

Anglo American plc (the “Company”)

Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom

Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transactions by a Director / PDMR

The Company announces the following transactions in its Ordinary Shares by a Director and PDMR under the Company’s Non-Cyclical Share Award Plan (“NCA”).

Vesting of shares awarded at nil cost under the NCA – John Heasley

As announced on 1 December 2023, an award was made to Mr. Heasley under the NCA in connection with his appointment to the Company’s Board as Finance Director. Certain buyout awards were made to Mr. Heasley to compensate for incentives forfeited from his previous employer under the NCA, structured on a ‘like for like’ basis to mirror the terms of the forfeited incentives and vesting in three tranches. Full details of Mr. Heasley’s remuneration arrangements following his appointment as Finance Director on 1 December 2023 are set out in the Directors’ remuneration report of the Company’s 2023 Integrated Annual Report.

On 1 April 2025, the second tranche of the award vested and 40,081 shares were released. 18,877 of these shares were sold to cover withholding taxes and 21,204 net shares have been retained by Mr. Heasley. The vesting of this tranche remained subject to the performance underpins attached to the award being met, as publicly disclosed by Mr. Heasley’s previous employer. The remaining portion of the share award did not vest and lapsed on the same date. The net shares released under the award are subject to a further two-year holding period, during which time they may not be sold or transferred.

Vesting of shares awarded at nil cost under the NCA – Helena Nonka

As announced on 28 October 2022, an award was made to Ms. Nonka under the NCA following her appointment to the executive leadership team in October 2022, subject to continued employment.

On 1 April 2025, the award vested and 807 shares were released. 262 of these shares were sold to cover withholding taxes and 545 net shares have been retained by Ms. Nonka.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	John Heasley
2.	Reason for the notification	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43

4.1	Details of the transaction(s)					
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
b)	Nature of the transaction	Release of Shares awarded in December 2023 under the terms of the Anglo American plc Non-Cyclical Share Award Plan.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>40,081</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	40,081
Price(s)	Volume(s)					
GBP 0.00	40,081					
e)	Aggregated information Aggregated volume Price	40,081 GBP 0.00				
f)	Date of the transaction	2025-04-01				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Non-Cyclical Share Award Plan to cover tax.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 21.3278</td> <td>18,877</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 21.3278	18,877
Price(s)	Volume(s)					
GBP 21.3278	18,877					
e)	Aggregated information Aggregated volume Price	18,877 GBP 21.3278				
f)	Date of the transaction	2025-04-01				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Helena Nonka				
2.	Reason for the notification					
a)	Position / status	Strategy & Sustainability Director (PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Release of Shares awarded in October 2022 under the terms of the Anglo American plc Non-Cyclical Share Award Plan.				
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Price(s)	Volume(s)					
GBP 0.00	807					
e)	Aggregated information					
	Aggregated volume	807				
	Price	GBP 0.00				
f)	Date of the transaction	2025-04-01				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Non-Cyclical Share Award Plan to cover tax.				
c)	Currency	GBP - British Pound				

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 21.3278	262
e)	Aggregated information		
	Aggregated volume	262	
	Price	GBP 21.3278	
f)	Date of the transaction	2025-04-01	
g)	Place of the transaction	London Stock Exchange – XLON	

Clare Davage
Deputy Company Secretary
2 April 2025