

Anglo American plc (the “Company”)

Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom

Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors / PDMRs

The Company announces that awards of Ordinary Shares under the Company’s Non-Cyclical Share Award Plan (“NCA”) were made at nil cost on 9 June 2023 to Persons Discharging Managerial Responsibility (“PDMR”).

An award has been made to Alison Atkinson and Monique Carter following the start of their employment with Anglo American. Both Alison and Monique have been granted an award of shares that mirrors the terms of the award that was granted to Directors and PDMRs under the Company’s Long Term Incentive Plan (“LTIP”) as announced on 10 March 2023. As such, the awards will vest in March 2026, subject to the satisfaction of performance conditions as outlined in the Company’s 2022 Directors’ Remuneration Report. Any vested Shares will be subject to a further holding period of two years and be released in March 2028.

In addition, Monique Carter was granted a further award in compensation for incentives forfeited from her previous employer following her appointment to Anglo American’s Executive Leadership Team. This award will vest in 3 tranches aligned to the vesting dates of her previous awards.

All awards granted are subject to the individual’s continued employment.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Alison Atkinson
2.	Reason for the notification	
a)	Position / status	Projects & Development Director (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Non-Cyclical Share Award Plan. Subject to the satisfaction of

		performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>48,840</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	48,840
Price(s)	Volume(s)						
GBP 0.00	48,840						
e)	Aggregated information						
	Aggregated volume	48,840					
	Price	GBP 0.00					
f)	Date of the transaction	2023-06-09					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Monique Carter
2.	Reason for the notification	
a)	Position / status	People & Organisation Director (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Non-Cyclical Share Award Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>48,840</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	48,840
Price(s)	Volume(s)						
GBP 0.00	48,840						
e)	Aggregated information						
	Aggregated volume	48,840					
	Price	GBP 0.00					
f)	Date of the transaction	2023-06-09					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Non-Cyclical Share Award Plan in compensation for incentives forfeited from previous employers. This award will vest in 3 tranches aligned to the vesting dates of the forfeited awards.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>111,721</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	111,721
Price(s)	Volume(s)						
GBP 0.00	111,721						
e)	Aggregated information						
	Aggregated volume	111,721					
	Price	GBP 0.00					
f)	Date of the transaction	2023-06-09					
g)	Place of the transaction	London Stock Exchange – XLON					

Clare Davage
Deputy Company Secretary
9 June 2023