Investec Limited Incorporated in the Republic of South Africa Registration number 1925/002833/06 JSE share code: INL JSE Hybrid code: INPR JSE debt code: INLV NSX share code: IVD BSE share code: INVESTEC ISIN: ZAE000081949 LEI: 213800CU7SM6O4UWOZ70

## Investec plc

Incorporated in England and Wales Registration number 3633621 LSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50 LEI: 2138007Z3U5GWDN3MY22

## TRANSACTIONS IN INVESTEC PLC AND INVESTEC LIMITED ORDINARY SHARES

As part of the dual listed company structure, Investec plc and Investec Limited (together "**Investec**") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

## TRANSACTIONS BY DIRECTORS / PDMRs IN INVESTEC LIMITED ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Richard Wainwright		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Investec Limited	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ70		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each		
	Identification code	ZAE000081949		
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares		
c)	Price(s) and volume(s)	Price(s) ZAR 122.26	Volume(s) 15,000	
			10,000	

d)	Aggregated information	
	- Aggregated volume	15,000
	- Price	ZAR 122.26
e)	Date of the transaction	24 May 2024
f)	Place of the transaction	Johannesburg

Volume weighted average price	ZAR 122.26
Total value of transaction	ZAR 1,834,045.50
Highest price	ZAR 126.15
Lowest price	ZAR 120.00
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharg associated	ing managerial responsib	ilities / person closely	
a)	Name	Nishlan Samujh		
2	Reason for the notification			
a)	Position/status	Director		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec Limited		
b)	LEI	213800CU7SM6O4UWO	)Z70	
4	Details of the transaction(s): s each type of transaction; (iii) e been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each		
	Identification code	ZAE000081949		
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		ZAR 122.26	8,282	
d)	Aggregated information			
	- Aggregated volume	8,282		

	- Price	ZAR 122.26
e)	Date of the transaction	24 May 2024
f)	Place of the transaction	Johannesburg

Volume weighted average price	ZAR 122.26
Total value of transaction	ZAR 1,012,637.66
Highest price	ZAR 126.15
Lowest price	ZAR 120.00
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lesley-Anne Gatter	
2	Reason for the notification	1	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ	70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each	
	Identification code	ZAE000081949	
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares	
c)	Price(s) and volume(s)	Price(s) ZAR 122.26	Volume(s) 2,270
d)	Aggregated information		
	- Aggregated volume	2,270	
e)	- Price Date of the transaction	ZAR 122.26	
e)	Date of the transaction	24 May 2024	

f)	Place of the transaction	Johannesburg

Volume weighted average price	ZAR 122.26
Total value of transaction	ZAR 277,552.22
Highest price	ZAR 126.15
Lowest price	ZAR 120.00
Nature of interest	DIRECT BENEFICIAL

1	Details of the person dischargi associated	ng managerial responsibili	ties / person closely
a)	Name	Cumesh Moodliar	
2	Reason for the notification		
a)	Position/status	PDMR / Director of Major S	Subsidiary
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ	70
4	Details of the transaction(s): se each type of transaction; (iii) ea been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each	
	Identification code	ZAE000081949	
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR 122.26	4,514
d)	Aggregated information		
	- Aggregated volume	4,514	
	- Price	ZAR 122.26	
e)	Date of the transaction	24 May 2024	
f)	Place of the transaction	Johannesburg	

Volume weighted average price	ZAR 122.26
Total value of transaction	ZAR 551,925.43
Highest price	ZAR 126.15
Lowest price	ZAR 120.00
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Bradley Gatter	
2	Reason for the notification	I	
a)	Position/status	Connected party to a PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participan	t, auction platform,
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ70	0
4	Details of the transaction(s): se each type of transaction; (iii) ea been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each	
	Identification code	ZAE000081949	
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR 123.59	559
d)	Aggregated information		· · · ·
	- Aggregated volume	559	
	- Price	ZAR 123.59	
e)	Date of the transaction	27 May 2024	
f)	Place of the transaction	Johannesburg	

	Volume weighted average price	ZAR 123.59
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Total value of transaction	ZAR 69,092.29
Highest price	ZAR 125.80
Lowest price	ZAR 122.00
Nature of interest	DIRECT BENEFICIAL

## TRANSACTION BY A CONNECTED PARTY TO A COMPANY SECRETARY IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH

Transaction by the connected party to a Company Secretary, Investec plc - Jemima Baines

The following on market sale is notified in terms of Rules 3.63 – 3.74 of the JSE Listing Requirements:

Nature of transaction	On market sale of shares following the release of forfeitable shares
Number of Securities	522
Selling price	GBP 5.29 per share
Total value of transaction	GBP 2,766.15
Nature of interest	Direct beneficial
Date and place of transaction	24 May 2024, London

Clearance was obtained for the above dealings in securities.

Johannesburg and London 28 May 2024

Sponsor: Investec Bank Limited