

**Anglo American plc (“the Company” or “Anglo American”)**  
Registered office: 17 Charterhouse Street, London, EC1N 6RA  
Registered number: 3564138 (incorporated in England and Wales)  
LEI: 549300S9XF92D1X8ME43

**Notification of transactions by Directors / PDMRs**

Following the demerger of Anglo American’s Thermal Coal operations in South Africa into a new standalone business listed on the Johannesburg and London stock exchanges, Thungela Resources Limited (“Thungela”), and as referred to in the Circular sent to Anglo American’s shareholders in connection with the demerger, adjustments to existing awards of Anglo American ordinary shares (“Ordinary Shares”) were made under the Company’s Long Term Incentive Plan (“LTIP”), Bonus Share Plan (“BSP”) and Non-Cyclical Awards (“NCA”) (together, the “Existing Awards”) at nil cost on 16 June 2021.

These adjustments have been made pursuant to the rules of these Anglo American share plans to account for those Existing Awards not receiving the Thungela shares in respect of the Ordinary Shares subject to these awards. The Anglo American and Thungela share prices used to calculate these adjustments were the average closing share prices for the first week of trading, the week commencing 7 June 2021.

The Existing Awards, now including the adjusted number of Ordinary Shares, will remain on their existing terms, and will therefore vest and be released on the original vesting dates and subject to the original terms and conditions, performance conditions and forfeiture provisions.

The adjustments to the Existing Awards have been made on the same terms for all participants in these Anglo American share plans. In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications in respect of the impact of these adjustments on awards held by Directors/PDMRs are set out below.

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Mark Cutifani
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Chief Executive (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820

b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.									
c)	Currency	GBP - British Pound									
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>849</td> </tr> <tr> <td>GBP 0.00</td> <td>968</td> </tr> <tr> <td>GBP 0.00</td> <td>611</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	849	GBP 0.00	968	GBP 0.00	611
Price(s)	Volume(s)										
GBP 0.00	849										
GBP 0.00	968										
GBP 0.00	611										
e)	Aggregated information										
	Aggregated volume	2,428									
	Price	GBP 0.00									
f)	Date of the transaction	2021-06-16									
g)	Place of the transaction	London Stock Exchange – XLON									

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>		
a)	Name	Stephen Pearce	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Finance Director (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
<b>4.</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards	

c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	512
		GBP 0.00	583
		GBP 0.00	368
e)	Aggregated information		
	Aggregated volume	1,463	
	Price	GBP 0.00	
f)	Date of the transaction	2021-06-16	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>		
a)	Name	Anthony Martin O'Neill	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Technical Director (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
<b>4.</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
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c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	531
		GBP 0.00	605
		GBP 0.00	382
e)	Aggregated information		
	Aggregated volume	1,518	
	Price	GBP 0.00	
f)	Date of the transaction	2021-06-16	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Didier Charreton
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director – People & Organisation (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	269
		GBP 0.00	307
		GBP 0.00	193
e)	Aggregated information		
	Aggregated volume	769	
	Price	GBP 0.00	
f)	Date of the transaction	2021-06-16	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Bruce Cleaver
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO of De Beers (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	393
		GBP 0.00	447
		GBP 0.00	277
e)	Aggregated information		
	Aggregated volume	1,117	
	Price	GBP 0.00	
f)	Date of the transaction	2021-06-16	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Nolitha Fakude
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director – South Africa (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.1</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP and NCA. Subject to the conditions and vesting dates of those original awards.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)		Volume(s)	
		GBP 0.00		41	
		GBP 0.00		47	
		GBP 0.00		29	
e)	Aggregated information				
	Aggregated volume	117			
	Price	GBP 0.00			
f)	Date of the transaction	2021-06-16			
g)	Place of the transaction	London Stock Exchange – XLON			
<b>4.2</b>	<b>Details of the transaction(s)</b>				
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each			
	Identification Code	GB00B1XZS820			
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP and NCA. Subject to the conditions and vesting dates of those original awards.			
c)	Currency	ZAR – South African Rand			
d)	Price(s) and volume(s)	Price(s)		Volume(s)	
		ZAR 0.00		157	
		ZAR 0.00		170	
		ZAR 0.00		104	
e)	Aggregated information				
	Aggregated volume	431			
	Price	ZAR 0.00			
f)	Date of the transaction	2021-06-16			
g)	Place of the transaction	Johannesburg Stock Exchange – XJSE			

