

Investec Limited

Incorporated in the Republic of South Africa
 Registration number 1925/002833/06
 JSE share code: INL
 JSE Hybrid code: INPR
 JSE debt code: INLV
 NSX share code: IVD
 BSE share code: INVESTEC
 ISIN: ZAE000081949
 LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
 Registration number 3633621
 LSE share code: INVP
 JSE share code: INP
 ISIN: GB00B17BBQ50
 LEI: 2138007Z3U5GWDN3MY22

**TRANSACTIONS BY DIRECTORS AND PDMRs IN INVESTEC PLC AND INVESTEC LIMITED
 ORDINARY SHARES**

As part of the dual listed company structure, Investec plc and Investec Limited (together “Investec”) notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Mark Currie				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>6,095</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	6,095
Price(s)	Volume(s)					
GBP5.18	6,095					

d)	Aggregated information - Aggregated volume - Price	6,095 GBP5.18
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP31,572.25
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Mark Currie				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>7,331</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	7,331
Price(s)	Volume(s)					
GBP5.18	7,331					
d)	Aggregated information - Aggregated volume	7,331				

	- Price	GBP5.18
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP37,974.76
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Mark Currie				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each				
	Identification code	GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.12</td> <td>15,933</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.12	15,933
Price(s)	Volume(s)					
GBP5.12	15,933					
d)	Aggregated information					
	- Aggregated volume	15,933				
	- Price	GBP5.12				

e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP81,612.01
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Lesley-Anne Gatter				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>1,477</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	1,477
Price(s)	Volume(s)					
GBP5.18	1,477					
d)	Aggregated information - Aggregated volume - Price	 1,477 GBP5.18				
e)	Date of the transaction	30 May 2024				

f)	Place of the transaction	London
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In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP7,650.90
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Lesley-Anne Gatter				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>1,777</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	1,777
Price(s)	Volume(s)					
GBP5.18	1,777					
d)	Aggregated information - Aggregated volume - Price	 1,777 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP9,204.90
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Lesley-Anne Gatter				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>9,061</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	9,061
Price(s)	Volume(s)					
GBP5.18	9,061					
d)	Aggregated information - Aggregated volume - Price	9,061 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP46,972.22
Highest price	GBP5.20
Lowest price	GBP5.17
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Marc Kahn				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>2,618</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	2,618
Price(s)	Volume(s)					
GBP5.18	2,618					
d)	Aggregated information - Aggregated volume - Price	2,618 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP13,561.31

Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Marc Kahn				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>2,940</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	2,940
Price(s)	Volume(s)					
GBP5.18	2,940					
d)	Aggregated information - Aggregated volume - Price	2,940 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP15,229.27
Highest price	N/A
Lowest price	N/A

Nature of interest	Direct beneficial
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1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Marc Kahn				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>13,174</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	13,174
Price(s)	Volume(s)					
GBP5.18	13,174					
d)	Aggregated information - Aggregated volume - Price	 13,174 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP68,241.65
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Marc Kahn				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>14,798</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	14,798
Price(s)	Volume(s)					
GBP5.18	14,798					
d)	Aggregated information - Aggregated volume - Price	14,798 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP76,654.01
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
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a)	Name	Marc Kahn					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each					
	Identification code	GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>5,669</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP5.18	5,669
Price(s)	Volume(s)						
GBP5.18	5,669						
d)	Aggregated information						
	- Aggregated volume	5,669					
	- Price	GBP5.18					
e)	Date of the transaction	30 May 2024					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP29,365.56
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	

a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each					
	Identification code	GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>6,368</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP5.18	6,368
Price(s)	Volume(s)						
GBP5.18	6,368						
d)	Aggregated information						
	- Aggregated volume	6,368					
	- Price	GBP5.18					
e)	Date of the transaction	30 May 2024					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP32,986.40
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>6,616</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	6,616
Price(s)	Volume(s)					
GBP5.18	6,616					
d)	Aggregated information - Aggregated volume - Price	 6,616 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP34,271.05
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform,	

	auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>7,431</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	7,431
Price(s)	Volume(s)					
GBP5.18	7,431					
d)	Aggregated information - Aggregated volume - Price	 7,431 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP38,492.77
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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Price(s)	Volume(s)						
GBP5.12	19,607						
d)	Aggregated information						
	- Aggregated volume	19,607					
	- Price	GBP5.12					
e)	Date of the transaction	30 May 2024					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP100,430.98
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22

