Investec Limited

Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE share code: INL JSE Hybrid code: INPR JSE debt code: INLV NSX share code: IVD

BSE share code: INVESTEC

ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621 LSE share code: INVP

JSE share code: INP ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

TRANSACTIONS BY DIRECTORS AND PDMRs IN INVESTEC PLC AND INVESTEC LIMITED ORDINARY SHARES

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mark Currie	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	2
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares for conditional shares	ollowing the vesting of
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.18	6,095

d)	Aggregated information	
	- Aggregated volume	6,095
	- Price	GBP5.18
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

Volume weighted average price	GBP5.18
Total value of transaction	GBP31,572.25
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mark Currie	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): so each type of transaction; (iii) e been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of share shares	es on vesting of conditional
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 7,331
d)	Aggregated information		
	- Aggregated volume	7,331	

	- Price	GBP5.18
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

Volume weighted average price	GBP5.18
Total value of transaction	GBP37,974.76
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mark Currie	
2	Reason for the notification	1	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) e been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares forfeitable shares	ollowing the release of
c)	Price(s) and volume(s)	Price(s) GBP5.12	Volume(s) 15,933
d)	Aggregated information		
	- Aggregated volume	15,933	
	- Price	GBP5.12	

e)	Date of the transaction	30 May 2024
		·
f)	Place of the transaction	London

Volume weighted average price	GBP5.12
Total value of transaction	GBP81,612.01
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person dischargi associated	ing managerial responsibili	ties / person closely
a)	Name	Lesley-Anne Gatter	
2	Reason for the notification	1	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) e been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares for conditional shares	ollowing the vesting of
c)	Price(s) and volume(s)	Drice(e)	\/aluma(a)
		Price(s)	Volume(s)
		GBP5.18	1,477
d)	Aggregated information		
	- Aggregated volume	1,477	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	

f	·)	Place of the transaction	London

Volume weighted average price	GBP5.18
Total value of transaction	GBP7,650.90
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lesley-Anne Gatter	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	ant, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s)
d)	Aggregated information		
	- Aggregated volume	1,777	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP9,204.90
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lesley-Anne Gatter	
2	Reason for the notification	,	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.18	9,061
d)	Aggregated information		
	- Aggregated volume	9,061	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP46,972.22
Highest price	GBP5.20
Lowest price	GBP5.17
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Marc Kahn		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	ant, auction platform,	
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	22	
4		tion(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		r nce(s)	voidifie(s)	
		GBP5.18	2,618	
d)	Aggregated information			
	- Aggregated volume	2,618		
	- Price	GBP5.18		
e)	Date of the transaction	30 May 2024		
f)	Place of the transaction	London		

Volume weighted average price	GBP5.18
Total value of transaction	GBP13,561.31

Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marc Kahn	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nnt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.18	2,940
d)	Aggregated information		1
	- Aggregated volume	2,940	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP15,229.27
Highest price	N/A
Lowest price	N/A

Nature of interest	l Direct beneficial	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marc Kahn	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nnt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.18	13,174
d)	Aggregated information		
	- Aggregated volume	13,174	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP68,241.65
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Marc Kahn		
2	Reason for the notification	1		
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,	
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP5.18	14,798	
d)	Aggregated information		,	
	- Aggregated volume	14,798		
	- Price	GBP5.18		
e)	Date of the transaction	30 May 2024		
f)	Place of the transaction	London		

Volume weighted average price	GBP5.18
Total value of transaction	GBP76,654.01
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely
	associated

Name	Marc Kahn	
Reason for the notification		
Position/status	PDMR	
Initial notification /Amendment	Initial notification	
Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,
Name	Investec plc	
LEI	2138007Z3U5GWDN3MY2	22
Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0 GB00B17BBQ50	002 each
Nature of the transaction	On market sale of shares for conditional shares	ollowing the vesting of
Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 5,669
Aggregated information		
- Aggregated volume	5,669	
- Price	GBP5.18	
Date of the transaction	30 May 2024	
Place of the transaction	London	
	Reason for the notification Position/status Initial notification /Amendment Details of the issuer, emission auctioneer or auction monitor Name LEI Details of the transaction(s): see each type of transaction; (iii) each been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume - Price Date of the transaction	Reason for the notification Position/status PDMR Initial notification /Amendment Initial notification Details of the issuer, emission allowance market participal auctioneer or auction monitor Name Investec plc LEI 2138007Z3U5GWDN3MY2 Details of the transaction(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place been conducted Description of the financial instrument, type of instrument Identification code Rature of the transaction On market sale of shares for conditional shares Price(s) and volume(s) Price(s) GBP5.18 Aggregated information - Aggregated volume 5,669 - Price GBP5.18 Date of the transaction 30 May 2024

