



Botswana Telecommunications Corporation Limited

Khama Crescent, Plot 50350 Megaleng

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Live connected.

BOTSWANA TELECOMMUNICATIONS CORPORATION LIMITED

Registration on number: CO BW00000748937

("BTCL" or "the Company")

ANNOUNCEMENT

APPOINTMENT OF NEW DIRECTORS

The Board of Directors of Botswana Telecommunications Corporation Limited ("BTC" or "the Company") is pleased to announce the appointment of the following individuals as Non-Executive Directors of the Company, with effect from 1 July 2026, subject to shareholder approval at the Company's next Annual General Meeting ("AGM"):

1. Ms. Lorato Mosetlhanyane
2. Mr. Andries Delport
3. Ms. Mythri Sambasivan-George
4. Ms. Hildah Mocuminyane-Hlanti
5. Ms. Ikanyeng Molemele

The Board extends a warm welcome to the newly appointed Directors and looks forward to their valuable contribution as BTC continues to execute its strategic objectives and create sustainable value for all stakeholders.

The profiles of the newly appointed Directors are set out in the Annexure to this notice.

By Order of the Board Directors

02 July 2026



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ANNEXURE

Directors' Profiles

1. Ms. Lorato Mosetlhanyane

Lorato N. Mosetlhanyane is a seasoned executive, leadership coach and former Chief Financial Officer with over 17 years of executive experience in telecommunications, life insurance and banking, complemented by more than a decade in executive coaching and leadership development. As Founder and Managing Director of PinnaLead, she advises organisations on leadership, organisational transformation and executive effectiveness, having previously held senior finance leadership roles at Botswana Life Insurance Limited, including Chief Financial Officer and Acting Chief Executive Officer, with responsibility for financial strategy, governance, risk, treasury and business transformation. She also previously served in finance leadership roles at Botswana Telecommunications Corporation.

She has significant board and governance experience, having served for ten years as an Independent Non-Executive Director of Access Bank Botswana, including five years as Board Chairperson, and as an Independent Non-Executive Director of G4S Botswana. Her expertise encompasses corporate governance, financial strategy, organisational transformation, stakeholder management and leadership development. She holds an MBA from Oxford Brookes University, is an ACCA-qualified Chartered Accountant, and is a Professional Certified Coach (ICF) with executive coaching certifications from the University of Cape Town Centre for Coaching and the John C. Maxwell Leadership Programme.

2. Mr. Andries Delpont

Andries Delpont is a telecommunications executive with almost 40 years of experience in telecommunications, information technology, engineering and business leadership. He is currently the Chief Executive Officer of CIVH Africa and Chief Technology Officer of CIVH, leading fibre infrastructure strategy and expansion across Africa. Prior to this, he spent nearly 24 years at Vodacom Group, including almost a decade as Group Chief Technology Officer and various executive leadership roles covering operations, engineering, technology and strategy. Throughout his career, he has overseen large-scale network



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transformation, multi-billion Rand capital investment programmes, technology governance and commercial strategy, establishing himself as a leading telecommunications executive.

He brings extensive board and governance experience, having served on the boards of Vodacom South Africa, Vodacom Tanzania, Vodacom Mozambique, Vumatel, DFA, Maziv, DFA Zimbabwe and several other technology and infrastructure entities. His expertise spans telecommunications strategy, fibre infrastructure, digital transformation, technology governance, operations management, project execution and business strategy. He holds a Master of Business Leadership (Cum Laude) from the University of South Africa and a Bachelor of Science in Electronic Engineering from the University of KwaZulu-Natal, combining deep technical expertise with proven executive and board leadership.

3. Ms. Mythri Sambasivan-George

Mythri Sambasivan-George is a finance and strategy executive with over 25 years of experience spanning banking, financial services, professional services and ecosystem development across Africa and internationally. She has held senior executive roles including Group Chief Financial Officer of FMBcapital Holdings Plc, Vice President – Strategic Finance at TradeWinds Experience Inc., and Founder and Managing Director of Vetri Consulting. Her earlier leadership roles at Letshego Group and KPMG provided extensive experience in commercial and financial strategy, IFRS, governance, assurance, sustainability, organisational transformation and business growth.

She has significant board and governance experience, currently serving as a Non-Executive Director of Old Mutual Botswana Group and previously serving as an Independent Non-Executive Director of Stanbic Bank Botswana, where she was a member of the Audit and Credit Committee. Her expertise encompasses financial strategy, ESG and sustainability integration, governance, strategic planning, M&A, enterprise performance enhancement and innovation. She holds professional qualifications as ACMA, CGMA, FCCA and FCPA (BICA), together with a Certificate in Integrating Sustainability and Impact from Oxford Saïd Business School, making her a strong candidate for finance, audit and governance oversight roles.

4. Ms. Hildah Mocuminyane-Hlanti

Hilda D. Mocuminyane-Hlanti is a legal, governance and regulatory executive with over 25 years of experience across telecommunications, financial services and the public sector. She has held senior executive roles including Registrar of Companies and Intellectual Property Authority (CIPA), Head of Legal and Board Secretary at the Non-Bank Financial Institutions Regulatory Authority (NBFIRA), Director of Legal Services and Board Secretary at Air Botswana, and Corporation Secretary and Head of Legal at Botswana Telecommunications Corporation (BTC). Throughout her career, she has led corporate governance, regulatory compliance, legal advisory, enterprise risk management and policy development, with notable achievements including leading the delivery of Botswana's



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Online Business Registration System (OBRS) and driving governance and process transformation initiatives.

She has extensive board and committee experience, currently serving on the NBFIRA Board and having previously served on the boards of Botswana Post, Botswana Railways, Botswana Savings Bank, Local Enterprise Authority (LEA), BOTUSAFE and Tshwaragano Brigades. Her expertise spans corporate governance, board advisory, regulatory compliance, contract negotiation, stakeholder management, strategic leadership and organisational transformation. She holds a Master of Science in Strategic Management from the University of Derby and an LLB from the University of Botswana, complemented by executive leadership and governance programmes, positioning her as a highly experienced board governance and legal professional.

5. Ms. Ikanyeng Molemele

Ikanyeng Molemele is an ICT and digital transformation executive with extensive international experience in information technology, telecommunications and organisational change management across Botswana and the United Kingdom. She is the Chairperson of the Botswana Digital & Innovation Hub (BDIH) and Principal Consultant at IkyCom Solutions, where she leads digital transformation, IT service management (ITSM), governance and organisational change initiatives. Her career includes leading major technology programmes for the European Bank for Reconstruction and Development (EBRD), Vodafone, O2, Huawei, Ericsson, 3 Hutchison, Virgin Media and British Telecom, as well as advising organisations on digital strategy, cybersecurity, service management and business transformation.

She brings significant leadership and governance experience in digital innovation, having overseen large-scale ICT infrastructure projects, including the Vodafone–O2 5G network integration, EBRD's multinational data centre migration, and enterprise-wide IT governance and change management programmes. Her expertise spans digital transformation, ICT governance, organisational change management, technology strategy, stakeholder engagement, cybersecurity and IT service management. She holds an MBA in Organisational Change Management from the University of Liverpool, completed the MIT Sloan Executive Programme in Corporate Innovation, and holds certifications in ITIL, PRINCE2, Artificial Intelligence, IT Governance and Organisational Policy Development.

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