

CA SALES HOLDINGS LIMITED

Incorporated in the Republic of South Africa

Registration number: 2011/143100/06

Registered as an external company in the Republic of Botswana

Botswana registration number: BW00001085331

JSE Limited (“**JSE**”) share code: CAA

Botswana Stock Exchange (“**BSE**”) share code: CAS-EQO

ISIN: ZAE400000036

(“**CA&S**” or the “**Company**”)



ACCEPTANCE OF OPTIONS BY CA&S DIRECTORS AND DIRECTORS OF A MAJOR SUBSIDIARY IN TERMS OF THE COMPANY SHARE INCENTIVE SCHEME

In compliance with the JSE Listings Requirements and the BSE Listings Requirements, respectively, the following information regarding the acceptance of options is disclosed:

1.

NAME OF DIRECTOR	Duncan Lewis
COMPANY OF WHICH A DIRECTOR	CA Sales Holdings Limited
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF DEALING	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market dealing)
DATE OF ACCEPTANCE OF OPTIONS	21 April 2026
DATE OF AWARD OF OPTIONS	20 April 2026
OPTION STRIKE PRICE (ZAR CENTS)	1 422
NUMBER OF OPTIONS ACCEPTED	431 300
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: 25 April 2028 25 April 2029 25 April 2030 25 April 2031
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE DEALING	Direct, beneficial

2.

NAME OF DIRECTOR	Frans Reichert
COMPANY OF WHICH A DIRECTOR	CA Sales Holdings Limited
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF DEALING	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market dealing)
DATE OF ACCEPTANCE OF OPTIONS	21 April 2026
DATE OF AWARD OF OPTIONS	20 April 2026
OPTION STRIKE PRICE (ZAR CENTS)	1 422
NUMBER OF OPTIONS ACCEPTED	248 300
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: 25 April 2028 25 April 2029 25 April 2030 25 April 2031
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE DEALING	Direct, beneficial

3.

NAME OF DIRECTOR	Kaushik Shah
COMPANY OF WHICH A DIRECTOR	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the Company)
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF DEALING	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market dealing)
DATE OF ACCEPTANCE OF OPTIONS	20 April 2026
DATE OF AWARD OF OPTIONS	20 April 2026
OPTION STRIKE PRICE (ZAR CENTS)	1 422
NUMBER OF OPTIONS ACCEPTED	67 700

VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: 25 April 2028 25 April 2029 25 April 2030 25 April 2031
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE DEALING	Direct, beneficial

4.

NAME OF DIRECTOR	Vikas Mehta
COMPANY OF WHICH A DIRECTOR	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the Company)
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF DEALING	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market dealing)
DATE OF ACCEPTANCE OF OPTIONS	20 April 2026
DATE OF AWARD OF OPTIONS	20 April 2026
OPTION STRIKE PRICE (ZAR CENTS)	1 422
NUMBER OF OPTIONS ACCEPTED	184 800
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: 25 April 2028 25 April 2029 25 April 2030 25 April 2031
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE DEALING	Direct, beneficial

Clearance for the above was obtained in terms of the JSE Listings Requirements.

Centurion
22 April 2026

JSE Sponsor
PSG Capital



PSG CAPITAL

BSE Sponsoring Broker
Imara Capital Securities

