

## Anglo American plc (“the Company”)

Registered office: 17 Charterhouse Street, London EC1N 6RA  
 Registered number: 3564138 (incorporated in England and Wales)  
 LEI: 549300S9XF92D1X8ME43

### Notification of transactions by Directors and PDMRs

The Company announces that on 31 March 2023, awards of GBP 3,600 of free shares were made to Directors and Persons Discharging Managerial Responsibilities (“PDMRs”) at nil cost under the Company’s Share Incentive Plan, a UK HM Revenue & Customs (“HMRC”) approved all-employee share plan. These shares are subject to a three year holding period.

The Company also announces the sale of Ordinary Shares by a PDMR on 4 April 2023.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Didier Charreton				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Group Director – People and Organisation (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company’s Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>133</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	133
Price(s)	Volume(s)					
GBP 0.00	133					
e)	Aggregated information					

	Aggregated volume	133
	Price	GBP 0.00
f)	Date of the transaction	2023-03-31
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>					
a)	Name	Matt Daley				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Group Director - Technical (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
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	Aggregated volume	133				
	Price	GBP 0.00				
f)	Date of the transaction	2023-03-31				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>					
a)	Name	Ruben Fernandes				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	CEO of Base Metals (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
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e)	Aggregated information					
	Aggregated volume	133				
	Price	GBP 0.00				
f)	Date of the transaction	2023-03-31				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Anik Michaud
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director – Corporate Relations and Sustainable Impact (PDMR)
b)	Initial notification / amendment	Initial notification

<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
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	Aggregated volume	133				
	Price	GBP 0.00				
f)	Date of the transaction	2023-03-31				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Themba Mkhwanazi
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO Bulk Commodities (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	

a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
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f)	Date of the transaction	2023-03-31				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Tom McCulley
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO of Crop Nutrients (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820
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e)	Aggregated information		
	Aggregated volume	133	
	Price	GBP 0.00	
f)	Date of the transaction	2023-03-31	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / PCA</b>		
a)	Name	Helena Nonka	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Group Director – Strategy & Business Development (PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
<b>4.</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
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e)	Aggregated information	
	Aggregated volume	133
	Price	GBP 0.00
f)	Date of the transaction	2023-03-31
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Stephen Pearce				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Finance Director (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
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a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
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b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
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	Aggregated volume	133				
	Price	GBP 0.00				
f)	Date of the transaction	2023-03-31				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Duncan Wanblad				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Chief Executive (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
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a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
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b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
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	Aggregated volume	133				
	Price	GBP 0.00				
f)	Date of the transaction	2023-03-31				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Peter Whitcutt
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO Marketing (PDMR)



b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
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GBP 0.00	133					
e)	Aggregated information					
	Aggregated volume	133				
	Price	GBP 0.00				
f)	Date of the transaction	2023-03-31				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Peter Whitcutt
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO Marketing (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43

4.	Details of the transaction(s)					
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820				
b)	Nature of the transaction	Sale of Ordinary shares.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1" data-bbox="663 613 1430 736"> <thead> <tr> <th data-bbox="663 613 1031 674">Price(s)</th> <th data-bbox="1031 613 1430 674">Volume(s)</th> </tr> </thead> <tbody> <tr> <td data-bbox="663 674 1031 736">GBP 27.130</td> <td data-bbox="1031 674 1430 736">16,923</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 27.130	16,923
Price(s)	Volume(s)					
GBP 27.130	16,923					
e)	Aggregated information  Aggregated volume  Price	16,923  GBP 27.130				
f)	Date of the transaction	2023-04-04				
g)	Place of the transaction	London Stock Exchange – XLON				

Clare Davage  
Deputy Company Secretary  
5 April 2023