Volume weighted average price	GBP5.18
Total value of transaction	GBP29,365.56
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	

a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		ant, auction platform,	
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.	0002 each	
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares		
c)	Price(s) and volume(s)			
-,	(2)	Price(s)	Volume(s)	
		GBP5.18	6,368	
d)	Aggregated information			
	- Aggregated volume	6,368		
	- Price	GBP5.18		
e)	Date of the transaction	30 May 2024		
f)	Place of the transaction	London		

Volume weighted average price	GBP5.18
Total value of transaction	GBP32,986.40
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR

b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.18	6,616
d)	Aggregated information		
	- Aggregated volume	6,616	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP34,271.05
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform,	

	auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0 GB00B17BBQ50	0002 each
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 7,431
d)	Aggregated information - Aggregated volume - Price	7,431 GBP5.18	
e)	Date of the transaction Place of the transaction	30 May 2024 London	
''	. ido of the flatiodollori	20114011	

Volume weighted average price	GBP5.18
Total value of transaction	GBP38,492.77
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0 GB00B17BBQ50	0002 each
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares	
c)	Price(s) and volume(s)	Price(s) GBP5.12	Volume(s) 19,607
d)	Aggregated information - Aggregated volume - Price	19,607 GBP5.12	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.12
Total value of transaction	GBP100,430.98
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22

4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares for conditional shares	ollowing the vesting of
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.22	7,163
d)	Aggregated information		
	- Aggregated volume	7,163	
	- Price	GBP5.22	
e)	Date of the transaction	03 June 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.22
Total value of transaction	GBP37,425.96
Highest price	GBP5.24
Lowest price	GBP5.19
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have

a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of share shares	es on vesting of conditional
c)	Price(s) and volume(s)	Price(s) GBP5.22	Volume(s) 8,046
d)	Aggregated information		
	- Aggregated volume	8,046	
	- Price	GBP5.22	
e)	Date of the transaction	03 June 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.22
Total value of transaction	GBP42,039.55
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marc Kahn	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	

	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)		
0,	Theo(e) and volume(e)	Price(s)	Volume(s)
		GBP5.22	5,878
d)	Aggregated information		
	- Aggregated volume	5,878	
	- Price	GBP5.22	
e)	Date of the transaction	03 June 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.22
Total value of transaction	GBP30,711.96
Highest price	GBP5.24
Lowest price	GBP5.19
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marc Kahn	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	

b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.22	Volume(s) 6,602
d)	Aggregated information - Aggregated volume	6,602	
	- Price	GBP5.22	
e)	Date of the transaction	03 June 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.22
Total value of transaction	GBP34,494.79
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marc Kahn	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,	
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	

c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP5.22	502
d)	Aggregated information		
	- Aggregated volume	502	
	- Price	GBP5.22	
e)	Date of the transaction	03 June 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.22
Total value of transaction	GBP2,622.90
Highest price	GBP5.24
Lowest price	GBP5.19
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marc Kahn	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	nission allowance market participant, auction platform, nonitor	
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
		GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) Volume(s)	

		GBP5.22	562	
d)	Aggregated information			
	- Aggregated volume	562		
	D.C.	0005		
	- Price	GBP5.22		
e)	Date of the transaction	03 June 2024		
f)	Place of the transaction	London		

Volume weighted average price	GBP5.22
Total value of transaction	GBP2,936.39
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ruth Leas		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	2138007Z3U5GWDN3MY22	
4		ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	0002 each	
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP5.18	6,587	

d)	Aggregated information	
	- Aggregated volume	6,587
	- Price	GBP5.18
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

Volume weighted average price	GBP5.18
Total value of transaction	GBP34,120.82
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ruth Leas	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s)
		321 3.13	.,555
d)	Aggregated information		
	- Aggregated volume	7,399	