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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.22</td> <td>7,163</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.22	7,163
Price(s)	Volume(s)					
GBP5.22	7,163					
d)	Aggregated information - Aggregated volume - Price	 7,163 GBP5.22				
e)	Date of the transaction	03 June 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.22
Total value of transaction	GBP37,425.96
Highest price	GBP5.24
Lowest price	GBP5.19
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.22</td> <td>8,046</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.22	8,046
Price(s)	Volume(s)					
GBP5.22	8,046					
d)	Aggregated information - Aggregated volume - Price	8,046 GBP5.22				
e)	Date of the transaction	03 June 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.22
Total value of transaction	GBP42,039.55
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each

	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.22	5,878
d)	Aggregated information		
	- Aggregated volume	5,878	
	- Price	GBP5.22	
e)	Date of the transaction	03 June 2024	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.22
Total value of transaction	GBP30,711.96
Highest price	GBP5.24
Lowest price	GBP5.19
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50

b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.22	6,602
d)	Aggregated information		
	- Aggregated volume	6,602	
	- Price	GBP5.22	
e)	Date of the transaction	03 June 2024	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.22
Total value of transaction	GBP34,494.79
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.22	502
d)	Aggregated information		
	- Aggregated volume	502	
	- Price	GBP5.22	
e)	Date of the transaction	03 June 2024	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.22
Total value of transaction	GBP2,622.90
Highest price	GBP5.24
Lowest price	GBP5.19
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares
c)	Price(s) and volume(s)	Price(s)
		Volume(s)

		GBP5.22	562
d)	Aggregated information - Aggregated volume - Price	562 GBP5.22	
e)	Date of the transaction	03 June 2024	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.22
Total value of transaction	GBP2,936.39
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ruth Leas				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>6,587</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	6,587
Price(s)	Volume(s)					
GBP5.18	6,587					

d)	Aggregated information - Aggregated volume - Price	6,587 GBP5.18
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP34,120.82
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ruth Leas				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>7,399</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	7,399
Price(s)	Volume(s)					
GBP5.18	7,399					
d)	Aggregated information - Aggregated volume	7,399				

	- Price	GBP5.18
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP38,327.01
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ruth Leas				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each				
	Identification code	GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>416</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	416
Price(s)	Volume(s)					
GBP5.18	416					
d)	Aggregated information					
	- Aggregated volume	416				
	- Price	GBP5.18				

e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP2,154.89
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ruth Leas				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>466</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	466
Price(s)	Volume(s)					
GBP5.18	466					
d)	Aggregated information - Aggregated volume - Price	 466 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

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In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP2,413.89
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ruth Leas				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.13</td> <td>5,900</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.13	5,900
Price(s)	Volume(s)					
GBP5.13	5,900					
d)	Aggregated information - Aggregated volume - Price	5,900 GBP5.13				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.13
Total value of transaction	GBP30,297.92
Highest price	GBP5.35
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ruth Leas				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.13</td> <td>6,626</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.13	6,626
Price(s)	Volume(s)					
GBP5.13	6,626					
d)	Aggregated information - Aggregated volume - Price	 6,626 GBP5.13				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.13
Total value of transaction	GBP34,026.10
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ruth Leas				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.13</td> <td>3,573</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.13	3,573
Price(s)	Volume(s)					
GBP5.13	3,573					
d)	Aggregated information - Aggregated volume - Price	3,573 GBP5.13				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.13
Total value of transaction	GBP18,348.21

Highest price	GBP5.35
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ruth Leas				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.13</td> <td>4,013</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.13	4,013
Price(s)	Volume(s)					
GBP5.13	4,013					
d)	Aggregated information - Aggregated volume - Price	4,013 GBP5.13				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.13
Total value of transaction	GBP20,607.72
Highest price	N/A
Lowest price	N/A

Nature of interest	Direct Beneficial
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1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ruth Leas				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.12</td> <td>25,349</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.12	25,349
Price(s)	Volume(s)					
GBP5.12	25,349					
d)	Aggregated information - Aggregated volume - Price	 25,349 GBP5.12				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP129,842.65
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ruth Leas				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.12</td> <td>5,652</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.12	5,652
Price(s)	Volume(s)					
GBP5.12	5,652					
d)	Aggregated information - Aggregated volume - Price	5,652 GBP5.12				
e)	Date of the transaction	31 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP28,948.13
Highest price	GBP5.15
Lowest price	GBP5.08
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
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a)	Name	Ruth Leas				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.12</td> <td>6,348</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.12	6,348
Price(s)	Volume(s)					
GBP5.12	6,348					
d)	Aggregated information - Aggregated volume - Price	6,348 GBP5.12				
e)	Date of the transaction	31 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP32,512.87
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas

