

Investec Limited

Incorporated in the Republic of South Africa
 Registration number 1925/002833/06
 JSE share code: INL
 JSE share code: INPR
 JSE debt code: INLV
 NSX share code: IVD
 BSE share code: INVESTEC
 ISIN: ZAE000081949
 ISIN: ZAE000063814
 LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
 Registration number 03633621
 LSE share code: INVp
 JSE share code: INP
 ISIN: GB00B17BBQ50
 LEI: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, Investec plc and Investec Limited (together “Investec”) notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) across the group, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules of the United Kingdom Listing Authority (the “UKLA”) and/or the JSE Listing Requirements.

A. AWARDS

Pursuant to the Investec plc Executive Incentive Plan 2013 and Investec Limited Share Incentive Plan, we advise of the following share awards :

1. Interests in Investec plc Ordinary Shares – Executive Directors

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Award of 269 231 additional conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7, subject to a 12 month retention period.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>269 231</td></tr></table>	Price(s)	Volume(s)	Nil	269 231
Price(s)	Volume(s)					
Nil	269 231					
d)	Aggregated information - Aggregated volume - Price	269 231 Nil				
e)	Date of the transaction	1 June 2023				
f)	Place of the transaction	London				

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Nishlan Samujh					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Award of 134 616 additional conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7, subject to a 12 month retention period					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>134 616</td> </tr> </table>		Price(s)	Volume(s)	Nil	134 616
Price(s)	Volume(s)						
Nil	134 616						
d)	Aggregated information - Aggregated volume - Price	134 616 Nil					

e)	Date of the transaction	1 June 2023
f)	Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ciaran Whelan					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Award of 143 590 additional conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7, subject to a 12 month retention period.					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>143 590</td> </tr> </table>		Price(s)	Volume(s)	Nil	143 590
Price(s)	Volume(s)						
Nil	143 590						
d)	Aggregated information - Aggregated volume - Price	143 590 Nil					

e)	Date of the transaction	1 June 2023
f)	Place of the transaction	London

TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE “INVESTEC PLC ORDINARY SHARES”)

2. Interests in Investec plc Ordinary Shares – PDMRs

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Ruth Leas				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Award of 89 744 additional conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7, subject to a 12 month retention period				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>89 744</td> </tr> </table>	Price(s)	Volume(s)	Nil	89 744
Price(s)	Volume(s)					
Nil	89 744					
d)	Aggregated information					

	- Aggregated volume - Price	89 744 Nil
e)	Date of the transaction	1 June 2023
f)	Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Marc Kahn				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Award of 67 308 additional conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 5, subject to a 12 month retention period.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>67 308</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	67 308
Price(s)	Volume(s)					
Nil	67 308					
d)	Aggregated information - Aggregated volume - Price	67 308 Nil				
e)	Date of the transaction	1 June 2023				

f)	Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Lyndon Subroyen					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Award of 44 872 additional conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7, subject to a 12 month retention period.					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>44 872</td> </tr> </table>		Price(s)	Volume(s)	Nil	44 872
Price(s)	Volume(s)						
Nil	44 872						
d)	Aggregated information - Aggregated volume - Price	 44 872 Nil					

e)	Date of the transaction	1 June 2023
f)	Place of the transaction	London

TRANSACTIONS IN INVESTEC LIMITED ORDINARY SHARES OF ZAR0.0002 EACH (the “INVESTEC LIMITED ORDINARY SHARES”)

1. Interests in Investec Limited Ordinary Shares – Executive Directors

Details of the person discharging managerial responsibilities / person closely associated						
Name	Richard Wainwright					
Reason for the notification						
Position/status	Director					
Initial notification /Amendment	Initial notification					
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
Name	Investec Limited					
LEI	213800CU7SM6O4UWOZ70					
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each					
Identification code	ZAE000081949					
Nature of the transaction	Award of 108 158 additional conditional shares pursuant to the Investec Limited Share Incentive Plan upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 5.					
Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>108 158</td> </tr> </table>		Price(s)	Volume(s)	Nil	108 158
Price(s)	Volume(s)					
Nil	108 158					
Aggregated information						

- Aggregated volume	108 158
- Price	Nil
Date of the transaction	1 June 2023
Place of the transaction	Johannesburg

2. Interests in Investec Limited Ordinary Shares – PDMRs

Details of the person discharging managerial responsibilities / person closely associated						
Name	Henry Blumenthal					
Reason for the notification						
Position/status	PDMR					
Initial notification /Amendment	Initial notification					
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
Name	Investec Limited					
LEI	213800CU7SM6O4UWOZ70					
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each					
Identification code	ZAE000081949					
Nature of the transaction	Award of 86 527 additional conditional shares pursuant to the Investec Limited Share Incentive Plan upon the fulfilment of predetermined performance conditions as per the June 2020 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 5.					
Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>86 527</td> </tr> </table>		Price(s)	Volume(s)	Nil	86 527
Price(s)	Volume(s)					
Nil	86 527					
Aggregated information						
- Aggregated volume	86 527					
- Price	Nil					