	- Price	GBP5.18
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

Volume weighted average price	GBP5.18
Total value of transaction	GBP38,327.01
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ruth Leas	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 416
d)	Aggregated information		
	- Aggregated volume	416	
	- Price	GBP5.18	

e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

Volume weighted average price	GBP5.18
Total value of transaction	GBP2,154.89
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ruth Leas	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.18	466
d)	Aggregated information		
	- Aggregated volume	466	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP2,413.89
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ruth Leas	
2	Reason for the notification	1	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares for conditional shares	ollowing the vesting of
c)	Price(s) and volume(s)	Price(s) GBP5.13	Volume(s) 5,900
d)	Aggregated information		
	- Aggregated volume	5,900	
	- Price	GBP5.13	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.13
Total value of transaction	GBP30,297.92
Highest price	GBP5.35
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ruth Leas	
2	Reason for the notification	,	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.13	6,626
d)	Aggregated information		
	- Aggregated volume	6,626	
	- Price	GBP5.13	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.13
Total value of transaction	GBP34,026.10
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ruth Leas	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	ant, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		r nce(s)	voidifie(s)
		GBP5.13	3,573
d)	Aggregated information		
	- Aggregated volume	3,573	
	- Price	GBP5.13	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.13
Total value of transaction	GBP18,348.21

Highest price	GBP5.35
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ruth Leas	
2	Reason for the notification	I	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): se each type of transaction; (iii) eabeen conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.13	Volume(s) 4,013
		GB1 0.10	4,010
d)	Aggregated information		
	- Aggregated volume	4,013	
	- Price	GBP5.13	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.13
Total value of transaction	GBP20,607.72
Highest price	N/A
Lowest price	N/A

Nature of interest	Direct Beneficial	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ruth Leas	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.12	25,349
d)	Aggregated information		
	- Aggregated volume	25,349	
	- Price	GBP5.12	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.12
Total value of transaction	GBP129,842.65
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ruth Leas		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	22	
4	Details of the transaction(s): so each type of transaction; (iii) e been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On market sale of shares for conditional shares	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.12	Volume(s) 5,652	
d)	Aggregated information			
ŕ	- Aggregated volume	5,652		
	- Price	GBP5.12		
e)	Date of the transaction	31 May 2024		
f)	Place of the transaction	London		

Volume weighted average price	GBP5.12
Total value of transaction	GBP28,948.13
Highest price	GBP5.15
Lowest price	GBP5.08
Nature of interest	Direct Beneficial

Details of the person discharging managerial responsibilities / person closely associated

a)	Name	Ruth Leas	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0 GB00B17BBQ50	002 each
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.12	Volume(s) 6,348
d)	Aggregated information		
	- Aggregated volume	6,348	
	- Price	GBP5.12	
e)	Date of the transaction	31 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.12
Total value of transaction	GBP32,512.87
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas

2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): se each type of transaction; (iii) ea been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares for conditional shares	ollowing the vesting of
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP5.12	1,920
d)	Aggregated information		
	- Aggregated volume	1,920	
	- Price	GBP5.12	
e)	Date of the transaction	31 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.12
Total value of transaction	GBP9,833.76
Highest price	GBP5.15
Lowest price	GBP5.08
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR

b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nnt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.12	2,155
d)	Aggregated information		
	- Aggregated volume	2,155	
	- Price	GBP5.12	
e)	Date of the transaction	31 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.12
Total value of transaction	GBP11,037.37
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Abey Mokgwatsane
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares for conditional shares	ollowing the vesting of
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 1,633
d)	Aggregated information	1.000	
	- Aggregated volume - Price	1,633 GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP8,458.98
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Abey Mokgwatsane
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 1,957
d)	Aggregated information		
	- Aggregated volume	1,957	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP10,137.31
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Abey Mokgwatsane
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares forfeitable shares	ollowing the release of
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.12	11,475
d)	Aggregated information		
	- Aggregated volume	11,475	
	- Price	GBP5.12	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.12
Total value of transaction	GBP58,777.25
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have	

	been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares for conditional shares	ollowing the vesting of
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 11,935
d)	Aggregated information		
	- Aggregated volume	11,935	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP61,823.60
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial	

	instrument, type of instrument	Ordinary shares of GBP0.0	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of share shares	es on vesting of conditional
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP5.18	23,030
d)	Aggregated information		
	- Aggregated volume	23,030	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP119,295.98
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50

