

Anglo American plc ("the Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA  
Registered number: 3564138 (incorporated in England and Wales)  
LEI: 549300S9XF92D1X8ME43

### Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company's Share Incentive Plan, an HM Revenue & Customs approved all-employee share plan under which employees are able to buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

| <b>1.</b> | <b>Details of PDMR / PCA</b>   |  |          |           |           |                        |           |                     |
|-----------|--|--|----------|-----------|-----------|------------------------|-----------|---------------------|
| a)        | Name   | Didier Charreton   |          |           |           |                        |           |                     |
| <b>2.</b> | <b>Reason for the notification</b>   |  |          |           |           |                        |           |                     |
| a)        | Position / status  | Group Director – People and Organisation (PDMR)  |          |           |           |                        |           |                     |
| b)        | Initial notification / amendment   | Initial notification   |          |           |           |                        |           |                     |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |  |          |           |           |                        |           |                     |
| a)        | Full name of the entity  | Anglo American plc   |          |           |           |                        |           |                     |
| b)        | LEI  | 549300S9XF92D1X8ME43   |          |           |           |                        |           |                     |
| <b>4.</b> | <b>Details of the transaction(s)</b>   |  |          |           |           |                        |           |                     |
| a)        | Description of the financial instrument  | Anglo American plc Ordinary Shares of USD0.54945 each  |          |           |           |                        |           |                     |
|           | Identification Code  | GB00B1XZS820   |          |           |           |                        |           |                     |
| b)        | Nature of the transaction  | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan   |          |           |           |                        |           |                     |
| c)        | Currency   | GBP - British Pound  |          |           |           |                        |           |                     |
| d)        | Price(s) and volume(s)   | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 31.30</td> <td>5 (Partnership Shares)</td> </tr> <tr> <td>GBP 31.30</td> <td>5 (Matching Shares)</td> </tr> </tbody> </table> | Price(s) | Volume(s) | GBP 31.30 | 5 (Partnership Shares) | GBP 31.30 | 5 (Matching Shares) |
| Price(s)  | Volume(s)  |  |          |           |           |                        |           |                     |
| GBP 31.30 | 5 (Partnership Shares)   |  |          |           |           |                        |           |                     |
| GBP 31.30 | 5 (Matching Shares)  |  |          |           |           |                        |           |                     |
| e)        | Aggregated information   |  |          |           |           |                        |           |                     |
|           | Aggregated volume  | 10   |          |           |           |                        |           |                     |

|    |                          |                              |
|----|--------------------------|------------------------------|
|    | Price                    | GBP 31.30                    |
| f) | Date of the transaction  | 2021-06-14                   |
| g) | Place of the transaction | London Stock Exchange – XLON |

| <b>1.</b> | <b>Details of PDMR / PCA</b>   |  |          |           |           |                        |           |                     |
|-----------|--|--|----------|-----------|-----------|------------------------|-----------|---------------------|
| a)        | Name   | Bruce Cleaver  |          |           |           |                        |           |                     |
| <b>2.</b> | <b>Reason for the notification</b>   |  |          |           |           |                        |           |                     |
| a)        | Position / status  | CEO De Beers (PDMR)  |          |           |           |                        |           |                     |
| b)        | Initial notification / amendment   | Initial notification   |          |           |           |                        |           |                     |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |  |          |           |           |                        |           |                     |
| a)        | Full name of the entity  | Anglo American plc   |          |           |           |                        |           |                     |
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| GBP 31.30 | 5 (Matching Shares)  |  |          |           |           |                        |           |                     |
| e)        | Aggregated information   |  |          |           |           |                        |           |                     |
|           | Aggregated volume  | 10   |          |           |           |                        |           |                     |
|           | Price  | GBP 31.30  |          |           |           |                        |           |                     |
| f)        | Date of the transaction  | 2021-06-14   |          |           |           |                        |           |                     |
| g)        | Place of the transaction   | London Stock Exchange – XLON   |          |           |           |                        |           |                     |

|           |                              |  |
|-----------|------------------------------|--|
| <b>1.</b> | <b>Details of PDMR / PCA</b> |  |
|-----------|------------------------------|--|

