

Investec Limited

Incorporated in the Republic of South Africa
Registration number 1925/002833/06
JSE share code: INL
NSX share code: IVD
BSE share code: INVESTEC
ISIN: ZAE000081949

Investec plc

Incorporated in England and Wales
Registration number 3633621
LSE share code: INVP
JSE share code: INP
ISIN: GB00B17BBQ50

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) across the group, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listing Requirements.

On 26 May 2022, the Remuneration Committee of Investec met and agreed the awards to Investec staff. Accordingly, we advise of the following transactions in shares:

TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE “INVESTEC PLC ORDINARY SHARES”)

1. Interests in Investec plc Ordinary Shares – Executive Directors

On 1 June 2022 and pursuant to the Executive Directors’ remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2021 (the “Plan”).

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period 2. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting

		3. Award of conditional shares representing Long Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting								
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1. Nil</td> <td>207 883</td> </tr> <tr> <td>2. Nil</td> <td>194 500</td> </tr> <tr> <td>3. Nil</td> <td>167 715</td> </tr> </tbody> </table>	Price(s)	Volume(s)	1. Nil	207 883	2. Nil	194 500	3. Nil	167 715
Price(s)	Volume(s)									
1. Nil	207 883									
2. Nil	194 500									
3. Nil	167 715									
d)	Aggregated information									
	- Aggregated volume	570 098								
	- Price	Nil								
e)	Date of the transaction	1 June 2022								
f)	Place of the transaction	London								

Disposal of shares by an executive director

The forfeitable shares which vest immediately on award incur a tax liability. In order to settle this liability, Fani Titi disposed of the following number of forfeitable shares on 6 June 2022.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director

b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of ordinary shares in order to settle a tax liability related forfeitable share awards that vest immediately on award.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 4.86</td> <td>97,290</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 4.86	97,290
Price(s)	Volume(s)					
GBP 4.86	97,290					
d)	Aggregated information - Aggregated volume - Price	 97,290 GBP 4.86				
e)	Date of the transaction	6 June 2022				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listing Requirements we disclose the following additional information:

Number of shares	97,290
Volume weighted average selling price	GBP 4.86
Total value of transaction	GBP 473,768.44
Highest price	GBP 4.92
Lowest price	GBP 4.80
Nature of interest	Direct beneficial
Date and place of transaction	6 June 2022, London

2. Interests in Investec plc Ordinary Shares – Executive Directors

On 1 June 2022 and pursuant to the Executive Directors' remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to The Investec plc Share Incentive Plan 2021 (the "Plan").

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50

b)	Nature of the transaction	<ol style="list-style-type: none"> 1. Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period 2. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting 3. Award of conditional shares representing Long Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting 								
c)	Price(s) and volume(s)	<table border="1" data-bbox="662 825 1304 1024"> <thead> <tr> <th data-bbox="662 825 984 898">Price(s)</th> <th data-bbox="984 825 1304 898">Volume(s)</th> </tr> </thead> <tbody> <tr> <td data-bbox="662 898 984 930">1. Nil</td> <td data-bbox="984 898 1304 930">135 124</td> </tr> <tr> <td data-bbox="662 930 984 961">2. Nil</td> <td data-bbox="984 930 1304 961">126 425</td> </tr> <tr> <td data-bbox="662 961 984 1024">3. Nil</td> <td data-bbox="984 961 1304 1024">109 015</td> </tr> </tbody> </table>	Price(s)	Volume(s)	1. Nil	135 124	2. Nil	126 425	3. Nil	109 015
Price(s)	Volume(s)									
1. Nil	135 124									
2. Nil	126 425									
3. Nil	109 015									
d)	Aggregated information - Aggregated volume - Price	370 564 Nil								
e)	Date of the transaction	1 June 2022								
f)	Place of the transaction	London								