2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.12</td> <td>1,920</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.12	1,920
Price(s)	Volume(s)					
GBP5.12	1,920					
d)	Aggregated information - Aggregated volume - Price	 1,920 GBP5.12				
e)	Date of the transaction	31 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP9,833.76
Highest price	GBP5.15
Lowest price	GBP5.08
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.12</td> <td>2,155</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.12	2,155
Price(s)	Volume(s)					
GBP5.12	2,155					
d)	Aggregated information - Aggregated volume - Price	 2,155 GBP5.12				
e)	Date of the transaction	31 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP11,037.37
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Abey Mokgwatsane
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>1,633</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	1,633
Price(s)	Volume(s)					
GBP5.18	1,633					
d)	Aggregated information - Aggregated volume - Price	 1,633 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP8,458.98
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Abey Mokgwatsane
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each				
	Identification code	GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>1,957</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	1,957
Price(s)	Volume(s)					
GBP5.18	1,957					
d)	Aggregated information					
	- Aggregated volume	1,957				
	- Price	GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP10,137.31
Highest price	N/A
Lowest price	N/A
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Abey Mokgwatsane
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.12</td> <td>11,475</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.12	11,475
Price(s)	Volume(s)					
GBP5.12	11,475					
d)	Aggregated information - Aggregated volume - Price	 11,475 GBP5.12				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP58,777.25
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have	

	been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		GBP5.18
		11,935
d)	Aggregated information - Aggregated volume - Price	11,935 GBP5.18
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP61,823.60
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial	

	instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.18	23,030
d)	Aggregated information - Aggregated volume - Price	23,030 GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP119,295.98
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50

b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.18	6,047
d)	Aggregated information		
	- Aggregated volume	6,047	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP31,323.61
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares

c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP5.16</td> <td>51,115</td> </tr> </table>	Price(s)	Volume(s)	GBP5.16	51,115
Price(s)	Volume(s)					
GBP5.16	51,115					
d)	Aggregated information					
	- Aggregated volume	51,115				
	- Price	GBP5.16				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.16
Total value of transaction	GBP263,753.40
Highest price	GBP5.16
Lowest price	GBP5.16
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		GBP5.16	12,238
d)	Aggregated information - Aggregated volume - Price	12,238 GBP5.16	
e)	Date of the transaction	31 May 2024	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.16
Total value of transaction	GBP63,148.08
Highest price	GBP5.16
Lowest price	GBP5.16
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Stuart Spencer		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY22		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50		
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares		
c)	Price(s) and volume(s)	<table border="1" style="width: 100%;"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> </table>	Price(s)	Volume(s)
Price(s)	Volume(s)			

		GBP5.18	19,110
d)	Aggregated information		
	- Aggregated volume	19,110	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP98,990.28
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Stuart Spencer				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each				
	Identification code	GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>23,279</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	23,279
Price(s)	Volume(s)					
GBP5.18	23,279					

d)	Aggregated information - Aggregated volume - Price	23,279 GBP5.18
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP120,585.80
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Stuart Spencer				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the transfer of forfeitable shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.12</td> <td>16,225</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.12	16,225
Price(s)	Volume(s)					
GBP5.12	16,225					
d)	Aggregated information - Aggregated volume	16,225				

	- Price	GBP5.12
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP83,107.70
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Stuart Spencer				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec Limited				
b)	LEI	213800CU7SM6O4UWOZ70				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each				
	Identification code	ZAE000081949				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR123.59</td> <td>28,720</td> </tr> </tbody> </table>	Price(s)	Volume(s)	ZAR123.59	28,720
Price(s)	Volume(s)					
ZAR123.59	28,720					
d)	Aggregated information					
	- Aggregated volume	28,720				
	- Price	ZAR123.59				

e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR123.59
Total value of transaction	ZAR3,549,786.26
Highest price	ZAR125.80
Lowest price	ZAR122.00
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Stuart Spencer				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec Limited				
b)	LEI	213800CU7SM6O4UWOZ70				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR123.59</td> <td>27,140</td> </tr> </tbody> </table>	Price(s)	Volume(s)	ZAR123.59	27,140
Price(s)	Volume(s)					
ZAR123.59	27,140					
d)	Aggregated information - Aggregated volume - Price	 27,140 ZAR123.59				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