Date of the transaction	1 June 2023
Place of the transaction	Johannesburg

B. RELEASES

TRANSACTIONS BY DIRECTOR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ciaran Whelan					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares.					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>GBP4.09</td><td>19,626</td></tr> </table>		Price(s)	Volume(s)	GBP4.09	19,626
Price(s)	Volume(s)						
GBP4.09	19,626						
d)	Aggregated information - Aggregated volume - Price	19,626 GBP4.09					

e)	Date of the transaction	31 May 2023
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP80,331.18
Highest price	GBP4.13
Lowest price	GBP4.06
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ciaran Whelan					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP4.09</td><td>22,042</td></tr></table>		Price(s)	Volume(s)	GBP4.09	22,042
Price(s)	Volume(s)						
GBP4.09	22,042						
d)	Aggregated information - Aggregated volume - Price	22,042 GBP4.09					

e)	Date of the transaction	31 May 2023
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP90,220.11
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ciaran Whelan					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each					
	Identification code	GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP4.09</td><td>7,308</td></tr></table>		Price(s)	Volume(s)	GBP4.09	7,308
Price(s)	Volume(s)						
GBP4.09	7,308						
d)	Aggregated information						
	- Aggregated volume	7,308					

	- Price	GBP4.09
e)	Date of the transaction	31 May 2023
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP29,912.37
Highest price	GBP4.13
Lowest price	GBP4.06
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ciaran Whelan					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each					
	Identification code	GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP4.09</td><td>8,206</td></tr></table>		Price(s)	Volume(s)	GBP4.09	8,206
Price(s)	Volume(s)						
GBP4.09	8,206						
d)	Aggregated information						

	- Aggregated volume	8,206
	- Price	GBP4.09
e)	Date of the transaction	31 May 2023
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP33,587.98
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

TRANSACTIONS BY PDMRs IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Ruth Leas			
2	Reason for the notification				
a)	Position/status	PDMR			
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Investec plc			
b)	LEI	2138007Z3U5GWDN3MY22			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each			
	Identification code	GB00B17BBQ50			
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of forfeitable awards.			
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr></table>		Price(s)	Volume(s)
Price(s)	Volume(s)				

		GBP4.09	1,922	
d)	Aggregated information - Aggregated volume - Price	1,922 GBP4.09		
e)	Date of the transaction	31 May 2023		
f)	Place of the transaction	London		

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP7,866.94
Highest price	GBP4.13
Lowest price	GBP4.06
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)	
		GBP4.09	2,153	
d)	Aggregated information			
	- Aggregated volume	2,153		
	- Price	GBP4.09		
e)	Date of the transaction	31 May 2023		
f)	Place of the transaction	London		

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP8,812.44
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of conditional awards.

c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP4.09	5,654
d)	Aggregated information		
	- Aggregated volume	5,654	
	- Price	GBP4.09	
e)	Date of the transaction	31 May 2023	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP23,142.39
Highest price	GBP4.13
Lowest price	GBP4.06
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50

b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP4.09	6,346
d)	Aggregated information		
	- Aggregated volume	6,346	
	- Price	GBP4.09	
e)	Date of the transaction	31 May 2023	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.09
Total value of transaction	GBP25,974.81
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Khan
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50

b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of forfeitable awards.	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP4.28	5,880
d)	Aggregated information		
	- Aggregated volume	5,880	
	- Price	GBP4.28	
e)	Date of the transaction	01 June 2023	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.28
Total value of transaction	GBP25,197.56
Highest price	GBP4.32
Lowest price	GBP4.25
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Khan
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each

	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP4.28	6,600
d)	Aggregated information		
	- Aggregated volume	6,600	
	- Price	GBP4.28	
e)	Date of the transaction	01 June 2023	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.28
Total value of transaction	GBP28,282.98
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Khan
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each

	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of forfeitable awards.	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP4.28	503
d)	Aggregated information - Aggregated volume - Price	503 GBP4.28	
e)	Date of the transaction	01 June 2023	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.28
Total value of transaction	GBP2,155.51
Highest price	GBP4.32
Lowest price	GBP4.25
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Khan
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP4.28</td><td>561</td></tr></table>		Price(s)	Volume(s)	GBP4.28	561
Price(s)	Volume(s)						
GBP4.28	561						
d)	Aggregated information - Aggregated volume - Price	561 GBP4.28					
e)	Date of the transaction	01 June 2023					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.28
Total value of transaction	GBP2,404.05
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

C. SALES

TRANSACTIONS BY PDMRs IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP4.30</td><td>60,806</td></tr></table>	Price(s)	Volume(s)	GBP4.30	60,806
Price(s)	Volume(s)					
GBP4.30	60,806					
d)	Aggregated information - Aggregated volume - Price	60,806 GBP4.30				
e)	Date of the transaction	02 June 2023				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.30
Total value of transaction	GBP261,465.80
Highest price	GBP4.307
Lowest price	GBP4.29
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP4.26175</td><td>65,000</td></tr></table>	Price(s)	Volume(s)	GBP4.26175	65,000
Price(s)	Volume(s)					
GBP4.26175	65,000					
d)	Aggregated information - Aggregated volume - Price	65,000 GBP4.26175				
e)	Date of the transaction	01 June 2023				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.26175
Total value of transaction	GBP277,013.76
Highest price	GBP4.26175
Lowest price	GBP4.26175
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Lyndon Subroyen
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP4.24698</td><td>58,869</td></tr></table>		Price(s)	Volume(s)	GBP4.24698	58,869
Price(s)	Volume(s)						
GBP4.24698	58,869						
d)	Aggregated information - Aggregated volume - Price	58,869 GBP4.24698					
e)	Date of the transaction	01 June 2023					
f)	Place of the transaction	London					

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.24698
Total value of transaction	GBP250,015.47
Highest price	GBP4.24698
Lowest price	GBP4.24698
Nature of interest	Direct beneficial

Clearance was obtained for the above dealings in securities.

Johannesburg and London
02 June 2023

Sponsor:
Investec Bank Limited