Disposal of shares by an executive director

The forfeitable shares which vest immediately on award incur a tax liability. In order to settle this liability, Nishlan Samujh disposed of the following number of forfeitable shares on 6 June 2022.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Nishlan Samujh				
2	Reason for the notification					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of ordinary shares in order to settle a tax liability related forfeitable share awards that vest immediately on award.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 4.86</td> <td>62,563</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 4.86	62,563
Price(s)	Volume(s)					
GBP 4.86	62,563					
d)	Aggregated information - Aggregated volume	 62,563				

	- Price	GBP 4.86
e)	Date of the transaction	6 June 2022
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listing Requirements we disclose the following additional information:

Number of shares	62,563
Volume weighted average selling price	GBP 4.86
Total value of transaction	GBP 304,660.04
Highest price	GBP 4.92
Lowest price	GBP 4.80
Nature of interest	Direct beneficial
Date and place of transaction	6 June 2022, London

3. Interests in Investec plc Ordinary Shares – Executive Directors

On 1 June 2022 and pursuant to the Executive Directors' remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to The Investec plc Share Incentive Plan 2021 (the "Plan").

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ciaran Whelan
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22								
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50								
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period 2. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting 3. Award of conditional shares representing Long Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting 								
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1. Nil</td> <td>166 307</td> </tr> <tr> <td>2. Nil</td> <td>155 600</td> </tr> <tr> <td>3. Nil</td> <td>134 172</td> </tr> </tbody> </table>	Price(s)	Volume(s)	1. Nil	166 307	2. Nil	155 600	3. Nil	134 172
Price(s)	Volume(s)									
1. Nil	166 307									
2. Nil	155 600									
3. Nil	134 172									
d)	Aggregated information - Aggregated volume - Price	<p>456 079</p> <p>Nil</p>								

e)	Date of the transaction	1 June 2022
f)	Place of the transaction	London

Disposal of shares by an executive director

The forfeitable shares which vest immediately on award incur a tax liability. In order to settle this liability, Ciaran Whelan disposed of the following number of forfeitable shares on 6 June 2022.

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ciaran Whelan		
2	Reason for the notification			
a)	Position/status	Director		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY22		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50		
b)	Nature of the transaction	On market sale of ordinary shares in order to settle a tax liability related forfeitable share awards that vest immediately on award.		
c)	Price(s) and volume(s)	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%;">Price(s)</td> <td style="width: 50%;">Volume(s)</td> </tr> </table>	Price(s)	Volume(s)
Price(s)	Volume(s)			

		GBP 4.86	80,309
d)	Aggregated information		
	- Aggregated volume	80,309	
	- Price	GBP 4.86	
e)	Date of the transaction	6 June 2022	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listing Requirements we disclose the following additional information:

Number of shares	80,309
Volume weighted average selling price	GBP 4.86
Total value of transaction	GBP 391,076.88
Highest price	GBP 4.92
Lowest price	GBP 4.80
Nature of interest	Direct beneficial
Date and place of transaction	6 June 2022, London

4. Interests in Investec plc Ordinary Shares – Executive Directors

On 1 June 2022 and pursuant to the Executive Directors' remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to The Investec plc Share Incentive Plan 2021 (the "Plan").

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Wainwright
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period 2. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting 3. Award of conditional shares representing Long Term Incentive pursuant to The Investec plc

		Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting								
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1. Nil</td> <td>166 307</td> </tr> <tr> <td>2. Nil</td> <td>155 600</td> </tr> <tr> <td>3. Nil</td> <td>134 172</td> </tr> </tbody> </table>	Price(s)	Volume(s)	1. Nil	166 307	2. Nil	155 600	3. Nil	134 172
Price(s)	Volume(s)									
1. Nil	166 307									
2. Nil	155 600									
3. Nil	134 172									
d)	Aggregated information									
	- Aggregated volume	456 079								
	- Price	Nil								
e)	Date of the transaction	1 June 2022								
f)	Place of the transaction	London								

