



CA Sales Holdings Limited

(Incorporated in the Republic of South Africa)

(Registration number 2011/143100/06)

Botswana registration number: BW00001085331

Share code: CAS ISIN: ZAE400000036

(“CA Sales” or “the Company”)

**ACCEPTANCE OF OPTIONS BY A DIRECTOR AND DIRECTORS OF A MAJOR
SUBSIDIARY IN TERMS OF THE COMPANY SHARE INCENTIVE SCHEME**

In compliance with paragraph 5.23 of the BSE Listings Requirements and paragraph 11.40 of the CTSE Listings Requirements, the following information regarding the acceptance of options is disclosed:

NAME OF DIRECTOR	Duncan Lewis
COMPANY OF WHICH A DIRECTOR	CA Sales Holdings Limited
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market transaction)
DATE OF ACCEPTANCE OF OPTIONS	6 April 2022
DATE OF AWARD OF OPTIONS	15 March 2022
OPTION STRIKE PRICE	BWP 3.65
NUMBER OF OPTIONS ACCEPTED	984 600
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: April 2024 April 2025 April 2026 April 2027

PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

NAME OF DIRECTOR	Frans Reichert
COMPANY OF WHICH A DIRECTOR	CA Sales Holdings Limited
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market transaction)
DATE OF ACCEPTANCE OF OPTIONS	6 April 2022
DATE OF AWARD OF OPTIONS	15 March 2022
OPTION STRIKE PRICE	BWP 3.65
NUMBER OF OPTIONS ACCEPTED	1 407 700
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: April 2024 April 2025 April 2026 April 2027
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

NAME OF DIRECTOR	Claude' Hassett
COMPANY OF WHICH A DIRECTOR	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the Company)
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares

NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market transaction)
DATE OF ACCEPTANCE OF OPTIONS	6 April 2022
DATE OF AWARD OF OPTIONS	15 March 2022
OPTION STRIKE PRICE	BWP 3.65
NUMBER OF OPTIONS ACCEPTED	760 700
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: April 2024 April 2025 April 2026 April 2027
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

NAME OF DIRECTOR	Kaushik Shah
COMPANY OF WHICH A DIRECTOR	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the Company)
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market transaction)
DATE OF ACCEPTANCE OF OPTIONS	6 April 2022
DATE OF AWARD OF OPTIONS	15 March 2022
OPTION STRIKE PRICE	BWP 3.65
NUMBER OF OPTIONS ACCEPTED	336 500
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: April 2024

	April 2025 April 2026 April 2027
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

Clearance for the above was obtained in terms of paragraph 11.41.3 of the CTSE Listings Requirements.

Further, the total number of unvested share options, including the above, granted to the above directors and directors of major subsidiary are as follows:

Name	Total share options
Duncan Lewis	3 793 185
Frans Reichert	2 377 378
Claude' Hassett	2 498 210
Kaushik Shah	1 105 055

The above share options are disclosed in totality to provide shareholders with a full overview of the options granted but not yet exercised.

BY ORDER OF THE BOARD OF DIRECTORS OF CA SALES HOLDINGS

7 April 2022

Issuer Agent: PSG Capital

Sponsoring broker: Imara Capital Securities

