

Investec Limited

Incorporated in the Republic of South Africa
Registration number 1925/002833/06
JSE share code: INL
NSX share code: IVD
BSE share code: INVESTEC
ISIN: ZAE000081949
LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
Registration number 3633621
LSE share code: INVP
JSE share code: INP
ISIN: GB00B17BBQ50
LEI: 2138007Z3U5GWDN3MY22

As part of the Dual Listed Company structure, Investec plc and Investec Limited notify both the London Stock Exchange and the JSE Limited of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules and the Listing Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listings Requirements.

Accordingly we advise of the following:

Executive Directors' Remuneration Policy

As part of Investec's ongoing programme of engaging with shareholders, Investec recently met with a number of shareholders to seek feedback on proposals to be considered at the annual general meetings of Investec plc and Investec Limited to be held on 5 August 2021.

Investec accordingly advises that further to feedback received during these meetings, additional information in respect of the above has been published on Investec's website and is available by accessing the below link.

https://www.investec.com/en_za/welcome-to-investec/about-us/investor-relations.html

Johannesburg and London
21 July 2021

Sponsor:
Investec Bank Limited