Disposal of shares by an executive director

The forfeitable shares which vest immediately on award incur a tax liability. In order to settle this liability, Richard Wainwright disposed of the following number of forfeitable shares on 6 June 2022

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Wainwright
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial Notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of ordinary shares in order to settle a tax liability related forfeitable share awards that vest immediately on award.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 4.86</td> <td>74,724</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 4.86	74,724
Price(s)	Volume(s)					
GBP 4.86	74,724					
d)	Aggregated information - Aggregated volume - Price	74,724 GBP 4.86				
e)	Date of the transaction	6 June 2022				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listing Requirements we disclose the following additional information:

Number of shares	74,724
Volume weighted average selling price	GBP 4.86
Total value of transaction	GBP 363,879.88
Highest price	GBP 4.92
Lowest price	GBP 4.80
Nature of interest	Direct beneficial
Date and place of transaction	06 June 2022, London

5. Interests in Investec plc Ordinary Shares – PDMRs

On 1 June 2022 Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to The Investec plc Share Incentive Plan 2021 (the “Plan”).

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	1. Award of forfeitable shares representing the upfront component of Short Term Incentive

		<p>pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period</p> <p>2. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Investec PLC Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting</p> <p>3. Award of conditional shares representing Long Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting</p>								
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1. Nil</td> <td>48 097</td> </tr> <tr> <td>2. Nil</td> <td>63 828</td> </tr> <tr> <td>3. Nil</td> <td>67 086</td> </tr> </tbody> </table>	Price(s)	Volume(s)	1. Nil	48 097	2. Nil	63 828	3. Nil	67 086
Price(s)	Volume(s)									
1. Nil	48 097									
2. Nil	63 828									
3. Nil	67 086									
d)	Aggregated information									
	- Aggregated volume	179 011								
	- Price	Nil								
e)	Date of the transaction	1 June 2022								
f)	Place of the transaction	London								

Disposal of shares by a PDMR

The forfeitable shares which vest immediately on award incur a tax liability. In order to settle this liability, Ruth Leas disposed of the following number of forfeitable shares on 1 June 2022

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas

2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of ordinary shares in order to settle a tax liability related forfeitable share awards that vest immediately on award.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 4.84</td> <td>23,254</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 4.84	23,254
Price(s)	Volume(s)					
GBP 4.84	23,254					
d)	Aggregated information - Aggregated volume - Price	23,254 GBP 4.84				
e)	Date of the transaction	01 June 2022				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listing Requirements we disclose the following additional information:

Number of shares	23,254
Volume weighted average selling price	GBP 4.84
Total value of transaction	GBP 112,740.04
Highest price	GBP 4.87
Lowest price	GBP 4.82
Nature of interest	Direct beneficial
Date and place of transaction	01 June 2022, London

6. Interests in Investec plc Ordinary Shares – PDMRs

On 1 June 2022 Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to The Investec plc Share Incentive Plan 2021 (the “Plan”).

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	1. Award of forfeitable shares representing the upfront component of Short Term Incentive

		<p>pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period</p> <p>2. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 1 to 4 from award. Subject to 12 month retention period upon vesting</p> <p>3. Award of conditional shares representing Long Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 2, 3 and 4 from award. Subject to 12 month retention period upon vesting</p> <p>4. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 1 to 5 from award. Subject to 6 month retention period upon vesting</p> <p>5. Award of conditional shares representing Long Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 2.5, 3.5 and 5 from award. Subject to 6 month retention period upon vesting</p>												
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1. Nil</td> <td>45 826</td> </tr> <tr> <td>2. Nil</td> <td>49 920</td> </tr> <tr> <td>3. Nil</td> <td>45 628</td> </tr> <tr> <td>4. Nil</td> <td>5 323</td> </tr> <tr> <td>5. Nil</td> <td>4 687</td> </tr> </tbody> </table>	Price(s)	Volume(s)	1. Nil	45 826	2. Nil	49 920	3. Nil	45 628	4. Nil	5 323	5. Nil	4 687
Price(s)	Volume(s)													
1. Nil	45 826													
2. Nil	49 920													
3. Nil	45 628													
4. Nil	5 323													
5. Nil	4 687													
d)	Aggregated information													
	- Aggregated volume	151 384												
	- Price	Nil												
e)	Date of the transaction	1 June 2022												

f)	Place of the transaction	London
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Disposal of shares by a PDMR

