Investec Limited

Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE share code: INL JSE Hybrid code: INPR JSE debt code: INLV NSX share code: IVD

BSE share code: INVESTEC

ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621

LSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

Accordingly, and further to the announcement released on 04 June 2019 confirming awards of conditional and forfeitable shares to PDMRs, we disclose the following trades in Investec shares:

TRANSACTIONS BY PDMRs IN INVESTEC PLC ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|--|-----------------------|--|
| a) | Name | Ciaran Whelan | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | Director | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, | |
| a) | Name | Investec plc | | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | GBP4.12 | 15,431 | |

| d) | Aggregated information | |
|----|--------------------------|-------------|
| | - Aggregated volume | 15,431 |
| | - Price | GBP4.12 |
| e) | Date of the transaction | 30 May 2023 |
| f) | Place of the transaction | London |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP63,682.19 |
| Highest price | GBP4.20 |
| Lowest price | GBP4.07 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|------------------|--|
| a) | Name | Ciaran Whelan | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | Director | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Investec plc | | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 | |
| 4 | Details of the transaction(s): s each type of transaction; (iii) e been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | | |
| c) | Price(s) and volume(s) | Price(s) GBP4.12 | Volume(s) 17,330 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 17,330 | | |

| | - Price | GBP4.12 |
|---|---------------------------|-------------|
| e |) Date of the transaction | 30 May 2023 |
| f | Place of the transaction | London |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP71,399.60 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|--|-----------|--|
| a) | Name | Ciaran Whelan | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | Director | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Investec plc | | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | Frice(s) | volume(s) | |
| | | GBP4.12 | 13,001 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 13,001 | | |
| | - Price | GBP4.12 | | |
| e) | Date of the transaction | 30 May 2023 | | |

| f) | Place of the transaction | London |
|----|--------------------------|--------|
| | | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP53,653.83 |
| Highest price | GBP4.20 |
| Lowest price | GBP4.07 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|-----------|--|
| a) | Name | Ciaran Whelan | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | Director | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Investec plc | | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 | |
| 4 | Details of the transaction(s): se each type of transaction; (iii) eabeen conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | Frice(s) | Volume(s) | |
| | | GBP4.12 | 14,600 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 14,600 | | |
| | - Price | GBP4.12 | | |
| e) | Date of the transaction | 30 May 2023 | | |
| f) | Place of the transaction | London | | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP60,152.00 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|-----------|--|
| a) | Name | Fani Titi | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | Director | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Investec plc | | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 2 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 002 each | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | GBP4.06 | 448 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 448 | | |
| | - Price | GBP4.06 | | |
| e) | Date of the transaction | 30 May 2023 | | |
| f) | Place of the transaction | London | | |

| Volume weighted average price | GBP4.06 |
|-------------------------------|-------------------|
| Total value of transaction | GBP1,819.32 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|-----------------------|
| a) | Name | Fani Titi | |
| 2 | Reason for the notification | | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | | ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP4.12 | 22,396 |
| d) | Aggregated information | | , |
| | - Aggregated volume | 22,396 | |
| | - Price | GBP4.12 | |
| e) | Date of the transaction | 30 May 2023 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP92,426.05 |
| Highest price | GBP4.20 |
| Lowest price | GBP4.07 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|------------------------|
| a) | Name | Fani Titi | |
| 2 | Reason for the notification | | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | int, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | | section to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Frice(s) | voidifie(s) |
| | | GBP4.12 | 33,220 |
| d) | Aggregated information | | |
| | - Aggregated volume | 33,220 | |
| | - Price | GBP4.12 | |
| e) | Date of the transaction | 30 May 2023 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|---------------|
| Total value of transaction | GBP136,866.40 |
| Highest price | N/A |

| Lowest price | N/A |
|--------------------|-------------------|
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-----------------------|
| a) | Name | Fani Titi | |
| 2 | Reason for the notification | L | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | | ction to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares | |
| c) | Price(s) and volume(s) | Price(s) GBP4.12 | Volume(s) 10,748 |
| | | OBI 4.12 | 10,740 |
| d) | Aggregated information | | |
| | - Aggregated volume | 10,748 | |
| | - Price | GBP4.12 | |
| e) | Date of the transaction | 30 May 2023 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP44,355.92 |
| Highest price | GBP4.20 |
| Lowest price | GBP4.07 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-----------------------|
| a) | Name | Fani Titi | |
| 2 | Reason for the notification | | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | | ction to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP4.12 | 29,480 |
| d) | Aggregated information | | |
| | - Aggregated volume | 29,480 | |
| | - Price | GBP4.12 | |
| e) | Date of the transaction | 30 May 2023 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP121,457.60 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely |
|---|--|
| | associated |
| | |