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Ruben Fernandes

<b>2.</b>	<b>Reason for the notification</b>													
a)	Position / status	CEO of Base Metals (PDMR)												
b)	Initial notification / amendment	Initial notification												
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>													
a)	Full name of the entity	Anglo American plc												
b)	LEI	549300S9XF92D1X8ME43												
<b>4.</b>	<b>Details of the transaction(s)</b>													
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each												
	Identification Code	GB00B1XZS820												
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2017, 2018, 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP and BSP. Subject to the conditions and vesting dates of those original awards.												
c)	Currency	GBP - British Pound												
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>45</td> </tr> <tr> <td>GBP 0.00</td> <td>29</td> </tr> <tr> <td>GBP 0.00</td> <td>368</td> </tr> <tr> <td>GBP 0.00</td> <td>420</td> </tr> <tr> <td>GBP 0.00</td> <td>265</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	45	GBP 0.00	29	GBP 0.00	368	GBP 0.00	420	GBP 0.00	265
Price(s)	Volume(s)													
GBP 0.00	45													
GBP 0.00	29													
GBP 0.00	368													
GBP 0.00	420													
GBP 0.00	265													
e)	Aggregated information													
	Aggregated volume	1,127												
	Price	GBP 0.00												
f)	Date of the transaction	2021-06-16												
g)	Place of the transaction	London Stock Exchange – XLON												

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Seamus French
<b>2.</b>	<b>Reason for the notification</b>	



a)	Position / status	CEO of Bulk Commodities and Other Minerals (PDMR)								
b)	Initial notification / amendment	Initial notification								
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>									
a)	Full name of the entity	Anglo American plc								
b)	LEI	549300S9XF92D1X8ME43								
<b>4.</b>	<b>Details of the transaction(s)</b>									
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each								
	Identification Code	GB00B1XZS820								
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.								
c)	Currency	GBP - British Pound								
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Price(s)	Volume(s)									
GBP 0.00	427									
GBP 0.00	486									
GBP 0.00	307									
e)	Aggregated information									
	Aggregated volume	1,220								
	Price	GBP 0.00								
f)	Date of the transaction	2021-06-16								
g)	Place of the transaction	London Stock Exchange – XLON								

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Anik Michaud
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director – Corporate Relations and Sustainable Impact (PDMR)
b)	Initial notification / amendment	Initial notification

<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>									
a)	Full name of the entity	Anglo American plc								
b)	LEI	549300S9XF92D1X8ME43								
<b>4.</b>	<b>Details of the transaction(s)</b>									
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each								
	Identification Code	GB00B1XZS820								
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.								
c)	Currency	GBP - British Pound								
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Price(s)	Volume(s)									
GBP 0.00	254									
GBP 0.00	290									
GBP 0.00	199									
e)	Aggregated information									
	Aggregated volume	743								
	Price	GBP 0.00								
f)	Date of the transaction	2021-06-16								
g)	Place of the transaction	London Stock Exchange – XLON								

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Natascha Viljoen
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO of Anglo American Platinum Ltd (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43

<b>4.1</b>	<b>Details of the transaction(s)</b>									
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820								
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019 and 2021 under the terms of the Anglo American plc LTIP and BSP. Subject to the conditions and vesting dates of those original awards.								
c)	Currency	GBP - British Pound								
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>61</td> </tr> <tr> <td>GBP 0.00</td> <td>1</td> </tr> <tr> <td>GBP 0.00</td> <td>3</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	61	GBP 0.00	1	GBP 0.00	3
Price(s)	Volume(s)									
GBP 0.00	61									
GBP 0.00	1									
GBP 0.00	3									
e)	Aggregated information  Aggregated volume  Price	  65  GBP 0.00								
f)	Date of the transaction	2021-06-16								
g)	Place of the transaction	London Stock Exchange – XLON								

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Duncan Wanblad
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director – Strategy and Business Development (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820

b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.									
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Price(s)	Volume(s)										
GBP 0.00	404										
GBP 0.00	461										
GBP 0.00	291										
e)	Aggregated information										
	Aggregated volume	1,156									
	Price	GBP 0.00									
f)	Date of the transaction	2021-06-16									
g)	Place of the transaction	London Stock Exchange – XLON									

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>		
a)	Name	Peter Whitcutt	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	CEO of Marketing (PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
<b>4.</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
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b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.	

c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	367
		GBP 0.00	418
		GBP 0.00	264
e)	Aggregated information		
	Aggregated volume	1,049	
	Price	GBP 0.00	
f)	Date of the transaction	2021-06-16	
g)	Place of the transaction	London Stock Exchange – XLON	

Ellie Klonarides  
Deputy Company Secretary  
18 June 2021