

Investec Limited

Incorporated in the Republic of South Africa
 Registration number 1925/002833/06
 JSE share code: INL
 JSE hybrid code: INPR
 JSE debt code: INLV
 NSX share code: IVD
 BSE share code: INVESTEC
 ISIN: ZAE000081949
 LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
 Registration number 3633621
 LSE share code: INVP
 JSE share code: INP
 ISIN: GB00B17BBQ50
 LEI: 2138007Z3U5GWDN3MY22

Transactions in Investec plc and Investec Limited Ordinary Shares

As part of the dual listed company structure, Investec plc and Investec Limited (together “Investec”) notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) across the group, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules of the United Kingdom Listing Authority (the “UKLA”) and/or the JSE Listings Requirements.

TRANSACTIONS BY DIRECTORS/PDMRs IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	INP - ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the immediate release of upfront forfeitable shares awarded
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		ZAR 141.5876	46,123
d)	Aggregated information		
	- Aggregated volume	46,123	
	- Price	ZAR 141.5876	
e)	Date of the transaction	28 May 2026	
f)	Place of the transaction	Johannesburg	

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 141.5876
Total value of transaction	ZAR 6,530,444.87
Highest price	ZAR 143.31
Lowest price	ZAR 140.50
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	INP - ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50

b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the immediate release of upfront forfeitable shares awarded	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR 141.5876	30,749
d)	Aggregated information		
	- Aggregated volume	30,749	
	- Price	ZAR 141.5876	
e)	Date of the transaction	28 May 2026	
f)	Place of the transaction	Johannesburg	

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 141.5876
Total value of transaction	ZAR 4,353,677.11
Highest price	ZAR 143.31
Lowest price	ZAR 140.50
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Lesley-Anne Gatter
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	INP - ordinary shares of GBP0.0002 each

	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the immediate release of upfront forfeitable shares awarded	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR 141.5876	806
d)	Aggregated information		
	- Aggregated volume	806	
	- Price	ZAR 141.5876	
e)	Date of the transaction	28 May 2026	
f)	Place of the transaction	Johannesburg	

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 141.5876
Total value of transaction	ZAR 114,119.61
Highest price	ZAR 143.31
Lowest price	ZAR 140.50
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mark Currie
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	INP - ordinary shares of GBP0.0002 each GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the immediate release of upfront forfeitable shares awarded	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR 141.5876	3,515
d)	Aggregated information - Aggregated volume - Price	3,515 ZAR 141.5876	
e)	Date of the transaction	28 May 2026	
f)	Place of the transaction	Johannesburg	

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 141.5876
Total value of transaction	ZAR 497,680.41
Highest price	ZAR 143.31
Lowest price	ZAR 140.50
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Abey Mokgwatsane
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	INP - ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the immediate release of upfront forfeitable shares awarded				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR 141.5876</td> <td>623</td> </tr> </tbody> </table>	Price(s)	Volume(s)	ZAR 141.5876	623
Price(s)	Volume(s)					
ZAR 141.5876	623					
d)	Aggregated information - Aggregated volume - Price	 623 ZAR 141.5876				
e)	Date of the transaction	28 May 2026				
f)	Place of the transaction	Johannesburg				

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 141.5876
Total value of transaction	ZAR 88,209.07
Highest price	ZAR 143.31
Lowest price	ZAR 140.50
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stuart Spencer
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	INP - ordinary shares of GBP0.0002 each					
	Identification code	GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the immediate release of upfront forfeitable shares awarded					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR 141.5876</td> <td>2,529</td> </tr> </tbody> </table>		Price(s)	Volume(s)	ZAR 141.5876	2,529
Price(s)	Volume(s)						
ZAR 141.5876	2,529						
d)	Aggregated information						
	- Aggregated volume	2,529					
	- Price	ZAR 141.5876					
e)	Date of the transaction	28 May 2026					
f)	Place of the transaction	Johannesburg					

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 141.5876
Total value of transaction	ZAR 358,075.04
Highest price	ZAR 143.31
Lowest price	ZAR 140.50
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marle van der Walt
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	INVP - ordinary shares of GBP0.0002 each					
	Identification code	GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the immediate release of upfront forfeitable shares awarded					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 6.4995</td> <td>3,205</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 6.4995	3,205
Price(s)	Volume(s)						
GBP 6.4995	3,205						
d)	Aggregated information						
	- Aggregated volume	3,205					
	- Price	GBP 6.4995					
e)	Date of the transaction	28 May 2026					
f)	Place of the transaction	London					

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4995
Total value of transaction	GBP 20,830.90
Highest price	GBP 6.50
Lowest price	GBP 6.49
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	INVP - ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the immediate release of upfront forfeitable shares awarded				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 6.4995</td> <td>2,725</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 6.4995	2,725
Price(s)	Volume(s)					
GBP 6.4995	2,725					
d)	Aggregated information - Aggregated volume - Price	 2,725 GBP 6.4995				
e)	Date of the transaction	28 May 2026				
f)	Place of the transaction	London				

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4995
Total value of transaction	GBP 17,711.14
Highest price	GBP 6.50
Lowest price	GBP 6.49
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Lyndon Subroyen
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	INVP - ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the immediate release of upfront forfeitable shares awarded				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 6.4995</td> <td>1,590</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 6.4995	1,590
Price(s)	Volume(s)					
GBP 6.4995	1,590					
d)	Aggregated information - Aggregated volume - Price	1,590 GBP 6.4995				
e)	Date of the transaction	28 May 2026				
f)	Place of the transaction	London				

In compliance with paragraphs 6.77 to 6.89 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 6.4995
Total value of transaction	GBP 10,334.21
Highest price	GBP 6.50
Lowest price	GBP 6.49
Nature of interest	Direct Beneficial

Clearance was obtained for the above dealings in securities.

London and Johannesburg
29 May 2026

Sponsor
Investec Bank Limited