| a) | Name | Nishlan Samujh | |
|----|---|---|-----------------------|
| 2 | Reason for the notification | | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 2 |
| 4 | | ction to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares | |
| c) | Price(s) and volume(s) | Price(s) GBP4.12 | Volume(s) 6,784 |
| d) | Aggregated information | | |
| | - Aggregated volume | 6,784 | |
| | - Price | GBP4.12 | |
| e) | Date of the transaction | 30 May 2023 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP27,996.89 |
| Highest price | GBP4.20 |
| Lowest price | GBP4.07 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|----------------|
| a) | Name | Nishlan Samujh |
| 2 | Reason for the notification | |

| a) | Position/status | Director | | |
|----|---|--|-----------|--|
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Investec plc | | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 | |
| 4 | | of the transaction(s): section to be repeated for (i) each type of instrument; (ii) type of transaction; (iii) each date; and (iv) each place where transactions have onducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | | |
| c) | Price(s) and volume(s) | | | |
| , | | Price(s) | Volume(s) | |
| | | GBP4.12 | 13,330 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 13,330 | | |
| | - Price | GBP4.12 | | |
| e) | Date of the transaction | 30 May 2023 | | |
| f) | Place of the transaction | London | | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP54,919.60 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|----------------------|--|
| a) | Name Richard Wainwright | | |
| 2 | Reason for the notification | | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |

| | allowance market participa | nt auction platform | |
|---|---|---|--|
| Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| | | | |
| Name | Investec plc | | |
| LEI | 2138007Z3U5GWDN3MY2 | 22 | |
| | | | |
| Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | | |
| Identification code | GB00B17BBQ50 | | |
| Nature of the transaction | On market sale of shares following the release of forfeitable shares | | |
| Price(s) and volume(s) | | | |
| | Price(s) | Volume(s) | |
| | GBP4.12 | 10,446 | |
| Aggregated information | | | |
| - Aggregated volume | 10,446 | | |
| - Price | GBP4.12 | | |
| Date of the transaction | 30 May 2023 | | |
| Place of the transaction | London | | |
| | Details of the transaction(s): see each type of transaction; (iii) eabeen conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume - Price Date of the transaction | Details of the transaction(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Price(s) Aggregated information - Aggregated volume - Price Date of the transaction 2138007Z3U5GWDN3MY2 Aggregated for (i) Aggregated of the transaction 2138007Z3U5GWDN3MY2 2138007Z3U5GWDN3MY2 2138007Z3U5GWDN3MY2 2138007Z3U5GWDN3MY2 Aggregated for (i) Aggregated of the transaction 2138007Z3U5GWDN3MY2 Aggregated for (i) Aggregated of the transaction 2138007Z3U5GWDN3MY2 Aggregated for (i) Aggregated for (i) Aggregated of the transaction 2138007Z3U5GWDN3MY2 Aggregated for (i) Aggregated for (i) Aggregated for (i) Aggregated information 10,446 GBP4.12 Date of the transaction 30 May 2023 | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP43,037.52 |
| Highest price | GBP4.28 |
| Lowest price | GBP4.22 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|----------------------|--|
| a) | Name | Richard Wainwright | |
| 2 | Reason for the notification | | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |

| a) | Name | Investec plc | | |
|----|---|---|-----------|--|
| b) | LEI | 2138007Z3U5GWDN3MY22 | | |
| 4 | | ction to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | | |
| c) | Price(s) and volume(s) | | | |
| | | Price(s) | Volume(s) | |
| | | GBP4.12 | 22,315 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 22,315 | | |
| | - Price | GBP4.12 | | |
| e) | Date of the transaction | 30 May 2023 | | |
| f) | Place of the transaction | London | | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP91,937.80 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|----------------------|--|
| a) | Name | Marc Kahn | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | |

