

Investec Limited
Incorporated in the Republic of South Africa
Registration number 1925/002833/06
JSE share code: INL
JSE hybrid code: INPR
JSE debt code: INLV
NSX share code: IVD
BSE share code: INVESTEC
ISIN: ZAE000081949
LEI: 213800CU7SM6O4UWOZ70

Investec plc
Incorporated in England and Wales
Registration number 3633621
LSE share code: INVP
JSE share code: INP
ISIN: GB00B17BBQ50
LEI: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, Investec plc and Investec Limited (together “Investec”) notify both the London and Johannesburg Stock Exchanges of those responsibilities (PDMRs) across the group in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and interests (and changes to those interests) of persons discharging managerial Transparency Rules of the United Kingdom Listing Authority (the “UKLA”) and/or the JSE Listings Requirements. In relation to Investec Bank Limited, the JSE and the Cape Town Stock Exchange are notified of matters which are required to be disclosed under the JSE Debt and Specialist Securities Listings Requirements.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Further to the announcement released on 21 May 2026 regarding board composition changes, in which it was announced that Nkululeko Sowazi would be appointed as independent non-executive Chair of Investec Bank Limited with effect from 6 August 2026, the boards of Investec plc and Investec Limited (“Investec” or the “Group”) are pleased to announce the appointment of Nkululeko Sowazi as an independent non-executive director of Investec plc and Investec Limited with effect from 08 June 2026.

Nkululeko is an experienced business leader and has extensive investment management, private equity and listed company board experience. His appointment to the boards of Investec plc and Investec Limited supports continuity of governance across the Group and complements his appointment as independent non-executive Chair of Investec Bank Limited.

The Board confirms that in compliance with paragraph 6.73 of the JSE Listings Requirements, a fit and proper assessment has been conducted in relation to Nkululeko and that the Board is satisfied with the outcome thereof. Investec further confirms that there are no positive statements to report in respect of the integrity information contained in Nkululeko’s director’s declaration.

In accordance with paragraph 6.4.8R of the UK Listing Rules, the following information is disclosed in respect of Mr Sowazi’s appointment as a director of Investec plc:

Current directorships of publicly quoted companies:

- Sappi Limited (Independent Non-Executive Chairman)
- The Foschini Group Limited (Non-Executive Director)

Past directorships of publicly quoted companies held in the previous five years:

- Grindrod Limited
- MTN Group Limited
- Sappi Limited
- The Foschini Group Limited

Save as disclosed above, there is no further information required to be disclosed in respect of Mr Sowazi pursuant to paragraphs (2) to (6) of UKLR 6.4.8R.

The Board welcomes Nkululeko to the boards of Investec plc and Investec Limited and looks forward to his contribution. The appointment of Nkululeko is made pursuant to the policy dealing with the nomination of directors.

London and Johannesburg

09 June 2026

Sponsor

Investec Bank Limited