



G4S (Botswana) Ltd
P. O. Box 1488, Gaborone
Plot 20584, Western Bypass,
Gaborone, Botswana.

Tel: (+267) 3698000/1
Fax: (+267) 3921779
Email: head.office@bw.g4s.com
www.g4s.com

22 April 2026,

Board Appointment and Resignation

In terms of the Botswana Stock Exchange (BSE) Equity Listing Requirements, G4S Botswana Limited is required to announce through the BSE the resignation or appointment of a director of the company.

Appointment of Finance Director

The Board is pleased to announce the appointment of Tobile Lemo as Finance Director of G4S Botswana effective 11th March 2026. Tobile is a Chartered Accountant with over 15 years of extensive experience in accounting, finance, and audit. She previously served as Financial Controller within the organization. She joins G4S Botswana from Bomaid, where she held the position of Finance Manager. Prior to that, Tobile has held several finance leadership roles in industry primarily oil and gas, multinational and parastatal. Tobile is a Fellow Member of the Association of Chartered Certified Accountants (ACCA, UK) and the Botswana Institute of Chartered Accountants (BICA).

Resignation of Non-Executive Director

The Board also announces the resignation of Michael Groebblar from the Board with effect from 31st March 2026. Michael joined the Board as a non-executive director in March 2025 and has subsequently resigned from G4S Africa and the G4S Botswana Board.

By order of the Board of Directors
22 April 2026
G4S Botswana Limited