b)	Nature of the transaction	On market sale of shares for conditional shares	ollowing the vesting of
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 6,047
d)	Aggregated information		<u>, </u>
	- Aggregated volume	6,047	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP31,323.61
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Nishlan Samujh	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares	

c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP5.16	51,115
d)	Aggregated information		
	- Aggregated volume	51,115	
	- Aggregated volume	31,113	
	- Price	GBP5.16	
e)	Date of the transaction	30 May 2024	
t/	Diago of the transportion	Landan	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.16
Total value of transaction	GBP263,753.40
Highest price	GBP5.16
Lowest price	GBP5.16
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Nishlan Samujh	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,	
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)		

		Price(s)	Volume(s)
		GBP5.16	12,238
d)	Aggregated information		
	- Aggregated volume	12,238	
	- Price	GBP5.16	
e)	Date of the transaction	31 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.16
Total value of transaction	GBP63,148.08
Highest price	GBP5.16
Lowest price	GBP5.16
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Stuart Spencer	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

		GBP5.18	19,110	
d)	Aggregated information			
	- Aggregated volume	19,110		
	00 0	·		
	- Price	GBP5.18		
e)	Date of the transaction	30 May 2024		
"	= 55 5. 55 55 406			
f)	Place of the transaction	London		
'/	i idoc or the transaction	London		

Volume weighted average price	GBP5.18
Total value of transaction	GBP98,990.28
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Stuart Spencer	Stuart Spencer	
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY22		
4		Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) ach type of transaction; (iii) each date; and (iv) each place where transactions have een conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each	
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP5.18	23,279	

d)	Aggregated information	
	- Aggregated volume	23,279
	- Price	GBP5.18
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

Volume weighted average price	GBP5.18
Total value of transaction	GBP120,585.80
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Stuart Spencer	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the transfer of forfeitable shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.12	16,225
d)	Aggregated information		
	- Aggregated volume	16,225	

	- Price	GBP5.12
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

Volume weighted average price	GBP5.12
Total value of transaction	GBP83,107.70
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Stuart Spencer		
2	Reason for the notification	1		
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Investec Limited		
b)	LEI	213800CU7SM6O4UWOZ	70	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument		Ordinary shares of ZAR0.0002 each	
	Identification code	ZAE000081949		
b)	Nature of the transaction On market sale of shares following the vesting of conditional shares			
c)	Price(s) and volume(s)	Price(s) ZAR123.59	Volume(s) 28,720	
d)	Aggregated information			
	- Aggregated volume	28,720		
	- Price	ZAR123.59		

e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

Volume weighted average price	ZAR123.59
Total value of transaction	ZAR3,549,786.26
Highest price	ZAR125.80
Lowest price	ZAR122.00
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Stuart Spencer	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ7	70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0	002 each
	Identification code	ZAE000081949	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR123.59	27,140
d)	Aggregated information		
	- Aggregated volume	27,140	
	- Price	ZAR123.59	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	ZAR123.59
Total value of transaction	ZAR3,354,498.57
Highest price	ZAR125.80
Lowest price	ZAR122.00
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lyndon Subroyen	
2	Reason for the notification	l	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 8,949
d)	Aggregated information		
	- Aggregated volume	8,949	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP46,356.04
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lyndon Subroyen	
2	Reason for the notification	1	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of share shares	es on vesting of conditional
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Frice(s)	volume(s)
		GBP5.18	10,053
d)	Aggregated information		
	- Aggregated volume	10,053	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP52,074.79
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lyndon Subroyen	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 4,528
d)	Aggregated information		
,	- Aggregated volume	4,528	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP23,455.15

Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lyndon Subroyen	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): se each type of transaction; (iii) ea been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.18	5,085
d)	Aggregated information		
	- Aggregated volume	5,085	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP26,340.43
Highest price	N/A
Lowest price	N/A

Nature of interest	Direct Beneficial	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lyndon Subroyen	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nnt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the transfer of forfeitable shares	
c)	Price(s) and volume(s)	Price(s) GBP5.12	Volume(s) 19,462
d)	Aggregated information		
u)	Aggregated information	40.400	
	- Aggregated volume	19,462	
	- Price	GBP5.12	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.12
Total value of transaction	GBP23,455.15
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Fani Titi	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.13	Volume(s) 24,250
	A		,
d)	Aggregated information		
	- Aggregated volume	24,250	
	- Price	GBP5.13	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.13
Total value of transaction	GBP124,529.57
Highest price	GBP5.35
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