The forfeitable shares which vest immediately on award incur a tax liability. In order to settle this liability, Marc Kahn disposed of the following number of forfeitable shares on 1 June 2022

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Marc Kahn				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification / Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of ordinary shares in order to settle a tax liability related forfeitable share awards that vest immediately on award.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 4.84</td> <td>22,157</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 4.84	22,157
Price(s)	Volume(s)					
GBP 4.84	22,157					
d)	Aggregated information - Aggregated volume - Price	 22,157 GBP 4.84				
e)	Date of the transaction	1 June 2022				

f)	Place of the transaction	London
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In compliance with Rules 3.63 – 3.74 of the JSE Listing Requirements we disclose the following additional information:

Number of shares	22,157
Volume weighted average selling price	GBP 4.84
Total value of transaction	GBP 107,421.57
Highest price	GBP 4.87
Lowest price	GBP 4.82
Nature of interest	Direct beneficial
Date and place of transaction	1 June 2022, London

7. Interests in Investec plc Ordinary Shares – PDMRs

On 1 June 2022 Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to The Investec plc Share Incentive Plan 2021 (the “Plan”).

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Lyndon Subroyen
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50								
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period 2. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting 3. Award of conditional shares representing Long Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting 								
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1. Nil</td> <td>42 684</td> </tr> <tr> <td>2. Nil</td> <td>63 352</td> </tr> <tr> <td>3. Nil</td> <td>46 122</td> </tr> </tbody> </table>	Price(s)	Volume(s)	1. Nil	42 684	2. Nil	63 352	3. Nil	46 122
Price(s)	Volume(s)									
1. Nil	42 684									
2. Nil	63 352									
3. Nil	46 122									
d)	Aggregated information - Aggregated volume - Price	<p>152 158</p> <p>Nil</p>								
e)	Date of the transaction	1 June 2022								
f)	Place of the transaction	London								

Disposal of shares by a PDMR

The forfeitable shares which vest immediately on award incur a tax liability. In order to settle this liability, Lyndon Subroyen disposed of the following number of forfeitable shares on 6 June 2022

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Lyndon Subroyen				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of ordinary shares in order to settle a tax liability related forfeitable share awards that vest immediately on award.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 4.89</td> <td>20,638</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 4.89	20,638
Price(s)	Volume(s)					
GBP 4.89	20,638					
d)	Aggregated information - Aggregated volume - Price	20,638 GBP 4.89				
e)	Date of the transaction	6 June 2022				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listing Requirements we disclose the following additional information:

Number of shares	20,638
Volume weighted average selling price	GBP 4.89
Total value of transaction	GBP 100,997.77
Highest price	GBP 4.89
Lowest price	GBP 4.89
Nature of interest	Direct beneficial
Date and place of transaction	6 June 2022, London

8. Interests in Investec plc Ordinary Shares – PDMRs

On 1 June 2022 Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to The Investec plc Share Incentive Plan 2021 (the “Plan”).

