

CA SALES HOLDINGS LIMITED

Incorporated in the Republic of South Africa

Registration number: 2011/143100/06

Registered as an external company in the Republic of Botswana

Botswana registration number: BW00001085331

JSE Limited ("JSE") share code: CAA

Botswana Stock Exchange ("BSE") share code: CAS-EQO

ISIN: ZAE400000036

("CA&S" or the "Company")



EXERCISE OF OPTIONS BY DIRECTORS AND DIRECTORS OF A MAJOR SUBSIDIARY OF THE COMPANY IN TERMS OF THE CA SALES HOLDINGS SHARE INCENTIVE TRUST

In compliance with paragraphs 3.63 to 3.74 of the JSE Listings Requirements and paragraphs 5.23 and 5.24 of the BSE Listings Requirements, respectively, the following information regarding the exercise of options is disclosed:

1.

NAME OF DIRECTOR	Duncan Lewis
COMPANY OF WHICH A DIRECTOR	CA Sales Holdings Limited
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTIONS	Exercise of options by the director at the last traded share price of R11.50 on 25 April 2024, and related after-tax net-equity settlement (Off-market transactions)
VESTING DATES	14 March 2024 (1) 12 March 2024 (2) 13 March 2024 (3) 15 March 2024 (4)
STRIKE PRICES (RAND)*	R5.11 (1) R5.12 (2) R5.07 (3) R4.74 (4)
EXERCISE DATE	26 April 2024
NUMBER OF OPTIONS EXERCISED	15,930 (1) 431,775 (2) 284,625 (3) 343,950 (4)
NUMBER OF SHARES TO BE RECEIVED	4,868 (1) 131,747 (2) 87,528 (3) 111,200 (4)

PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised.
NATURE AND EXTENT OF INTEREST IN THE TRANSACTIONS	Direct, beneficial

2.

NAME OF DIRECTOR	Frans Reichert
COMPANY OF WHICH A DIRECTOR	CA Sales Holdings Limited
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTIONS	Exercise of options by the director at the last traded share price of R11.50 on 25 April 2024, through a combination of cash (2) and related after-tax net-equity settlement (1, 3 & 4) (Off-market transactions)
VESTING DATES	14 March 2024 (1) 12 March 2024 (2) 13 March 2024 (3) 15 March 2024 (4)
STRIKE PRICES (RAND)*	R5.11 (1) R5.12 (2) R5.07 (3) R4.74 (4)
EXERCISE DATE	26 April 2024
NUMBER OF OPTIONS EXERCISED	119,439 (1) 132,800 (2) 61,225 (3) 351,925 (4)
NUMBER OF SHARES TO BE RECEIVED	36,501 (1) 132,800 (2) 18,828 (3) 113,778 (4)
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised.
NATURE AND EXTENT OF INTEREST IN THE TRANSACTIONS	Direct, beneficial

3.

NAME OF DIRECTOR	Claude Hassett
COMPANY OF WHICH A DIRECTOR	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the Company)

STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTIONS	Exercise of options by the director at the last traded share price of R11.50 on 25 April 2024, through a combination of cash (3 & 4) and related after-tax net-equity settlement (1 & 2) (Off-market transactions)
VESTING DATES	14 March 2024 (1) 12 March 2024 (2) 13 March 2024 (3) 15 March 2024 (4)
STRIKE PRICES (RAND)*	R5.11 (1) R5.12 (2) R5.07 (3) R4.74 (4)
EXERCISE DATE	26 April 2024
NUMBER OF OPTIONS EXERCISED	51,655 (1) 157,700 (2) 160,050 (3) 190,175 (4)
NUMBER OF SHARES TO BE RECEIVED	21 526 (1) 65,616 (2) 160,050 (3) 190,175 (4)
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised.
NATURE AND EXTENT OF INTEREST IN THE TRANSACTIONS	Direct, beneficial

4.

NAME OF DIRECTOR	Kaushik Shah
COMPANY OF WHICH A DIRECTOR	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the Company)
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTIONS	Exercise of options by the director at the last traded share price of R11.50 on 25 April 2024, and related after-tax net-equity settlement (Off-market transactions)
VESTING DATES	14 March 2024 (1) 12 March 2024 (2)

	13 March 2024 (3) 15 March 2024 (4)
STRIKE PRICES (RAND)*	R5.11 (1) R5.12 (2) R5.07 (3) R4.74 (4)
EXERCISE DATE	26 April 2024
NUMBER OF OPTIONS EXERCISED	22,856 (1) 69,750 (2) 70,800 (3) 84,125 (4)
NUMBER OF SHARES TO BE RECEIVED	9,524 (1) 29,022 (2) 29,689 (3) 37,088 (4)
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised.
NATURE AND EXTENT OF INTEREST IN THE TRANSACTIONS	Direct, beneficial

5.

NAME OF DIRECTOR	Vikas Mehta
COMPANY OF WHICH A DIRECTOR	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the Company)
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTIONS	Exercise of options by the director at the last traded share price of R11.50 on 25 April 2024, and related after-tax net-equity settlement (Off-market transactions)
VESTING DATES	15 March 2024
STRIKE PRICES (RAND)*	R4.74
EXERCISE DATE	26 April 2024
NUMBER OF OPTIONS EXERCISED	69,525
NUMBER OF SHARES TO BE RECEIVED	30,651
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised.

NATURE AND EXTENT OF INTEREST IN THE TRANSACTIONS	Direct, beneficial
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6.

NAME OF DIRECTOR	Grant Gooding
COMPANY OF WHICH A DIRECTOR	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the Company)
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTIONS	Exercise of options by the director at the last traded share price of R11.50 on 25 April 2024, and related after-tax net-equity settlement (Off-market transactions)
VESTING DATES	15 March 2024
STRIKE PRICES (RAND)*	R4.74
EXERCISE DATE	26 April 2024
NUMBER OF OPTIONS EXERCISED	85,825
NUMBER OF SHARES TO BE RECEIVED	37,837
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised.
NATURE AND EXTENT OF INTEREST IN THE TRANSACTIONS	Direct, beneficial

* At the grant date, the strike prices were reflected in Botswana Pula. The strike prices are reflected here in South African Rand, based on the exchange rate at each grant date.

Clearance for the above was obtained in terms of paragraph 3.66 of the JSE Listings Requirements.

Centurion
29 April 2024

JSE Sponsor
PSG Capital

BSE Sponsoring Broker
Imara Capital Securities

