

Anglo American plc (the “Company”)

Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom

Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors / PDMRs

An award of Ordinary Shares under the Company’s Long Term Incentive Plan (“LTIP”) was made at nil cost on 28 April 2023 to the Group Chief Executive, following approval of the 2023 directors’ remuneration policy (the “Policy”) at the Company’s Annual General Meeting on 26 April 2023. As announced on 10 March 2023, it was the intention that an additional award equivalent to 50% of salary would be granted to Duncan Wanblad following approval of the Policy. In line with the LTIP awards granted to Directors and PDMRs in March 2023, a share price of £29.484 has been used to determine the number of shares awarded.

The LTIP provides executive Directors and senior management with Shares awarded on a conditional basis as determined by the Remuneration Committee. The award will vest in March 2026, subject to the satisfaction of performance conditions as outlined in the Directors’ Remuneration Report of the Company’s 2022 Integrated Annual Report (the “2022 remuneration report”). Any vested Shares will be subject to a further holding period of two years and be released in March 2028.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Duncan Wanblad
2.	Reason for the notification	
a)	Position / status	Chief Executive (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2026; the Shares will then be subject to a further holding period of two years and will be released in March 2028.

c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>22,045</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	22,045
Price(s)	Volume(s)						
GBP 0.00	22,045						
e)	Aggregated information						
	Aggregated volume	22,045					
	Price	GBP 0.00					
f)	Date of the transaction	2023-04-28					
g)	Place of the transaction	London Stock Exchange – XLON					

Clare Davage
Deputy Company Secretary
28 April 2023