

<p><b>Investec Limited</b>  Incorporated in the Republic of South Africa  Registration number 1925/002833/06  JSE share code: INL  JSE hybrid code: INPR  JSE debt code: INLV  NSX share code: IVD  BSE share code: INVESTEC  ISIN: ZAE000081949  LEI: 213800CU7SM6O4UWOZ70</p>	<p><b>Investec plc</b>  Incorporated in England and Wales  Registration number 3633621  LSE share code: INVP  JSE share code: INP  ISIN: GB00B17BBQ50  LEI: 2138007Z3U5GWDN3MY22</p>
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As part of the dual listed company structure, Investec plc and Investec Limited (together the "Investec Group" or "Group") notify both the London Stock Exchange and the JSE Limited of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules, and Listing Rules of the Financial Conduct Authority (the "FCA") and/or the JSE Listings Requirements

**APPOINTMENT OF NON-EXECUTIVE DIRECTORS  
AND SUPPLEMENTARY NOTICE OF ANNUAL GENERAL MEETING**

Further to the announcement released on 21 May 2026 regarding board composition changes, in which the Board indicated its intention to make further non-executive appointments in due course, the boards of Investec plc and Investec Limited ("Investec" or the "Group") are pleased to announce the appointment of David Duffy and Ingrid Johnson as independent non-executive directors of Investec plc and Investec Limited with effect from **14 July 2026**.

David Duffy

David Duffy is an experienced banker with over three decades of international experience in financial services. He was Chief Executive Officer of Virgin Money UK plc (formerly CYBG plc) from 2015 to 2024, and was previously Chief Executive Officer of Allied Irish Banks and of Standard Bank International, with earlier senior roles at ING Group and Goldman Sachs. He is a graduate of Trinity College Dublin.

Ingrid Johnson

Ingrid Johnson is a chartered accountant with more than 30 years of international experience across banking, insurance and wealth and asset management. She was Group Finance Director of Old Mutual plc from 2014 to 2018, having previously spent over two decades at Nedbank Group, and subsequently served as President of Sun Life Asia and Vice Chair, Strategic Partnerships of Sun Life Financial.

The Board confirms that, in compliance with paragraph 6.73 of the JSE Listings Requirements, a fit and proper assessment has been conducted in relation to each of David Duffy and Ingrid Johnson and that the Board is satisfied with the outcome thereof. Investec further confirms that there are no positive statements to report in respect of the integrity information contained in their respective directors' declarations.

In accordance with paragraph 6.4.8R of the UK Listing Rules, the following is disclosed in respect of each appointment as a director of Investec plc:

David Duffy — current directorships of publicly quoted companies: none. Past directorships of publicly quoted companies held in the previous five years: Virgin Money UK plc.

Ingrid Johnson — current directorships of publicly quoted companies: Teleperformance SE. Past directorships of publicly quoted companies held in the previous five years: none.

Save as disclosed above, there is no further information required to be disclosed pursuant to paragraphs (2) to (6) of UKLR 6.4.8R.

### **Supplementary notice of Annual General Meeting**

Pursuant to the above, Investec will shortly publish a supplementary notice of annual general meeting, together with a supplementary form of proxy. The notice of the 2026 Annual General Meeting, convening the meeting for 6 August 2026, had already been issued to shareholders before these appointments were made; as the election of directors is a matter reserved to shareholders, a supplementary notice is required in order to put resolutions for the election of David Duffy and Ingrid Johnson to shareholders at that meeting.

A copy of the supplementary notice, including the supplementary form of proxy for Investec Limited, will shortly be available to view on Investec's website at [www.investec.com](http://www.investec.com) and inspection at the National Storage Mechanism (where required): <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

The Board welcomes David and Ingrid to the boards of Investec plc and Investec Limited and looks forward to their contribution. The appointments are made pursuant to the policy dealing with the nomination of directors.

### **London and Johannesburg**

7 July 2026

### **Sponsor**

Investec Bank Limited