Details of the person discharging managerial responsibilities / person closely associated

a)	Name	Fani Titi	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market partic	cipant, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3I	MY22
4	Details of the transaction(s): so each type of transaction; (iii) each conducted		r (i) each type of instrument; (ii) place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBF	P0.0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)		
·		Price(s)	Volume(s)
		GBP5.13	31,366
d)	Aggregated information		
	- Aggregated volume	31,366	
	- Price	GBP5.13	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.13
Total value of transaction	GBP161,071.94
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi

2	Reason for the notification			
a)	Position/status	Director		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,	
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	22	
4	Details of the transaction(s): se each type of transaction; (iii) ea been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each	
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On market sale of shares for conditional shares	ollowing the vesting of	
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP5.13	448	
d)	Aggregated information			
	- Aggregated volume	448		
	- Price	GBP5.13		
e)	Date of the transaction	30 May 2024		
f)	Place of the transaction	London		

Volume weighted average price	GBP5.13
Total value of transaction	GBP2,300.59
Highest price	GBP5.35
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name Fani Titi	
2	Reason for the notification	
a)	Position/status	Director

b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.18	32,400
d)	Aggregated information		
	- Aggregated volume	32,400	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP167,832.81
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	ant, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 37,530
d)	Aggregated information		
	- Aggregated volume	37,530	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP194,406.34
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,

a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY22		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares		
c)	Price(s) and volume(s)	Price(s) GBP5.12	Volume(s) 13,250	
d)	Aggregated information			
	- Aggregated volume	13,250		
	- Price	GBP5.12		
e)	Date of the transaction	30 May 2024		
f)	Place of the transaction	London		

Volume weighted average price	GBP5.12
Total value of transaction	GBP67,869.15
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22

4	Details of the transaction(s): see each type of transaction; (iii) e been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of share shares	es on vesting of conditional
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.12	11,226
d)	Aggregated information		
	- Aggregated volume	11,226	
	- Price	GBP5.12	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.12
Total value of transaction	GBP57,501.82
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have

	been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares for conditional shares	ollowing the vesting of
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 12,094
d)	Aggregated information - Aggregated volume	12,094	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP62,647.22
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial	

	instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP5.16	95,200
d)	Aggregated information		
	- Aggregated volume	95,200	
	- Price	GBP5.16	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.16
Total value of transaction	GBP491,232.00
Highest price	GBP5.16
Lowest price	GBP5.16
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Wainwright
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50

b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 19,000
d)	Aggregated information - Aggregated volume - Price	19,000 GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP98,420.48
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Wainwright
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares

c)	Price(s) and volume(s)	D: ()	
		Price(s)	Volume(s)
		GBP5.18	36,944
		GBF3.16	30,944
4/	Aggregated information		
d)	Aggregated information		
	- Aggregated volume	36,944	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
-	DI (1)		
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP191,370.84
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging associated	ng managerial responsibilities / person closely
a)	Name	Richard Wainwright
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		CDDE 40	0.070
		GBP5.18	8,876
d)	Aggregated information		
	- Aggregated volume	8,876	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP45,977.90
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging associated	ng managerial responsibilit	ties / person closely
a)	Name	Richard Wainwright	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

		GBP5.16	10,000
d)	Aggregated information		
	- Aggregated volume	10,000	
	- Price	GBP5.16	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.16
Total value of transaction	GBP51,600.00
Highest price	GBP5.16
Lowest price	GBP5.16
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Richard Wainwright	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	2
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.16	8,450

d)	Aggregated information	
	- Aggregated volume	8,450
	- Price	GBP5.16
e)	Date of the transaction	31 May 2024
f)	Place of the transaction	London

Volume weighted average price	GBP5.16
Total value of transaction	GBP43,602.00
Highest price	GBP5.16
Lowest price	GBP5.16
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Richard Wainwright	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	int, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): s each type of transaction; (iii) e been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of share shares	es on vesting of conditional
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.16	11,130
d)	Aggregated information		
	- Aggregated volume	11,130	

	- Price	GBP5.16
e)	Date of the transaction	31 May 2024
f)	Place of the transaction	London

