PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER Rules 8.1 and 8.2 of the Takeover Code (the "Code")

1. KEY INFORMATION

| (a) Full name of discloser: | Anglo American plc |
|--|----------------------------|
| (b) Owner or controller of interests and short positions disclosed, if different from 1(a): The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named. | N/A |
| (c) Name of offeror/offeree in relation to whose relevant securities this form relates: Use a separate form for each offeror/offeree | Anglo American plc |
| (d) Is the discloser the offeror or the offeree? | OFFEREE |
| (e) Date position held: The latest practicable date prior to the disclosure | 7 May 2024 |
| (f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? | YES If YES, specify which: |
| If it is a cash offer or possible cash offer, state "N/A" | BHP Group Limited |

2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE

If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates

| Class of relevant security: | | | | |
|--|-----------|---|----------------|-----|
| | Interests | | Short position | ons |
| | Number | % | Number | % |
| (1) Relevant securities owned and/or controlled: | Nil | - | Nil | - |
| (2) Cash-settled derivatives: | Nil | - | Nil | - |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | Nil | - | Nil | - |
| TOTAL | Nil | - | Nil | - |
| TOTAL: | | | | |

All interests and all short positions should be disclosed.

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

(b) Rights to subscribe for new securities

| Class of relevant security in relation to | N/A |
|---|-----|
| which subscription right exists: | |
| Details, including nature of the rights | N/A |
| concerned and relevant percentages: | |

3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE

Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:

| Name of director | Number of Anglo American plc ordinary shares held | Percentage of total issued share capital (excluding treasury shares) (%)* |
|----------------------|---|---|
| Stuart Chambers | 20,362 | 0.00 |
| Duncan Wanblad | 557,456 ⁽¹⁾ | 0.04 |
| John Heasley | 13,574 | 0.00 |
| Ian Tyler | 701 | 0.00 |
| Hilary Maxson | 500 | 0.00 |
| Hixonia Nyasulu | 2,564 | 0.00 |
| Ian Ashby | 2,671 | 0.00 |
| Magali Anderson | 998 | 0.00 |
| Marcelo Bastos | 1,825 | 0.00 |
| Nonkululeko Nyembezi | 4,389 | 0.00 |

^{*} Percentages have been given to two decimal places.

Interests held as options or awards by directors of Anglo American plc in Anglo American plc ordinary shares

Duncan Wanblad

| Share Plan | Number of relevant securities | Grant Date | Vesting Date | Exercise Price |
|--------------------------|-------------------------------|------------------|------------------|-------------------|
| Long-Term Incentive Plan | 90,978 (2022) | 21 April 2022 | 11 March 2025 | Nil |
| | 132,275 (2023) | 10 March 2023 | March 2026 | Nil |
| | 22,045 (2023) | 28 April 2023 | March 2026 | Nil |
| | 253,671 (2024) | 8 March 2024 | March 2027 | Nil |

⁽¹⁾ Duncan Wanblad holds 443,287 shares and his close relatives hold 114,169 shares.

John Heasley

| Share Plan | Number of relevant securities | Grant Date | Vesting Date | Exercise Price |
|-----------------------------------|-------------------------------|--------------------|-----------------|-------------------|
| Long-Term Incentive Plan | 151,977 (2024) | 8 March 2024 | March 2027 | Nil |
| Non-Cyclical Share Award Plan* | 41,196 | 1 December 2023 | April 2025 | Nil |
| | 27,317 | 1 December 2023 | April 2026 | Nil |
| | 7,264 | 15 April 2024 | April 2027 | Nil |

^{*}These awards were granted to John Heasley as compensation for awards that John forfeited from, or would otherwise have been granted by, his previous employer.

Interests of connected advisers

Goldman Sachs International

| Class of relevant security: | USD 0.54945 ordinary and ADRs | | | | |
|--|-------------------------------|------|---------------------------|------|-----|
| | Interests | | Interests Short positions | | ons |
| | Number | % | Number | % | |
| (1) Relevant securities owned and/or controlled: | 13.5 ⁽¹⁾ | 0.00 | NIL | NIL | |
| (2) Cash-settled derivatives: | NIL | NIL | 2,533 | 0.00 | |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | NIL | NIL | NIL | NIL | |
| TOTAL: | 13.5 | 0.00 | 2,533 | 0.00 | |

⁽¹⁾ Interest comprised of 27 American Depositary Receipts. One ADR in Anglo American plc represents one half of an ordinary share in Anglo American plc.

Morgan Stanley & Co. International plc

| Class of relevant security: | Ţ | JSD 0.54945 | ordinary | |
|--|-----------|-------------|-----------------|-----|
| | Interests | | Short positions | |
| | Number | % | Number | % |
| (1) Relevant securities owned and/or controlled: | 161,315 | 0.01 | Nil | Nil |
| (2) Cash-settled derivatives: | Nil | Nil | Nil | Nil |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | Nil | Nil | Nil | Nil |
| TOTAL: | 161,315 | 0.01 | Nil | Nil |

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

4. OTHER INFORMATION

(a) Indemnity and other dealing arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:

Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"

None

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:

If there are no such agreements, arrangements or understandings, state "none"

None

(c) Attachments

Are any Supplemental Forms attached?

| Supplemental Form 8 (Open Positions) | NO |
|--------------------------------------|-----|
| Supplemental Form 8 (SBL) | YES |

| Date of disclosure: | 9 May 2024 |
|---------------------|------------------|
| Contact name: | Clare Davage |
| Telephone number: | +44 20 7968 8727 |

Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service.

The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.

The Code can be viewed on the Panel's website at www.thetakeoverpanel.org.uk.

SUPPLEMENTAL FORM 8 (SBL)

DETAILS OF SECURITIES BORROWING AND LENDING AND FINANCIAL COLLATERAL ARRANGEMENTS BY PARTIES TO AN OFFER AND PERSONS ACTING IN CONCERT Note 5(I) on Rule 8 of the Takeover Code (the "Code")

1. KEY INFORMATION

| Full name of person making disclosure: | GOLDMAN SACHS BANK EUROPE SE AS A CONCERT PARTY |
|---|---|
| Name of offeror/offeree in relation to whose relevant securities this form relates: | ANGLO AMERICAN PLC |

2. SECURITIES BORROWING AND LENDING/FINANCIAL COLLATERAL POSITIONS

| Class of relevant security: | USD 0.54945 ordinary | |
|---|----------------------|------|
| | Number | % |
| Securities borrowed: | 46,413 | 0.00 |
| Securities lent (including securities subject to a security financial collateral arrangement with right of use or a title transfer collateral arrangement): | NIL | NIL |

Details of borrowed relevant securities which have been either on-lent or sold do not need to be disclosed.

3. SECURITIES BORROWING AND LENDING/FINANCIAL COLLATERAL TRANSACTIONS

| Class of relevant | Nature of transaction | Number of |
|-------------------|---|------------|
| security | e.g. securities lending/borrowing, delivery/receipt of | securities |
| | recalled securities, entering into financial collateral | |
| | arrangement with right of use, entering into title | |
| | transfer collateral arrangement etc. | |
| | | |

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