

**Investec Limited**

Incorporated in the Republic of South Africa  
 Registration number 1925/002833/06  
 JSE share code: INL  
 JSE hybrid code: INPR  
 JSE debt code: INLV  
 NSX share code: IVD  
 BSE share code: INVESTEC  
 ISIN: ZAE000081949  
 LEI: 213800CU7SM6O4UWOZ70

**Investec plc**

Incorporated in England and Wales  
 Registration number 3633621  
 LSE share code: INVp  
 JSE share code: INP  
 ISIN: GB00B17BBQ50  
 LEI: 2138007Z3U5GWDN3MY22

**The Investec plc and Investec Limited Share Incentive Plans 2021 (the "Plans"): Dealings in Securities**

As part of the dual listed company structure, Investec plc and Investec Limited notify both the London Stock Exchange and the JSE Limited (the "JSE") of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules, and Listing Rules of the Financial Conduct Authority (the "FCA") and/or the JSE Listings Requirements.

In compliance with paragraphs 6.78 to 6.89 and 6.90 of the JSE Listings Requirements, the Plans are required to disclose details of indirect beneficial on market acquisitions of Investec plc and Investec Limited ordinary shares made to satisfy the Plans' obligations to its participants and accordingly the following dealings are disclosed:

|                            |                                                |
|----------------------------|------------------------------------------------|
| Share Incentive Plan:      | The Investec Limited Share Incentive Plan 2021 |
| Date of transaction:       | 27 July 2026                                   |
| Number of shares acquired: | 100,000                                        |
| Price:                     | ZAR 140.7646                                   |
| Total value:               | ZAR 14,076,460.00                              |

|                            |                                            |
|----------------------------|--------------------------------------------|
| Share Incentive Plan:      | The Investec plc Share Incentive Plan 2021 |
| Date of transaction:       | 27 July 2026                               |
| Number of shares acquired: | 100,000                                    |
| Price:                     | GBP 6.4508                                 |
| Total value:               | GBP 645,085.80                             |

Prior clearance to deal in these securities was obtained.

Johannesburg and London

29 July 2026

Sponsor:  
 Investec Bank Limited