



Lourens Abraham Smit

Experienced Managing Director/CEO with a demonstrated history of working in the services industry. Extensive experience and network in more than 30 countries in the Middle East and Africa, including North Africa, Francophone African and Sub-Sahara. Skilled in strategy setting, financial and operational turn around programs, restructuring/efficiency programs, business development and service delivery improvements.

EXPERIENCE

SEPTEMBER 2018 –PRESENT CHIEF EXECUTIVE OFFICER – G4S SOUTH AFRICA

As CEO of G4S South Africa I manage G4S Secure Solutions (South Africa), G4S Care and Justice Services (South Africa) and G4S Cash Solutions (South Africa). This is a diverse portfolio of service lines, business units and entities in South Africa and Lesotho. The executive teams of these business reports into me.

Our services include manned security services, for static and mobile security, integrated electronic security solutions and secure facilities management including traditional soft services and electronic solutions like access control hardware and software and payroll solutions.

G4S Cash Solutions perform Cash in Transit services, Cash Processing and Retail Cash Acceptance devices through our wholly owned subsidiary G4S Deposita.

G4S Care and Justice Services manages one of the world's largest private prisons on behalf of the Department of Correctional Services and Bloemfontein Correctional Contracts (Pty) Ltd

We proudly employ more than 16000 citizens of South African and Lesotho, operate 48 branches and service thousands of customers.

SEPTEMBER 2016- SEPTEMBER 2018 MANAGING DIRECTOR, G4S SOUTH AFRICA

Managing Director of three major G4S subsidiaries in South Africa and Lesotho, responsible for successful financial turnaround strategy and implementation, as well as delivery of annual growth in excess of 20% for consecutive financial years.

Divisions included G4S Secure Solutions (South Africa & Lesotho) and G4S Care & Justice (South Africa). These groups employed approximately 12000 people and operates a truly national footprint.

APRIL 2010-SEPTEMBER 2016 – G4S AFRICA REGION
General Legal Counsel - Africa Region, M&A Director

Serving on the Regional Executive Committee, responsible for development, implementation and maintenance of strategy and policy in the legal department across Africa, including South Africa.

Pan-Africa responsibility as general counsel, including all commercial, contractual and litigation matters, managing all legal resources, both in-house and outsourced.

Leading all M&A (mergers and acquisitions) activity in the Africa region including strategy projects involving country entry programs in more than 30 African jurisdictions.

DECEMBER 2006 – MARCH 2010
National Legal Manager, Regional Operations Director – G4S

National Legal Manager has responsibility for all commercial, contractual and litigation aspects, including company secretarial and compliance issues. Complete responsibility for Mergers and Acquisitions.

Gained general management experience with profit responsibility as Regional Operations Director in Gauteng.

January 2006 – November 2006
Legal Advisor - SEESA (Pty) Ltd

Managing all Labour Court and High Court litigation across South Africa, representing employers from various industries

JANUARY 2005 – DECEMBER 2005
Candidate Attorney – Edward Hobbs Attorneys

Responsible for a large portfolio of Labour Court litigation on behalf of South Africa's largest employer's organisation. Also gained experience in other litigation fields and general commercial law.

EDUCATION

2003-2004
University of Pretoria

Bachelor of Laws (LLB), Banking, Corporate, Finance and Securities Law
Activities and Societies: Golden Key Society

2000-2002
University of Pretoria

Bachelors Degree, Investments and Securities
Activities and Societies: Golden Key Society