| 4 | Details of the transaction(s): s each type of transaction; (iii) e been conducted | | |
|----|---|---|-----------|
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares to cover taxation due on vesting of forfeitable awards | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP4.12 | 9,180 |
| d) | Aggregated information | | |
| | - Aggregated volume | 9,180 | |
| | - Price | GBP4.12 | |
| e) | Date of the transaction | 30 May 2023 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP37,884.94 |
| Highest price | GBP4.20 |
| Lowest price | GBP4.07 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|--|
| a) | Name | Marc Kahn | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | |
| 4 | | ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have | |

| | been conducted | | |
|----|---|---|------------------|
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP4.12 | Volume(s) 10,306 |
| d) | Aggregated information | | |
| | - Aggregated volume | 10,306 | |
| | - Price | GBP4.12 | |
| e) | Date of the transaction | 30 May 2023 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP42,460.72 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|-----------------------------------|--|
| a) | Name | Marc Kahn | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |

| | Identification code | GB00B17BBQ50 | |
|----|---------------------------|---|-----------|
| b) | Nature of the transaction | On market sale of shares to cover taxation due on vesting of forfeitable awards | |
| c) | Price(s) and volume(s) | | |
| , | | Price(s) | Volume(s) |
| | | GBP4.12 | 5,672 |
| d) | Aggregated information | | , |
| | - Aggregated volume | 5,672 | |
| | - Price | GBP4.12 | |
| e) | Date of the transaction | 30 May 2023 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP23,407.78 |
| Highest price | GBP4.20 |
| Lowest price | GBP4.07 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|--|
| a) | Name | Marc Kahn | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional | |

| | | shares | |
|----|--------------------------|-------------|-----------|
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP4.12 | 6,365 |
| d) | Aggregated information | | |
| | - Aggregated volume | 6,365 | |
| | - Price | GBP4.12 | |
| e) | Date of the transaction | 30 May 2023 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP26,223.80 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|--|
| a) | Name | Ruth Leas | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares to cover taxation due on vesting of forfeitable awards | |
| c) | Price(s) and volume(s) | | |

| | | Price(s) | Volume(s) |
|----|--------------------------|-------------|-----------|
| | | GBP4.12 | 5,902 |
| d) | Aggregated information | | |
| | - Aggregated volume | 5,902 | |
| | - Price | GBP4.12 | |
| e) | Date of the transaction | 30 May 2023 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP24,356.96 |
| Highest price | GBP4.20 |
| Lowest price | GBP4.07 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|-----------------------|--|
| a) | Name | Ruth Leas | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | PDMR | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, | |
| a) | Name | Investec plc | | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 002 each | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |

| | | GBP4.12 | 6,624 |
|----|--------------------------|-------------|-------|
| | | | |
| d) | Aggregated information | | |
| | A | 0.004 | |
| | - Aggregated volume | 6,624 | |
| | - Price | GBP4.12 | |
| e) | Date of the transaction | 30 May 2023 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP4.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP27,290.88 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

TRANSACTIONS BY A DIRECTOR IN INVESTEC LIMITED ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|-----------|
| a) | Name | Nishlan Samujh | |
| 2 | Reason for the notification | | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec Limited | |
| b) | LEI | 213800CU7SM6O4UWOZ70 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of ZAR0.0002 each | |
| | Identification code | ZAE000081949 | |
| b) | Nature of the transaction | On market sale of shares to cover taxation due on vesting of forfeitable award | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |

| | | ZAR100.29 | 28,720 |
|----|--------------------------|--------------|--------|
| d) | Aggregated information | | |
| | - Aggregated volume | 28,720 | |
| | - Price | ZAR100.29 | |
| e) | Date of the transaction | 30 May 2023 | |
| f) | Place of the transaction | Johannesburg | |

| Volume weighted average price | ZAR100.29 |
|-------------------------------|-------------------|
| Total value of transaction | ZAR 2,880,363.26 |
| Highest price | ZAR100.50 |
| Lowest price | ZAR100.15 |
| Nature of interest | Direct beneficial |

Clearance was obtained for the above dealings in securities.

Johannesburg and London 01 June 2023

Sponsor:

Investec Bank Limited