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In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR123.59
Total value of transaction	ZAR3,354,498.57
Highest price	ZAR125.80
Lowest price	ZAR122.00
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Lyndon Subroyen				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>8,949</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	8,949
Price(s)	Volume(s)					
GBP5.18	8,949					
d)	Aggregated information - Aggregated volume - Price	8,949 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP46,356.04
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Lyndon Subroyen				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>10,053</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	10,053
Price(s)	Volume(s)					
GBP5.18	10,053					
d)	Aggregated information - Aggregated volume - Price	10,053 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP52,074.79
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Lyndon Subroyen				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>4,528</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	4,528
Price(s)	Volume(s)					
GBP5.18	4,528					
d)	Aggregated information - Aggregated volume - Price	4,528 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP23,455.15

Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Lyndon Subroyen				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>5,085</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	5,085
Price(s)	Volume(s)					
GBP5.18	5,085					
d)	Aggregated information - Aggregated volume - Price	5,085 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP26,340.43
Highest price	N/A
Lowest price	N/A

Nature of interest	Direct Beneficial
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1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Lyndon Subroyen				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the transfer of forfeitable shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.12</td> <td>19,462</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.12	19,462
Price(s)	Volume(s)					
GBP5.12	19,462					
d)	Aggregated information - Aggregated volume - Price	 19,462 GBP5.12				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP23,455.15
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Fani Titi				
2	Reason for the notification					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.13</td> <td>24,250</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.13	24,250
Price(s)	Volume(s)					
GBP5.13	24,250					
d)	Aggregated information - Aggregated volume - Price	24,250 GBP5.13				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.13
Total value of transaction	GBP124,529.57
Highest price	GBP5.35
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
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a)	Name	Fani Titi					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each					
	Identification code	GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.13</td> <td>31,366</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP5.13	31,366
Price(s)	Volume(s)						
GBP5.13	31,366						
d)	Aggregated information						
	- Aggregated volume	31,366					
	- Price	GBP5.13					
e)	Date of the transaction	30 May 2024					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.13
Total value of transaction	GBP161,071.94
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi

2	Reason for the notification					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.13</td> <td>448</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.13	448
Price(s)	Volume(s)					
GBP5.13	448					
d)	Aggregated information - Aggregated volume - Price	 448 GBP5.13				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.13
Total value of transaction	GBP2,300.59
Highest price	GBP5.35
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>32,400</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	32,400
Price(s)	Volume(s)					
GBP5.18	32,400					
d)	Aggregated information - Aggregated volume - Price	 32,400 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP167,832.81
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>37,530</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	37,530
Price(s)	Volume(s)					
GBP5.18	37,530					
d)	Aggregated information - Aggregated volume - Price	 37,530 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP194,406.34
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each					
	Identification code	GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.12</td> <td>13,250</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP5.12	13,250
Price(s)	Volume(s)						
GBP5.12	13,250						
d)	Aggregated information						
	- Aggregated volume	13,250					
	- Price	GBP5.12					
e)	Date of the transaction	30 May 2024					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP67,869.15
Highest price	GBP5.15
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.12</td> <td>11,226</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.12	11,226
Price(s)	Volume(s)					
GBP5.12	11,226					
d)	Aggregated information - Aggregated volume - Price	 11,226 GBP5.12				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP57,501.82
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have	

	been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		GBP5.18
		12,094
d)	Aggregated information - Aggregated volume - Price	12,094 GBP5.18
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP62,647.22
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial	

	instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.16	95,200
d)	Aggregated information - Aggregated volume - Price	95,200 GBP5.16	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.16
Total value of transaction	GBP491,232.00
Highest price	GBP5.16
Lowest price	GBP5.16
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Wainwright
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50

b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.18	19,000
d)	Aggregated information		
	- Aggregated volume	19,000	
	- Price	GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP98,420.48
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Wainwright
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares

c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP5.18</td> <td>36,944</td> </tr> </table>	Price(s)	Volume(s)	GBP5.18	36,944
Price(s)	Volume(s)					
GBP5.18	36,944					
d)	Aggregated information					
	- Aggregated volume	36,944				
	- Price	GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP191,370.84
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Wainwright
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		GBP5.18	8,876
d)	Aggregated information - Aggregated volume - Price	8,876 GBP5.18	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP45,977.90
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Richard Wainwright		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY22		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50		
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares		
c)	Price(s) and volume(s)	<table border="1" style="width: 100%;"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> </table>	Price(s)	Volume(s)
Price(s)	Volume(s)			