| a)        | Name   | Mark Cutifani  |          |           |           |                        |           |                     |
|-----------|--|--|----------|-----------|-----------|------------------------|-----------|---------------------|
| <b>2.</b> | <b>Reason for the notification</b>   |  |          |           |           |                        |           |                     |
| a)        | Position / status  | Chief Executive (Director/PDMR)  |          |           |           |                        |           |                     |
| b)        | Initial notification / amendment   | Initial notification   |          |           |           |                        |           |                     |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |  |          |           |           |                        |           |                     |
| a)        | Full name of the entity  | Anglo American plc   |          |           |           |                        |           |                     |
| b)        | LEI  | 549300S9XF92D1X8ME43   |          |           |           |                        |           |                     |
| <b>4.</b> | <b>Details of the transaction(s)</b>   |  |          |           |           |                        |           |                     |
| a)        | Description of the financial instrument  | Anglo American plc Ordinary Shares of USD0.54945 each  |          |           |           |                        |           |                     |
|           | Identification Code  | GB00B1XZS820   |          |           |           |                        |           |                     |
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| GBP 31.30 | 5 (Partnership Shares)   |  |          |           |           |                        |           |                     |
| GBP 31.30 | 5 (Matching Shares)  |  |          |           |           |                        |           |                     |
| e)        | Aggregated information   |  |          |           |           |                        |           |                     |
|           | Aggregated volume  | 10   |          |           |           |                        |           |                     |
|           | Price  | GBP 31.30  |          |           |           |                        |           |                     |
| f)        | Date of the transaction  | 2021-06-14   |          |           |           |                        |           |                     |
| g)        | Place of the transaction   | London Stock Exchange – XLON   |          |           |           |                        |           |                     |

|           |                                    |  |
|-----------|------------------------------------|--|
| <b>1.</b> | <b>Details of PDMR / PCA</b>       |  |
| a)        | Name                               | Anik Michaud   |
| <b>2.</b> | <b>Reason for the notification</b> |  |
| a)        | Position / status                  | Group Director - Corporate Relations and Sustainable Impact (PDMR) |
| b)        | Initial notification / amendment   | Initial notification   |

| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |  |          |           |           |                        |           |                     |
|-----------|--|--|----------|-----------|-----------|------------------------|-----------|---------------------|
| a)        | Full name of the entity  | Anglo American plc   |          |           |           |                        |           |                     |
| b)        | LEI  | 549300S9XF92D1X8ME43   |          |           |           |                        |           |                     |
| <b>4.</b> | <b>Details of the transaction(s)</b>   |  |          |           |           |                        |           |                     |
| a)        | Description of the financial instrument<br><br>Identification Code   | Anglo American plc Ordinary Shares of USD0.54945 each<br><br>GB00B1XZS820  |          |           |           |                        |           |                     |
| b)        | Nature of the transaction  | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan   |          |           |           |                        |           |                     |
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| Price(s)  | Volume(s)  |  |          |           |           |                        |           |                     |
| GBP 31.30 | 3 (Partnership Shares)   |  |          |           |           |                        |           |                     |
| GBP 31.30 | 3 (Matching Shares)  |  |          |           |           |                        |           |                     |
| e)        | Aggregated information<br><br>Aggregated volume<br><br>Price   | <br><br>6<br><br>GBP 31.30   |          |           |           |                        |           |                     |
| f)        | Date of the transaction  | 2021-06-14   |          |           |           |                        |           |                     |
| g)        | Place of the transaction   | London Stock Exchange – XLON   |          |           |           |                        |           |                     |

|           |  |                                    |
|-----------|--|------------------------------------|
| <b>1.</b> | <b>Details of PDMR / PCA</b>   |                                    |
| a)        | Name   | Tony O'Neill                       |
| <b>2.</b> | <b>Reason for the notification</b>   |                                    |
| a)        | Position / status  | Technical Director (Director/PDMR) |
| b)        | Initial notification / amendment   | Initial notification               |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |                                    |
| a)        | Full name of the entity  | Anglo American plc                 |
| b)        | LEI  | 549300S9XF92D1X8ME43               |
| <b>4.</b> | <b>Details of the transaction(s)</b>   |                                    |

| a)        | Description of the financial instrument<br><br>Identification Code | Anglo American plc Ordinary Shares of USD0.54945 each<br><br>GB00B1XZS820  |          |           |           |                        |           |                     |
|-----------|--|--|----------|-----------|-----------|------------------------|-----------|---------------------|
| b)        | Nature of the transaction  | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan   |          |           |           |                        |           |                     |
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| Price(s)  | Volume(s)  |  |          |           |           |                        |           |                     |
| GBP 31.30 | 5 (Partnership Shares)   |  |          |           |           |                        |           |                     |
| GBP 31.30 | 5 (Matching Shares)  |  |          |           |           |                        |           |                     |
| e)        | Aggregated information<br><br>Aggregated volume<br><br>Price       | <br><br>10<br><br>GBP 31.30  |          |           |           |                        |           |                     |
| f)        | Date of the transaction  | 2021-06-14   |          |           |           |                        |           |                     |
| g)        | Place of the transaction   | London Stock Exchange – XLON   |          |           |           |                        |           |                     |

