

News Release

27 July 2023

Anglo American Platinum appoints Craig Miller as CEO

Anglo American plc notes the announcement by Anglo American Platinum Limited released today to the Johannesburg Stock Exchange. The text of the announcement is copied below:

The Board of Anglo American Platinum Limited announces the appointment of Craig Miller as CEO, with effect from 1 October 2023, following Natascha Viljoen's decision in February to take up the COO role at Newmont Corporation.

Norman Mbazima, Chairman of Anglo American Platinum, said: "I am pleased to extend a warm welcome to Craig Miller in his new role. Throughout the past four years, Craig has been an invaluable member of the leadership team and our Board, leading strategy development and execution and driving successful cost and value optimisation across the business. In his new position, Craig will continue to prioritise safe, stable and capable operations while fostering our high-performance culture, all aimed at delivering sustainable ounces and industry-leading returns through the cycle."

Craig is currently the finance director of Anglo American Platinum, a role he has held since 2019. With over 23 years of mining industry experience, he is a seasoned senior executive who has worked in South Africa, Brazil, and the UK, with expertise spanning Anglo American's PGMs, base metals and bulk commodities businesses.

Added Mbazima: "I also want to thank Natascha for her outstanding contribution to Anglo American Platinum. Under her leadership, the business achieved new safety milestones, made substantial investments in asset integrity and mine development, and successfully navigated the unprecedented challenges brought on by the pandemic. Moreover, her strategic approach has ensured that the company is well-positioned to unlock further stakeholder value for many decades to come."

Said Craig Miller: "I am really excited to take on my new role at Anglo American Platinum and look forward to building upon our well-established strategic priorities, which have helped us adapt and thrive through the challenges of the last few years. Against the backdrop of macro-economic uncertainties, including high inflation and lower metal prices, we must remain agile, adapting to market realities while focusing on efficiency and prudent resource management. We have the foundations in place for safe and sustainable operations and continued value delivery, and will continue investing in our growth projects in a disciplined manner.

"Safety will remain our utmost priority, and we will continue to cultivate a diverse, inclusive and high-performance culture, underpinned by our values. Optimising our operations, forging strong partnerships, and seizing opportunities to create additional value for our stakeholders – with the collective support of every Anglo American Platinum colleague – will be fundamental to our success," Miller said.

Said Natascha Viljoen: "It has been an incredible honour to lead this exceptional business and its remarkable team. Craig has been an integral member of our leadership team, and will carry forward the important work we have done to put the building blocks in place for long-term success. Our focus on creating physically and psychologically safe workplaces have seen us achieve new safety milestones, improve operational efficiencies, receive international recognition for our environmental, social and governance (ESG) work, and deliver superior

Anglo American plc

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returns to shareholders and society at large. I want to thank every colleague and partner for their hard work, dedication, and unwavering support during this leadership transition.”

The recruitment process for Craig’s successor is under way.

Prior to joining Anglo American Platinum in 2019, Craig held numerous roles across Anglo American, including Group financial controller, chief financial officer of the iron ore business in Brazil and coal business in South Africa, and head of the Group CEO’s office. Craig began his career as a trainee accountant at Deloitte in Johannesburg and joined Anglo American in London as a finance manager in May 2000.

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Notes to editors:

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As a responsible producer of copper, nickel, platinum group metals, diamonds (through De Beers), and premium quality iron ore and steelmaking coal – with crop nutrients in development – we are committed to being carbon neutral across our operations by 2040. More broadly, our Sustainable Mining Plan commits us to a series of stretching goals to ensure we work towards a healthy environment, creating thriving communities and building trust as a corporate leader. We

work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for the benefit of the communities and countries in which we operate, for society as a whole, and for our shareholders. Anglo American is re-imagining mining to improve people's lives.

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