		GBP5.16	10,000
d)	Aggregated information - Aggregated volume - Price	10,000 GBP5.16	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.16
Total value of transaction	GBP51,600.00
Highest price	GBP5.16
Lowest price	GBP5.16
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Richard Wainwright					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP5.16</td> <td>8,450</td> </tr> </table>		Price(s)	Volume(s)	GBP5.16	8,450
Price(s)	Volume(s)						
GBP5.16	8,450						

d)	Aggregated information - Aggregated volume - Price	8,450 GBP5.16
e)	Date of the transaction	31 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.16
Total value of transaction	GBP43,602.00
Highest price	GBP5.16
Lowest price	GBP5.16
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Richard Wainwright				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.16</td> <td>11,130</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.16	11,130
Price(s)	Volume(s)					
GBP5.16	11,130					
d)	Aggregated information - Aggregated volume	11,130				

	- Price	GBP5.16
e)	Date of the transaction	31 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.16
Total value of transaction	GBP57,430.80
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ciaran Whelan				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each				
	Identification code	GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.13</td> <td>16,258</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.13	16,258
Price(s)	Volume(s)					
GBP5.13	16,258					
d)	Aggregated information					
	- Aggregated volume	16,258				
	- Price	GBP5.13				

e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.13
Total value of transaction	GBP83,488.73
Highest price	GBP5.35
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ciaran Whelan				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.13</td> <td>18,537</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.13	18,537
Price(s)	Volume(s)					
GBP5.13	18,537					
d)	Aggregated information - Aggregated volume - Price	 18,537 GBP5.13				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.13
Total value of transaction	GBP95,191.94
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ciaran Whelan				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.13</td> <td>12,888</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.13	12,888
Price(s)	Volume(s)					
GBP5.13	12,888					
d)	Aggregated information - Aggregated volume - Price	12,888 GBP5.13				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.13
Total value of transaction	GBP66,182.97
Highest price	GBP5.35
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ciaran Whelan				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.13</td> <td>14,717</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.13	14,717
Price(s)	Volume(s)					
GBP5.13	14,717					
d)	Aggregated information - Aggregated volume - Price	14,717 GBP5.13				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.13
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Total value of transaction	GBP75,575.33
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ciaran Whelan				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>26,068</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	26,068
Price(s)	Volume(s)					
GBP5.18	26,068					
d)	Aggregated information - Aggregated volume - Price	 26,068 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP135,032.89
Highest price	GBP5.40

Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ciaran Whelan				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>29,876</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	29,876
Price(s)	Volume(s)					
GBP5.18	29,876					
d)	Aggregated information - Aggregated volume - Price	 29,876 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP154,758.43
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ciaran Whelan				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>4,774</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	4,774
Price(s)	Volume(s)					
GBP5.18	4,774					
d)	Aggregated information - Aggregated volume - Price	 4,774 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP24,729.44
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ciaran Whelan				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.16</td> <td>9,511</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.16	9,511
Price(s)	Volume(s)					
GBP5.16	9,511					
d)	Aggregated information - Aggregated volume - Price	 9,511 GBP5.16				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.16
Total value of transaction	GBP49,076.76
Highest price	GBP5.16
Lowest price	GBP5.16
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated
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a)	Name	Ciaran Whelan				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.18</td> <td>4,102</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.18	4,102
Price(s)	Volume(s)					
GBP5.18	4,102					
d)	Aggregated information - Aggregated volume - Price	4,102 GBP5.18				
e)	Date of the transaction	30 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.18
Total value of transaction	GBP21,248.46
Highest price	GBP5.40
Lowest price	GBP5.05
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ciaran Whelan
2	Reason for the notification	

a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each					
	Identification code	GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares following the vesting of conditional shares					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.12</td> <td>9,098</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP5.12	9,098
Price(s)	Volume(s)						
GBP5.12	9,098						
d)	Aggregated information						
	- Aggregated volume	9,098					
	- Price	GBP5.12					
e)	Date of the transaction	31 May 2024					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP46,597.68
Highest price	GBP5.15
Lowest price	GBP5.08
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ciaran Whelan
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.12</td> <td>10,482</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.12	10,482
Price(s)	Volume(s)					
GBP5.12	10,482					
d)	Aggregated information - Aggregated volume - Price	 10,482 GBP5.12				
e)	Date of the transaction	31 May 2024				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.12
Total value of transaction	GBP53,686.18
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

Clearance was obtained for the above dealings in securities.

Johannesburg and London
04 June 2024

Sponsor:
Investec Bank Limited