBQ50 | 48 589 245 | | 6.9804% | |
| | | | | |
| | | | | |
| SUBTOTAL 8. A | 48 589 245 | | 6.9804% | |

| B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC (DTR5.3.1.1 (a)) | | | | |
|--|------------------------------|---|--|--------------------|
| Type of financial instrument | Expiration date ^x | Exercise/ Conversion Period ^{xi} | Number of voting rights that may be acquired if the instrument is exercised/converted. | % of voting rights |
| | | | | |
| | | | | |
| | | | | |
| | | SUBTOTAL 8. B 1 | | |

| B 2: Financial Instruments with similar economic effect according to Art. 13(1)(b) of Directive 2004/109/EC (DTR5.3.1.1 (b)) | | | | | |
|---|------------------------------|---|--|-------------------------|--------------------|
| Type of financial instrument | Expiration date ^x | Exercise/ Conversion Period ^{xi} | Physical or cash settlement ^{xii} | Number of voting rights | % of voting rights |
| | | | | | |

| | | | | | |
|--|--|--|-----------------|--|--|
| | | | | | |
| | | | SUBTOTAL | | |
| | | | 8.B.2 | | |

| 9. Information in relation to the person subject to the notification obligation (please mark the applicable box with an "X") | | | |
|--|---|---|--|
| Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer ^{xiii} | | | |
| Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity ^{xiv} (please add additional rows as necessary) | | | |
| Name^v | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
| RAND MERCHANT BANK – A DIVISION OF FIRST RAND BANK LIMITED <i>ON BEHALF OF ALLAN GRAY UNIT TRUST MANAGEMENT (RF) (PTY) LTD</i> | 6.9804% | | 6.9804% |

| | |
|--|--|
| 10. In case of proxy voting, please identify: | |
| Name of the proxy holder | |
| The number and % of voting rights held | |
| The date until which the voting rights will be held | |

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|---|
| 11. Additional information^{xvi} |
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|----------------------------|----------------------------|
| Place of completion | JOHANNESBURG, SOUTH AFRICA |
| Date of completion | 9 April 2020 |

Johannesburg and London
14 April 2020
Sponsor: Investec Bank Limited