

Anglo American plc (the “Company”)

Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom

Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transaction by Director / PDMR

The Company announces an award of Ordinary Shares under the Company’s Long Term Incentive Plan (“LTIP”) to Duncan Wanblad, following his appointment as Anglo American’s Chief Executive on 19 April 2022. The award was made under the LTIP at nil cost on 21 April 2022 to Mr Wanblad on the same terms as those granted to Directors and PDMRs as announced on 11 March 2022. A share price of £41.21875 per share as approved by the Company’s Remuneration Committee has been used to determine the number of shares awarded.

The LTIP provides Directors and executive management with Shares awarded on a conditional basis as determined by the Remuneration Committee. This award will vest on 11 March 2025, subject to the satisfaction of performance conditions as explained in the 2021 Remuneration Report. The vested Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notification is set out below.

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Duncan Wanblad
2.	Reason for the notification	
a)	Position / status	Chief Executive (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 11 March 2025; the Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.

c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>90,978</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	90,978
Price(s)	Volume(s)						
GBP 0.00	90,978						
e)	Aggregated information						
	Aggregated volume	90,978					
	Price	GBP 0.00					
f)	Date of the transaction	2022-04-21					
g)	Place of the transaction	London Stock Exchange – XLON					

Clare Davage
Deputy Company Secretary
22 April 2022