|           |  |  |
|-----------|--|--|
| <b>1.</b> | <b>Details of PDMR / PCA</b>   |  |
| a)        | Name   | Stephen Pearce   |
| <b>2.</b> | <b>Reason for the notification</b>   |  |
| a)        | Position / status  | Finance Director (Director/PDMR)   |
| b)        | Initial notification / amendment   | Initial notification   |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |  |
| a)        | Full name of the entity  | Anglo American plc   |
| b)        | LEI  | 549300S9XF92D1X8ME43   |
| <b>4.</b> | <b>Details of the transaction(s)</b>   |  |
| a)        | Description of the financial instrument<br><br>Identification Code   | Anglo American plc Ordinary Shares of USD0.54945 each<br><br>GB00B1XZS820  |
| b)        | Nature of the transaction  | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan |

|    |                          |                              |                        |
|----|--------------------------|------------------------------|------------------------|
| c) | Currency                 | GBP - British Pound          |                        |
| d) | Price(s) and volume(s)   | Price(s)                     | Volume(s)              |
|    |                          | GBP 31.30                    | 5 (Partnership Shares) |
|    |                          | GBP 31.30                    | 5 (Matching Shares)    |
| e) | Aggregated information   |                              |                        |
|    | Aggregated volume        | 10                           |                        |
|    | Price                    | GBP 31.30                    |                        |
| f) | Date of the transaction  | 2021-06-14                   |                        |
| g) | Place of the transaction | London Stock Exchange – XLON |                        |

|           |  |  |                        |
|-----------|--|--|------------------------|
| <b>1.</b> | <b>Details of PDMR / PCA</b>   |  |                        |
| a)        | Name   | Duncan Wanblad   |                        |
| <b>2.</b> | <b>Reason for the notification</b>   |  |                        |
| a)        | Position / status  | Group Director - Strategy & Business Development (PDMR)  |                        |
| b)        | Initial notification / amendment   | Initial notification   |                        |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |  |                        |
| a)        | Full name of the entity  | Anglo American plc   |                        |
| b)        | LEI  | 549300S9XF92D1X8ME43   |                        |
| <b>4.</b> | <b>Details of the transaction(s)</b>   |  |                        |
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| c)        | Currency   | GBP - British Pound  |                        |
| d)        | Price(s) and volume(s)   | Price(s)   | Volume(s)              |
|           |  | GBP 31.30  | 4 (Partnership Shares) |
|           |  | GBP 31.30  | 4 (Matching Shares)    |

|    |                          |                              |
|----|--------------------------|------------------------------|
| e) | Aggregated information   |                              |
|    | Aggregated volume        | 8                            |
|    | Price                    | GBP 31.30                    |
| f) | Date of the transaction  | 2021-06-14                   |
| g) | Place of the transaction | London Stock Exchange – XLON |

| <b>1.</b> | <b>Details of PDMR / PCA</b>   |  |          |           |           |                        |           |                     |
|-----------|--|--|----------|-----------|-----------|------------------------|-----------|---------------------|
| a)        | Name   | Peter Whitcutt   |          |           |           |                        |           |                     |
| <b>2.</b> | <b>Reason for the notification</b>   |  |          |           |           |                        |           |                     |
| a)        | Position / status  | CEO Marketing (PDMR)   |          |           |           |                        |           |                     |
| b)        | Initial notification / amendment   | Initial notification   |          |           |           |                        |           |                     |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |  |          |           |           |                        |           |                     |
| a)        | Full name of the entity  | Anglo American plc   |          |           |           |                        |           |                     |
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| GBP 31.30 | 4 (Matching Shares)  |  |          |           |           |                        |           |                     |
| e)        | Aggregated information   |  |          |           |           |                        |           |                     |
|           | Aggregated volume  | 8  |          |           |           |                        |           |                     |
|           | Price  | GBP 31.30  |          |           |           |                        |           |                     |
| f)        | Date of the transaction  | 2021-06-14   |          |           |           |                        |           |                     |
| g)        | Place of the transaction   | London Stock Exchange – XLON   |          |           |           |                        |           |                     |

Ellie Klonarides  
Deputy Company Secretary  
15 June 2021