Volume weighted average price	GBP5.16
Total value of transaction	GBP57,430.80
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person dischargi associated	ng managerial responsibili	ties / person closely
a)	Name	Ciaran Whelan	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares for conditional shares	ollowing the vesting of
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.13	16,258
d)	Aggregated information		
	- Aggregated volume	16,258	
	- Price	GBP5.13	

e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

Volume weighted average price	GBP5.13
Total value of transaction	GBP83,488.73
Highest price	GBP5.35
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ciaran Whelan	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.13	18,537
d)	Aggregated information		
	- Aggregated volume	18,537	
	- Price	GBP5.13	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.13
Total value of transaction	GBP95,191.94
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ciaran Whelan	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): se each type of transaction; (iii) ea been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares for conditional shares	ollowing the vesting of
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.13	12,888
d)	Aggregated information		
	- Aggregated volume	12,888	
	- Price	GBP5.13	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.13
Total value of transaction	GBP66,182.97
Highest price	GBP5.35
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ciaran Whelan	
2	Reason for the notification	I	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	ant, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Frice(s)	voidifie(s)
		GBP5.13	14,717
d)	Aggregated information		
	- Aggregated volume	14,717	
	- Price	GBP5.13	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.13
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Total value of transaction	GBP75,575.33
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ciaran Whelan	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Frice(s)	volume(s)
		GBP5.18	26,068
d)	Aggregated information		
	- Aggregated volume	26,068	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP135,032.89
Highest price	GBP5.40

Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ciaran Whelan	
2	Reason for the notification	I	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): se each type of transaction; (iii) ea been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.18	29,876
d)	Aggregated information		Parameter Control of C
	- Aggregated volume	29,876	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.18
Total value of transaction	GBP154,758.43
Highest price	N/A
Lowest price	N/A
	Direct Beneficial
Nature of interest	

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ciaran Whelan		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	int, auction platform,	
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	22	
4	Details of the transaction(s): see each type of transaction; (iii) e been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	Off market take up of share shares	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP5.18	4,774	
d)	Aggregated information			
	- Aggregated volume	4,774		
	- Price	GBP5.18		
e)	Date of the transaction	30 May 2024		
f)	Place of the transaction	London		

Volume weighted average price	GBP5.18
Total value of transaction	GBP24,729.44
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ciaran Whelan		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nnt, auction platform,	
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	22	
4	Details of the transaction(s): so each type of transaction; (iii) e been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On market sale of shares forfeitable shares	On market sale of shares following the release of forfeitable shares	
c)	Price(s) and volume(s)	Price(s) GBP5.16	Volume(s) 9,511	
d)	Aggregated information			
	- Aggregated volume	9,511		
	- Price	GBP5.16		
e)	Date of the transaction	30 May 2024		
f)	Place of the transaction	London		

Volume weighted average price	GBP5.16
Total value of transaction	GBP49,076.76
Highest price	GBP5.16
Lowest price	GBP5.16
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated

a)	Name	Ciaran Whelan		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	ant, auction platform,	
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY	22	
4		ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares		
c)	Price(s) and volume(s)	Price(s) GBP5.18	Volume(s) 4,102	
d)	Aggregated information - Aggregated volume - Price	4,102 GBP5.18		
e)	Date of the transaction	30 May 2024		
f)	Place of the transaction	London		

Volume weighted average price	GBP5.18
Total value of transaction	GBP21,248.46
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ciaran Whelan
2	Reason for the notification	

a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,		
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY	22	
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP5.12	9,098	
d)	Aggregated information			
	- Aggregated volume	9,098		
	- Price	GBP5.12		
e)	Date of the transaction	31 May 2024		
f)	Place of the transaction	London		

Volume weighted average price	GBP5.12
Total value of transaction	GBP46,597.68
Highest price	GBP5.15
Lowest price	GBP5.08
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ciaran Whelan
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY22		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP5.12	10,482	
		GBP3.12	10,462	
d)	Aggregated information			
	- Aggregated volume	10,482		
	- Price	GBP5.12		
e)	Date of the transaction	31 May 2024		
f)	Place of the transaction	London		

Volume weighted average price	GBP5.12
Total value of transaction	GBP53,686.18
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

Clearance was obtained for the above dealings in securities.

Johannesburg and London 04 June 2024

Sponsor:

Investec Bank Limited