Details of the person discharging managerial responsibilities / person closely associated	
Name	Mark Currie
Reason for the notification	
Position/status	PDMR
Initial notification /Amendment	Initial Notification
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Name	Investec plc
LEI	2138007Z3U5GWDN3MY22
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
Identification code	GB00B17BBQ50

Nature of the transaction	<ol style="list-style-type: none"> 1. Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period 2. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting 3. Award of conditional shares representing Long Term Incentive pursuant to The Investec plc Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting 								
Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1. Nil</td> <td>38 817</td> </tr> <tr> <td>2. Nil</td> <td>117 336</td> </tr> <tr> <td>3. Nil</td> <td>39 833</td> </tr> </tbody> </table>	Price(s)	Volume(s)	1. Nil	38 817	2. Nil	117 336	3. Nil	39 833
Price(s)	Volume(s)								
1. Nil	38 817								
2. Nil	117 336								
3. Nil	39 833								
Aggregated information									
- Aggregated volume	195 986								
- Price	Nil								
Date of the transaction	1 June 2022								
Place of the transaction	London								

Disposal of shares by a PDMR

The forfeitable shares which vest immediately on award incur a tax liability. In order to settle this liability, Mark Currie disposed of the following number of forfeitable shares on 6 June 2022

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mark Currie

2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification / Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of ordinary shares in order to settle a tax liability related forfeitable share awards that vest immediately on award.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 4.89</td> <td>18,768</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 4.89	18,768
Price(s)	Volume(s)					
GBP 4.89	18,768					
d)	Aggregated information - Aggregated volume - Price	18,768 GBP 4.89				
e)	Date of the transaction	6 June 2022				
f)	Place of the transaction	London				

In compliance with Rules 3.63 – 3.74 of the JSE Listing Requirements we disclose the following additional information:

Number of shares	18,768
Volume weighted average selling price	GBP 4.89
Total value of transaction	GBP 91,846.41
Highest price	GBP 4.89
Lowest price	GBP 4.89
Nature of interest	Direct beneficial
Date and place of transaction	6 June 2022, London

9. Interests in Investec plc Ordinary Shares – Company Secretary

In compliance with Rules 3.63 - 3.74 of the JSE Listing Requirements, we advise of the following changes to attributable interests in Investec plc by the Company Secretary:

On 1 June 2022, Investec made forfeitable share awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to The Investec plc Share Incentive Plan 2021. These forfeitable share awards vest in three equal tranches in the third, fourth and fifth years from the date of award:

Company Secretary:	Number of Forfeitable shares:
David Miller	10 717

TRANSACTIONS IN INVESTEC LIMITED ORDINARY SHARES OF ZAR0.0002 EACH (the “INVESTEC LIMITED ORDINARY SHARES”)

10. Interests in Investec Limited Ordinary Shares – PDMRs

On 1 June 2022 Investec made the following awards in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021 (the “Plan”).

Details of the person discharging managerial responsibilities / person closely associated	
Name	Stuart Spencer
Reason for the notification	
Position/status	PDMR
Initial notification /Amendment	Initial Notification
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Name	Investec Limited
LEI	213800CU7SM6O4UWOZ70
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each
Identification code	ZAE000081949
Nature of the transaction	<ol style="list-style-type: none"> 1. Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with immediate vesting 2. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 1 to 3 from award.

	3. Award of conditional shares representing Long Term Incentive pursuant to The Investec Limited Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 5 from award.									
Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1. Nil</td> <td>45 331</td> </tr> <tr> <td>2. Nil</td> <td>44 803</td> </tr> <tr> <td>3. Nil</td> <td>46 385</td> </tr> </tbody> </table>		Price(s)	Volume(s)	1. Nil	45 331	2. Nil	44 803	3. Nil	46 385
Price(s)	Volume(s)									
1. Nil	45 331									
2. Nil	44 803									
3. Nil	46 385									
Aggregated information										
- Aggregated volume	136 519									
- Price	Nil									
Date of the transaction	1 June 2022									
Place of the transaction	Johannesburg									

Disposal of shares by a PDMR

The forfeitable shares which vest immediately on award incur a tax liability. In order to settle this liability, Stuart Spencer disposed of the following number of forfeitable shares on 2 June 2022

