

**Investec Limited**

Incorporated in the Republic of South Africa  
 Registration number 1925/002833/06  
 JSE share code: INL  
 JSE Hybrid code: INPR  
 JSE debt code: INLV  
 NSX share code: IVD  
 BSE share code: INVESTEC  
 ISIN: ZAE000081949  
 LEI: 213800CU7SM6O4UWOZ70

**Investec plc**

Incorporated in England and Wales  
 Registration number 3633621  
 LSE share code: INV P  
 JSE share code: INP  
 ISIN: GB00B17BBQ50  
 LEI: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, Investec plc and Investec Limited (together “Investec”) notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

**TRANSACTIONS BY A DIRECTOR IN INVESTEC PLC ORDINARY SHARES**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Lyndon Subroyen				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0002 each  GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP4.42</td> <td>8,946</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP4.42	8,946
Price(s)	Volume(s)					
GBP4.42	8,946					
d)	Aggregated information  - Aggregated volume	  8,946				

	- Price	GBP4.42
e)	Date of the transaction	23 May 2023
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP4.42
Total value of transaction	GBP39,586.05
Highest price	GBP4.42
Lowest price	GBP4.42
Nature of interest	Direct beneficial

### **TRANSACTIONS BY A DIRECTOR IN INVESTEC LIMITED ORDINARY SHARES**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Stuart Spencer				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec Limited				
b)	LEI	213800CU7SM6O4UWOZ70				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each				
	Identification code	ZAE000081949				
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR106.20</td> <td>16,668</td> </tr> </tbody> </table>	Price(s)	Volume(s)	ZAR106.20	16,668
Price(s)	Volume(s)					
ZAR106.20	16,668					
d)	Aggregated information					
	- Aggregated volume	16,668				
	- Price	ZAR106.20				
e)	Date of the transaction	22 May 2023				

f)	Place of the transaction	Johannesburg
----	--------------------------	--------------

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR106.20
Total value of transaction	ZAR 1,770,268.28
Highest price	ZAR106.71
Lowest price	ZAR106.20
Nature of interest	Direct beneficial

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Lesley Ann-Gatter				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Investec Limited				
b)	LEI	213800CU7SM6O4UWOZ70				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of ZAR0.0002 each  ZAE000081949				
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR104.42</td> <td>4,777</td> </tr> </tbody> </table>	Price(s)	Volume(s)	ZAR104.42	4,777
Price(s)	Volume(s)					
ZAR104.42	4,777					
d)	Aggregated information  - Aggregated volume  - Price	  4,777  ZAR104.42				
e)	Date of the transaction	23 May 2023				
f)	Place of the transaction	Johannesburg				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR104.42
Total value of transaction	ZAR 498,836.31
Highest price	ZAR104.50
Lowest price	ZAR104.32
Nature of interest	Direct beneficial

**TRANSACTION BY A COMPANY SECRETARY IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH**

Transaction by the Company Secretary, Investec plc – David Miller

The following on market sale is notified in terms of Rules 3.63 – 3.74 of the JSE Listing Requirements:

Nature of transaction	On market sale of shares following the release of forfeitable shares
Number of Securities	6,668
Volume weighted average selling price	GBP4.47 per share
Total value of transaction	GBP29,865.97
Highest Price	GBP4.47
Lowest Price	GBP4.47
Nature of interest	Direct beneficial
Date and place of transaction	23 May 2023, London

Clearance was obtained for the above dealings in securities.

Johannesburg and London  
24 May 2023

Sponsor:  
Investec Bank Limited