



Seed Co International Limited

BOARD ANNOUNCEMENT

Notice of Retirement and Appointment of Board Members

1 RETIREMENT OF NON-EXECUTIVE DIRECTOR

Mr Nicholas Charles Bennett retired from the Board on 26 June 2026.

The Board expresses its sincere appreciation and best wishes to Mr Bennett for his outstanding service and lasting contribution to Seed Co's success in Africa.

2 APPOINTMENT OF NON-EXECUTIVE DIRECTORS

The Board warmly welcomes back **Mr Regis Daniel Andre Fournier**, renominated by the Limagrain Group to replace Mr Bennett as a Non-Executive Director, with effect from 26 June 2026, subject to ratification at the next Annual General Meeting. The Board also welcomes **Ms Quiterie Foulet**, who has been appointed as alternate Director to Mr Anthony Carvalho.



**Mr Regis Daniel
Andre Fournier**

Mr Fournier previously served on the Seed Co Board from January 2022 to November 2024, and brings over 33 years of experience in agribusiness and the seed sector, with a strong track record in strategic leadership, industry representation and the advancement of sustainable agriculture. He previously served as Chief Executive Officer of Limagrain Field Seeds and currently serves as Strategic Advisor to the Group, focusing on long-term strategy, development and transformation initiatives.

He has also held senior leadership roles in key seed and agricultural industry organisations across France and Europe, including UFS, Euroseeds, AgriSud Ouest Innovation, SEMAE, ARVALIS, AGPM and FNPSMS. The Board looks forward to once again benefiting from his extensive sector expertise and strategic insight.



Ms Quiterie Foulet

Ms Foulet is the Chief Executive Officer of Limagrain Field Seeds, bringing extensive experience in executive leadership, human resources, corporate governance and organisational transformation. She has been with the Limagrain Group for over 10 years, holding senior roles including Group Chief Human Resources Officer and Deputy Chief Executive Officer.

Prior to joining Limagrain, she held human resources leadership positions at Valeo and Capgemini. She graduated from ESC Clermont Business School and holds a degree in Labour Law from the University of Clermont-Ferrand. The Board looks forward to benefiting from her leadership experience, governance background and strategic insight.

By Order of the Board,

E. M. Kalaote

Company Secretary

7 July 2026