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stuart Spencer
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec Limited

b)	LEI	213800CU7SM6O4UWOZ70					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949					
b)	Nature of the transaction	On market sale of ordinary related forfeitable share awards that vest immediately on award.					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR 95.43</td> <td>45,331</td> </tr> </tbody> </table>		Price(s)	Volume(s)	ZAR 95.43	45,331
Price(s)	Volume(s)						
ZAR 95.43	45,331						
d)	Aggregated information - Aggregated volume - Price	45,331 ZAR 95.43					
e)	Date of the transaction	2 June 2022					
f)	Place of the transaction	Johannesburg					

In compliance with Rules 3.63 – 3.74 of the JSE Listing Requirements we disclose the following additional information:

Volume weighted average price	ZAR 95.43 per share
Total value of transaction	ZAR 4,325,724.47
Highest price	ZAR 95.89
Lowest price	ZAR 95.01
Nature of interest	Direct beneficial

11. Interests in Investec Limited Ordinary Shares – PDMRs

On 1 June 2022 Investec made the following awards in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021 (the “Plan”).

Details of the person discharging managerial responsibilities / person closely associated			
Name	Henry Blumenthal		
Reason for the notification			
Position/status	PDMR		
Initial notification /Amendment	Initial Notification		
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
Name	Investec Limited		
LEI	213800CU7SM6O4UWOZ70		
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each		
Identification code	ZAE000081949		
Nature of the transaction	<ol style="list-style-type: none"> Award of forfeitable shares representing the deferred component of Short Term Incentive pursuant to The Investec Limited Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 1 to 3 from award. Award of forfeitable shares representing Long Term Incentive pursuant to The Investec Limited Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 5 from award. 		
Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> </table>	Price(s)	Volume(s)
Price(s)	Volume(s)		

	<table border="1"> <tr> <td>1. Nil</td> <td>167 185</td> </tr> <tr> <td>2. Nil</td> <td>68 589</td> </tr> </table>	1. Nil	167 185	2. Nil	68 589
1. Nil	167 185				
2. Nil	68 589				
Aggregated information					
- Aggregated volume	235 774				
- Price	Nil				
Date of the transaction	1 June 2022				
Place of the transaction	Johannesburg				

12. Interests in Investec Limited Ordinary Shares – Director of major subsidiary

On 1 June 2022 Investec made the following awards in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021 (the "Plan").

Details of the person discharging managerial responsibilities / person closely associated	
Name	Marle van der Walt
Reason for the notification	
Position/status	Director of major subsidiary
Initial notification /Amendment	Initial Notification
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Name	Investec Limited
LEI	213800CU7SM6O4UWOZ70

Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each							
Identification code	ZAE000081949							
Nature of the transaction	<ol style="list-style-type: none"> 1. Award of forfeitable shares representing the deferred component of Short Term Incentive pursuant to The Investec Limited Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 1 to 3 from award. 2. Award of forfeitable shares representing Long Term Incentive pursuant to The Investec Limited Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 5 from award. 							
Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1. Nil</td> <td>51 442</td> </tr> <tr> <td>2. Nil</td> <td>21 434</td> </tr> </tbody> </table>		Price(s)	Volume(s)	1. Nil	51 442	2. Nil	21 434
Price(s)	Volume(s)							
1. Nil	51 442							
2. Nil	21 434							
Aggregated information								
- Aggregated volume	72 876							
- Price	Nil							
Date of the transaction	1 June 2022							
Place of the transaction	Johannesburg							

Interests in Investec Limited Ordinary Shares – Company Secretary

In compliance with Rules 3.63 - 3.74 of the JSE Listing Requirements, we advise of the following changes to attributable interests in Investec Limited by the Company Secretary:

On 1 June 2022, Investec made forfeitable share awards in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to The Investec Limited Share Incentive Plan 2021. These forfeitable share awards vest in three equal tranches in the third, fourth and fifth years from the date of award:

Company Secretary:	Number of Forfeitable shares:
Niki van Wyk	10 717